

**GOVERNMENT OF INDIA  
COAL  
LOK SABHA**

UNSTARRED QUESTION NO:1804  
ANSWERED ON:05.03.2015  
COAL WORKERS  
Pathak Smt. Riti

**Will the Minister of COAL be pleased to state:**

- (a) whether as per the Bureau of Labour Statistics of US Government, coal workers in India are the lowest paid among the top coal-producing countries;
- (b) if so, the details of wages paid to a coal worker in India and in other countries like Australia, United Kingdom, Brazil, United States of America, Germany, China etc; and
- (c) the reasons for such low wages and the planning of the Government to redress this issue and pay more wages to coal workers in the country?

**Answer**

MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF COAL, POWER AND NEW AND RENEWABLE ENERGY  
(SHRI PIYUSH GOYAL)

(a) to (c) : Ministry of Coal is not aware of any report of Bureau of Labour Statistics of US Government on the wages of coal workers in Coal India Limited. As per National Coal Wage Agreement (NCWA) - IX, effective from 1.7.2011 to 30.6.2016, the minimum starting basic wage of a worker is Rs. 15,713/- per month in Coal India Limited. In addition, DA @ 35.9%, SDA @ 1.795% and attendance bonus @ 10% of basic pay forms part of the wage. The total minimum wage as on 1.2.2015 is Rs. 23,206/- per month.