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**STANDING COMMITTEE ON LABOUR**

**(2014-15)**

**(SIXTEENTH LOK SABHA)**

**MINISTRY OF LABOUR AND EMPLOYMENT**

**DEMANDS FOR GRANTS**

**(2014-15)**

*FIRST REPORT*



**LOK SABHA SECRETARIAT**

**NEW DELHI**

**December, 2014/Agrahayana, 1936 (Saka)**

**FIRST REPORT**

**STANDING COMMITTEE ON LABOUR**

**(2014-15)**

**(SIXTEENTH LOK SABHA)**

**MINISTRY OF LABOUR AND EMPLOYMENT**

**DEMANDS FOR GRANTS**

**(2014-15)**

*Presented to Lok Sabha on 15<sup>th</sup> December, 2014*

*Laid in Rajya Sabha on 15<sup>th</sup> December, 2014*



**LOK SABHA SECRETARIAT**

**NEW DELHI**

**December, 2014/Agrahayana, 1936 (Saka)**

## **CONTENTS**

PAGE (S)

**COMPOSITION OF THE COMMITTEE** **(iii)**

**INTRODUCTION** **(v)**

### **REPORT**

#### **PART-I**

**CHAPTER-I**      Introductory

**CHAPTER-II**      **REPORT – DEMANDS FOR GRANTS (2014-15)**

- A. General Performance
- B. Rashtriya Swasthya Bima Yojana (RSBY)
- C. Directorate General of Factory Advice Service and Labour Institutes (DGFASLI)

**PART-II**              **OBSERVATIONS/RECOMMENDATIONS**

### **ANNEXURES**

Annexure-I              Statement showing Scheme-wise details of Plan Outlays & Expenditure during the year 2011-12

Annexure-II              Statement showing Physical Targets and Achievements for the last three years

### **APPENDICES**

Appendix-I              \*Minutes of the Seventh sitting of the Committee held on 28.10.2014

Appendix-II              \*Minutes of the Eleventh sitting of the Committee held on 09.12.2014.

**COMPOSITION OF THE STANDING COMMITTEE ON LABOUR**

**(2014-15)**

**DR. VIRENDRA KUMAR-CHAIRPERSON**

**MEMBERS**  
**LOK SABHA**

- \*2. Vacant
3. Shri Rajesh Kumar Diwakar
4. Shri Ashok Dohare
5. Shri Satish Chandra Dubey
6. Shri Devajibhai Govindbhai Fatepara
7. Dr. Boora Narsaiah Goud
8. Shri Rama Chandra Hansdah
9. Shri C.N. Jayadevan
10. Shri Bahadur Singh Koli
11. Shri Kaushalendra Kumar
12. Shri Hari Manjhi
13. Shri R. Parthipan
14. Shri Hariom Singh Rathore
15. Shri YS Avinash Reddy
16. Shri Naba Kumar Sarania (Hira)
- \*\*17. Vacant
18. Shri Kodikunnil Suresh
- \*\*\*19. Vacant
20. Shri Mulayam Singh Yadav
- \*\*\*\*21. Chh. Udayan Raje Bhonsle

**RAJYA SABHA**

22. Shri D. Bandyopadhyay
23. Shri P. Kannan
24. Shri Aayanur Manjunatha
- \*\*\*\*\*25. Vacant
- \*\*\*\*\*26. Vacant
27. Shri G.N. Ratanpuri
28. Haji Abdul Salam
29. Shri Tapan Kumar Sen
30. Shri R.K. Sinha
31. Vacant

- 
- \* Vacancy occurred *vice* Shri Tariq Anwar nominated to Standing Committee on Personnel, Public Grievances, Law & Justice *w.e.f.* 11<sup>th</sup> September, 2014.
- \*\* Vacancy occurred *vice* Shri Giriraj Singh appointed as Minister for State *w.e.f.* 9<sup>th</sup> November, 2014
- \*\*\* Vacancy occurred *vice* Shri Kapil Krishna Thakur expired on 13.10.2014.
- \*\*\*\* Nominated *w.e.f.* 7<sup>th</sup> October, 2014.
- \*\*\*\*\* Vacancy occurred *vice* Shri Ranbir Singh Parjapati resigned from the membership of Rajya Sabha *w.e.f.* 1<sup>st</sup> November, 2014
- \*\*\*\*\* Vacancy occurred *vice* Shri Rajaram retired from Rajya Sabha *w.e.f.* 25.11.2014.

