

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:4038  
ANSWERED ON:17.12.2014  
BACKLOG OF VACANCIES  
Gaikwad Dr. Sunil Baliram

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether the backlog of vacancies in teaching positions in SC/ST categories exists in the educational institutions especially in Universities, Indian Institutes of Technology (IITs) and Indian Institutes of Management (IIMs);
- (b) if so, the reasons therefor along with the details of unfilled vacancies of above categories as on date, university-wise, institution/institute-wise;
- (c) whether the Government has taken any decision to conduct special drive to fill up those vacant posts; and
- (d) if so, the steps taken/proposed to be taken by the Government in this regard?

**Answer**

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SMT. SMRITI ZUBIN IRANI)

(a) & (b): Yes, Madam. Information in respect of vacancies in teaching positions in Scheduled Caste(SC) and Scheduled Tribe(ST) categories in Central Universities and fully funded Deemed to be Universities, as furnished by the University Grants Commission(UGC), is enclosed at Annexure.

There are 22% and 37.5% vacancy in faculty positions, across categories, in Indian Institutes of Management and in central universities respectively. The main reasons for shortage in the posts of Professors and Associate Professors are the non-availability of suitable candidates due to the shortage in the feeder cadre of Associate Professor, sanction of additional teaching posts in view of the expansion in the XI Plan period and increase in intake capacity of students, etc.

(c) & (d): Yes, Madam. The Government had asked the UGC that backlog vacancies in Central Universities may be closely monitored by it for strict compliance with the laid down reservation policy. The UGC has instructed central universities to display the reservation roster on their website and prepare cadre wise rosters.

The Central Government and the UGC are continuously monitoring the progress of filling of vacancies of teachers in Central Universities. The issue relating to vacancy of teachers was also discussed prominently in the Conference of Vice-Chancellors of Central Universities on 6th & 7th February, 2014 under the Chairmanship of Hon'ble President of India, in which Vice-Chancellors were exhorted to fill up the vacancies in a time-bound manner. As a follow up, the Ministry has written to all the Vice-Chancellors to implement the decision on priority and to furnish an Action Taken Report to Ministry. UGC convened an interface meeting on 17th & 18th July, 2014 with the Registrars and Finance Officers of all Central Universities to furnish an Action Plan for filling up the vacant teaching positions. This issue was also focused in the Retreat of Vice-Chancellors of Central Universities held on 12th & 13th September, 2014 at Chandigarh.

The UGC, on 12th November, 2014, has requested the Vice-Chancellors of all Universities to make serious efforts in ensuring that all vacant positions are filled up by the university well before the start of the next academic session so that the selected persons are available for the instructional programs of the new academic session.