

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:1974
ANSWERED ON:09.03.2015
SHRAM SUVIDHA PORTAL
Kalvakuntla Smt. Kavitha

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has recently launched a unique Labour Identification Number (LIN) under Shram Suvidha Portal for each employer, establishment and employees on a dedicated web portal for employees so as to facilitate filing of annual returns, compliance and inspection reports;
- (b) if so, the details thereof and the reasons therefor;
- (c) the total number of employers/establishments which have registered themselves under this scheme; and
- (d) the extent to which this scheme is likely to be beneficial for employers/establishments and employees?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

(a) to (d): Ministry of Labour & Employment has developed a unified 'Shram Suvidha' Web Portal, which caters to four major Organisations under the Ministry, namely Office of Chief Labour Commissioner (Central), Directorate General of Mines Safety, Employees' Provident Fund Organi- zation and Employees' State Insurance Corporation. The Portal provides for online registration of industrial units and allotment of unique Labour Identification Number (LIN) to every such regi- stered unit. As on 03.03.2015, unique Labour Identification Number (LIN) has been issued to 8,53,363 Units. The main features of the Shram Suvidha Portal, beneficial to the employers/ establishment and employees include:

Filling of self-certified and simplified Single Online Return by the industry. Units will only file a single consolidated Return online instead of filling separate Returns.

Transparent Labour inspection scheme through computerized system based on risk based criteria and uploading the inspection reports within 72 hours by the Labour inspectors.

Timely redressal of grievances with the help of the portal.

Complete database at one place to add to informed policy process.