**SECRETARIAT**

- |    |                        |   |                      |
|----|------------------------|---|----------------------|
| 1. | Shri Devender Singh    | - | Additional Secretary |
| 2. | Shri Ashok Sajwan      | - | Director             |
| 3. | Smt. Archana Srivastva | - | Under Secretary      |

## **INTRODUCTION**

I, the Chairperson, Standing Committee on Labour (2014-15) having been authorized by the Committee do present on their behalf this First Report on Demands for Grants (2014-2015) of the Ministry of Labour and Employment.

2. The Committee considered the Demands for Grants pertaining to the Ministry of Labour and Employment for the year 2014-15 which were laid on the Table of the House on 23<sup>rd</sup> July, 2014. Thereafter, the Committee took evidence of the representatives of the Ministry of Labour and Employment on 28<sup>th</sup> October, 2014. The Committee considered and adopted the Report at their sitting held 09<sup>th</sup> December, 2014.

3. The Committee wish to express their thanks to the officers of the Ministry of Labour and Employment for tendering oral evidence and placing before the Committee the detailed written notes and post evidence information as desired by the Committee in connection with the examination of the Demands for Grants.

4. The Committee would also like to place on record their deep sense of appreciation of the commitment, dedication and valuable assistance rendered to them by the officials of the Lok Sabha Secretariat attached to the Committee.

5. For facility of reference and convenience, the observations and recommendations of the Committee have been printed in thick type in the body of the Report.

**New Delhi;**  
**10<sup>th</sup> December, 2014**  
**19 Agrahayana, 1936 (Saka)**

**DR. VIRENDRA KUMAR**  
**CHAIRPERSON,**  
**STANDING COMMITTEE ON LABOUR**

**REPORT****PART-I****CHAPTER-I****INTRODUCTORY**

1.1 The Ministry of Labour & Employment is responsible for protecting and safeguarding the interests of workers, promotion of their welfare and providing social security to them both in organized and unorganized sectors. The main objectives of the Ministry are:

- (i) To ensure welfare of labourers
- (ii) To oversee increase in prosperity
- (iii) To promote harmonious relations between labour and management and to regulate wages and other conditions of work in the central sphere.
- (iv) To ensure speedy implementation of labour law awards, agreements, code of discipline etc. for improving industrial relations with regard to units in which Central Government is the appropriate Government.
- (v) To conduct evaluatory studies of implementation of labour laws, industrial relations, personnel policies and practices etc., in Public Sector Undertakings.
- (vi) To regulate working conditions and safety in mines and factories.

- (vii) To prepare ground work for the formulation of National Wage Policy and maintain data on wages, all allowances and other related matters.
- (viii) To collect and publish statistics to conduct enquiries, surveys and research studies on various labour subjects.
- (ix) To conduct programmes relating to employment potential of Scheduled Caste and Scheduled Tribe candidates through Coaching-cum-Guidance Centres.
- (x) To provide amenities to workers employed in the mining industry and beedi manufacturing.
- (xi) To assist in rehabilitation of bonded labour.
- (xii) To provide welfare measures for certain sections of the unorganized labour.
- (xiii) To undertake training, education, research and consultancy service in the field of industrial relations and labour in general.
- (xiv) To educate all sections of workers for their intelligent participation in social and economic development of the nation.
- (xv) To monitor running of social security schemes viz. Employees' Provident Fund Organization and Employees' State Insurance Corporation.
- (xvi) Policy framework for National Employment Service, Implementation of National Vocational Training Programme.



