

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:366

ANSWERED ON:25.02.2015

EMPLOYMENT TO MANAGEMENT GRADUATES

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**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether according to a recent media report India produces about three lakhs management graduates every year but hardly 35,000 of them are employable and if so, the details thereof and the reasons therefor;
- (b) whether the lack of industrial training and trained faculty is one of the main reasons in this regard;
- (c) if so, whether the number of management institutes have been approved without examining or inspecting documents, infrastructure, faculty and other basic requirements;
- (d) if so, the details thereof and the reasons therefor along with the corrective measures taken/being taken by the Government in this regard; and
- (e) the steps taken/being taken by the Government to provide employment to Management graduates?

**Answer**

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SMT. SMRITI ZUBIN IRANI)

- (a): No madam. Every year around 3 lakhs students are enrolled in the management institutions, out of which only 35,000 are employable and about 2.65 lakhs management students do not find job appears to be unrealistic. In fact, more students are being enrolled due to market demand and social acceptance.
- (b): Lack of industrial training and trained faculty in rural/remote areas could be one of the possible reasons for not getting employment initially.
- (c) & (d): There is no management institute which has been granted approval by the AICTE without following the norms laid down in the Approval Process Handbook for recognition/ approval and establishment of new institutions.
- (e): The Government has notified a regulation under National Employability Enhancement Mission (NEEM) to offer on the job practical training and has also notified National Skill Qualification Framework (NSQF) to enhance the employability of young graduates. The Ministry has launched credit framework for skill and education under NSQF on 11.11.2014, in an effort to integrate skill and vocational development with mainstream general education. In addition, the AICTE has developed the model curriculum of management, pharmacy, architecture and town planning courses at degree level and engineering courses at diploma level. Model curriculums are available on AICTE website i.e. [www.aicte-india.org](http://www.aicte-india.org).