

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:1119

ANSWERED ON:02.03.2015

SHORTAGE OF STAFF IN ESI HOSPITALS

Kateel Shri Nalin Kumar;Mahendran Shri C.;Raajhaa Shri Anwhar

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there is a shortage of doctors, including specialists/ superspecialists, medical and para-medical staff in the hospitals run by the Employees' State Insurance Corporation (ESIC) in various States;
- (b) if so, the total number of posts sanctioned, in position and existing vacancies of the said categories in these hospitals under ESIC, State/ UT-wise and the reasons for shortfall and the steps taken to fill up the vacancies;
- (c) whether there is also a shortage of hospital beds and medical equipment in these hospitals and if so, the details thereof; and the reasons therefor;
- (d) whether the healthcare of ESIC beneficiaries is being affected due to shortage of health professionals and medical equipment; and
- (e) if so, the corrective action taken/being taken by the Government in this regard?

Answer

MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

(a) & (b): Yes, Madam. State/UT-wise vacancy position as on 31.12.2014 in the cadres of General Duty Medical Officers (GDMOs), specialists, super specialists and para-medical staff in Employees' State Insurance Corporation (ESIC) hospitals is at Annex.

Main reasons for shortfall, inter-alia, includes non- availability of adequate number of applicants for the appointment to the posts of specialists/super-specialists in ESIC, high attrition rate in all cadres of Doctors.

Steps have been taken to fill-up the vacancies which inter-alia includes conversion of 40% posts of GDMO to Senior Residents and sanction of 10 additional posts of Senior Residents per 100 bed hospitals. Medical Superintendents are authorized to appoint Doctors in all cadres except GDMO on contract basis.

(c): The ESIC Hospitals are generally well-equipped and the average bed occupancy is about 70%. However, if the requisite hospital services are not available in a particular ESIC hospital or the same can not be provided within a reasonable time, there is arrangement to refer such patient to tie-up hospitals.

Medical Superintendents of ESIC Hospitals have been given financial powers to procure equipment upto Rs.25 lacs per equipment in accordance with ESIC rules & regulations, if need be.

(d) & (e): ESIC has tie-up arrangements with Government and Corporate Hospitals on cashless basis to ensure that the health care services are not affected due to shortage of health professionals and medical equipment. The bill of the tie-up hospitals is paid by ESIC directly to concerned hospitals.