- (xvii) To mediate in industrial complaints/disputes and ensure industrial peace
- (xviii) To enforce various labour laws, thereby ensuring welfare of the workers
- (xix) To provide relief and due benefits to labourers through judicial work
- (xx) To ensure education, rehabilitation and other welfare of released child labourers through National Child Labour Project
- (xxi) To undertake survey and research work under various labour laws
- (xxii) To generate revenue for the state by receiving registration fee under different labour laws.

The Ministry is also responsible for laying down policies in respect of labour related matters including industrial relations, co-operation between labour and management, settlement of labour disputes, regulation of wages and other conditions of work and safety, women labour and child labour, labour welfare, social security etc. besides, development and administration of employment service and training of craftsmen on national basis.

## **Organisational set up**

1.2 The objectives are sought to be achieved by the Ministry through its attached and subordinate offices and autonomous bodies. The important offices and organizations under the Ministry are:-

1. Directorate General of Employment and Training
2. Organisation of the Chief Labour Commissioner (Central)
3. Directorate General of Factory Advice Service and Labour Institute
4. Directorate General of Mines Safety
5. Directorate General of Labour Bureau
6. Central Government Industrial Tribunals
7. Offices of Labour Welfare Commissioners
8. Employees' Provident Fund Organisation
9. Employees' State Insurance Corporation
10. Central Board for Workers Education
11. V.V. Giri National Labour Institute
12. Board of Arbitration (JCM)

1.3 To achieve these objectives, funds are allocated to the Ministry under the following Heads:-

1. 2225 Welfare of SC/ST and Other Backward Classes.

2. 2230 Labour and Employment and Training
3. 2251 Secretariat -Social Services
4. 2552 Lump-sum-Provision for North Eastern Areas
5. 3601 Grants-in-aid to State Governments
6. 3602 Grants-in-aid to Union Territories Governments
7. 4225 Welfare of SC/ST and Other Backward Classes
8. 4250 Capital Outlay on other Social Services

Total allocation for Ministry for the year 2014-15 is as under :-

| (Rs. in crore) |                |                 |                |
|----------------|----------------|-----------------|----------------|
|                | <b>PLAN</b>    | <b>NON-PLAN</b> | <b>TOTAL</b>   |
| Revenue        | 2438.32        | 3345.46         | 5783.78        |
| Capital        | 10.28          | 9.25            | 19.53          |
| <b>Total</b>   | <b>2448.60</b> | <b>3354.71</b>  | <b>5803.31</b> |

1.4 The State Governments are also competent to enact legislations, as labour is a subject in the Concurrent list under the Constitution of India.

## **CHAPTER-II**

### **(A) GENERAL PERFORMANCE**

2.1 The Ministry of Labour and Employment have furnished Demands for Grants (2014-15) under Demand No. 62. The total Demand for 2014-15 Plan and Non-Plan together is Rs. 5803.31 crore (gross figure) of which Rs.5783.78 crore is under the Revenue section and Rs.19.53 crore under the Capital section of the Grant.

2.2 As per the annual plan allocation approved by the Planning Commission for the year 2014-15, the total plan outlay is Rs. 2496.00 crore including civil works component of Rs.47.40 crore.

2.3 Non-Plan, budgetary allocation on gross basis is Rs.3354.71 crore. Recoveries account for Rs.186.70 crore under Revenue section and Rs.8.28 crore under Capital section leading to net budget of Rs.3159.73 crore under Non-Plan. The expenditure on Labour Welfare schemes is met from Five Labour Welfare Funds. Employees' Pension Scheme, 1995 under social security with a budgetary allocation of Rs.2540.00 crore accounts for 75.71% of Non-Plan budgetary allocation of Rs.3354.71 crore (on gross basis).

2.4 The details showing Budget Estimates, Revised Estimates, Actual Expenditure and percentage utilization for the past three years and Budget Estimates for 2014-15, Plan and Non-Plan are as under :-

| STATEMENT 7   |          |          |            |               |               |          |          |            |               |               |          |          |            |               |               |          |
|---|----------|----------|------------|---------------|---------------|----------|----------|------------|---------------|---------------|----------|----------|------------|---------------|---------------|----------|
| Reference: Item Number 8, Page 36   |          |          |            |               |               |          |          |            |               |               |          |          |            |               |               |          |
| PLAN  |          |          |            |               |               |          |          |            |               |               |          |          |            |               |               |          |
| Rs. in crores)  |          |          |            |               |               |          |          |            |               |               |          |          |            |               |               |          |
|   | BE 11-12 | RE 11-12 | Exp. 11-12 | % Exp over BE | %Exp. over RE | BE 12-13 | RE 12-13 | Exp. 12-13 | % Exp over BE | %Exp. over RE | BE 13-14 | RE 13-14 | Exp. 13-14 | % Exp over BE | %Exp. over RE | BE 14-15 |
| 1. Research and Statistics  | 23.80    | 24.91    | 19.77      | 83.07         | 79.37         | 32.60    | 27.78    | 18.86      | 57.85         | 67.89         | 31.85    | 16.85    | 22.44      | 70.46         | 133.18        | 43.32    |
| 2. Industrial Relations   | 11.19    | 12.19    | 10.23      | 91.42         | 83.92         | 14.45    | 14.45    | 12.14      | 84.01         | 84.01         | 16.26    | 15.00    | 13.08      | 80.44         | 87.20         | 19.31    |
| 3. Working Conditions & Safety  | 16.70    | 16.70    | 11.39      | 68.20         | 68.20         | 16.95    | 16.95    | 18.34      | 108.20        | 108.20        | 15.63    | 9.97     | 12.70      | 81.25         | 127.38        | 20.56    |
| 4. Labour Education   | 21.53    | 21.53    | 23.80      | 110.54        | 110.54        | 37.71    | 32.99    | 17.04      | 45.19         | 51.65         | 27.35    | 24.35    | 21.90      | 80.07         | 89.94         | 27.57    |
| 5. Rehabilitation of Bonded Labour  | 0.90     | 5.90     | 5.90       | 655.56        | 100.00        | 5.00     | 5.00     | 3.19       | 63.80         | 63.80         | 0.00     | 0.00     | 0.00       | 0.00          | 0.00          | 0.00     |
| 7. Improvement in Working condition Child/Women Labour                              | 335.70   | 281.16   | 142.67     | 42.50         | 50.74         | 135.00   | 120.00   | 128.01     | 94.82         | 106.68        | 180.00   | 100.00   | 109.57     | 60.87         | 109.57        | 157.80   |
| 8. Social Security for Unorganised Workers/ Health Insurance for Unorganised sector | 279.94   | 803.31   | 925.73     | 330.69        | 115.24        | 1096.70  | 1060.74  | 1001.71    | 91.34         | 94.44         | 1141.47  | 794.00   | 889.92     | 77.96         | 112.08        | 1315.07  |
| 9. Other Items  | 14.42    | 14.17    | 2.30       | 15.95         | 16.23         | 3.00     | 3.00     | 1.5        | 50.00         | 50.00         | 2.95     | 2.35     | 2.18       | 73.90         | 92.77         | 2.50     |
| 10. Employment  | 13.31    | 7.31     | 3.31       | 24.87         | 45.28         | 22.00    | 9.12     | 3.73       | 16.95         | 40.90         | 3.00     | 3.00     | 4.08       | 136.00        | 136.00        | 4.50     |
| 11. Training  | 1115.36  | 875.36   | 822.22     | 73.72         | 93.93         | 893.90   | 603.79   | 492.18     | 55.06         | 81.52         | 767.99   | 550.86   | 510.99     | 66.54         | 92.76         | 596.97   |
| 12. Welfare of SC/ST and Obcs   | 5.40     | 5.38     | 4.93       | 91.30         | 91.64         | 6.27     | 6.27     | 6.19       | 98.72         | 98.72         | 7.20     | 7.20     | 7.14       | 99.17         | 99.17         | 11.70    |
| 13. Lum Sum provision for NE  | 150.00   | 140.27   | 0.00       | 0.00          | 0.00          | 258.86   | 218.47   | 0.00       | 0.00          | 0.00          | 252.40   | 176.42   | 0.00       | 0.00          | 0.00          | 249.60   |
| Total   | 1988.25  | 2208.19  | 1972.25    | 99.20         | 89.32         | 2522.44  | 2118.56  | 1702.89    | 67.51         | 80.38         | 2446.10  | 1700.00  | 1594.00    | 65.16         | 93.76         | 2448.60  |

| STATEMENT B                       |          |          |            |                  |                  |          |          |                |                  |                  |          |          |                |                  |                  |          |
|-----------------------------------|----------|----------|------------|------------------|------------------|----------|----------|----------------|------------------|------------------|----------|----------|----------------|------------------|------------------|----------|
| Reference: Item Number 8, Page 36 |          |          |            |                  |                  |          |          |                |                  |                  |          |          |                |                  |                  |          |
| NON-PLAN                          |          |          |            |                  |                  |          |          |                |                  |                  |          |          |                |                  |                  |          |
| Rs. in crores)                    |          |          |            |                  |                  |          |          |                |                  |                  |          |          |                |                  |                  |          |
|                                   | BE 11-12 | RE 11-12 | Exp. 11-12 | % Exp<br>over BE | %Exp.<br>over RE | BE 12-13 | RE 12-13 | Exp. 12-<br>13 | % Exp<br>over BE | %Exp.<br>over RE | BE 13-14 | RE 13-14 | Exp. 13-<br>14 | % Exp<br>over BE | %Exp.<br>over RE | BE 14-15 |
| 1. Secretariat Social Services    | 33.60    | 31.72    | 30.70      | 91.37            | 96.78            | 33.67    | 33.68    | 32.52          | 96.58            | 96.56            | 36.67    | 35.18    | 32.98          | 89.94            | 93.75            | 39.05    |
| 2. Research and Statistics        | 8.53     | 7.88     | 7.74       | 90.74            | 98.22            | 8.43     | 8.41     | 8.25           | 97.86            | 98.10            | 9.13     | 8.98     | 9.39           | 102.85           | 104.57           | 9.81     |
| 3. Industrial Relations           | 41.43    | 36.59    | 37.95      | 91.60            | 103.72           | 39.25    | 42.53    | 42.58          | 108.48           | 100.12           | 46.05    | 45.04    | 44.51          | 96.66            | 98.82            | 49.19    |
| 4. Working Condition & Safety     | 49.50    | 48.09    | 48.62      | 98.22            | 101.10           | 51.42    | 53.99    | 53.07          | 103.21           | 98.30            | 58.58    | 56.07    | 56.52          | 96.48            | 100.80           | 61.3     |
| 5. Labour Welfare Scheme          | 243.06   | 240.03   | 236.61     | 97.35            | 98.58            | 248.49   | 235.95   | 232.57         | 93.59            | 98.57            | 264.73   | 247.37   | 203.96         | 77.04            | 82.45            | 272.90   |
| 6. Transfer to Reserve Fund       | 170.50   | 170.50   | 170.50     | 100.00           | 100.00           | 190.39   | 190.39   | 190.39         | 100.00           | 100.00           | 193.15   | 193.15   | 287.27         | 148.73           | 148.73           | 194.98   |
| 7. Social Security                | 1366.50  | 1366.50  | 1366.50    | 100.00           | 100.00           | 1416.88  | 1415.19  | 1415.19        | 99.88            | 100.00           | 2056.88  | 2051.66  | 2033.16        | 98.85            | 99.10            | 2556.88  |
| 8. Labour Education               | 32.15    | 44.11    | 44.11      | 137.20           | 100.00           | 32.92    | 54.39    | 54.49          | 165.52           | 100.18           | 56.90    | 49.93    | 43.83          | 77.03            | 87.78            | 54.42    |
| 9. International Co-operation     | 9.58     | 11.13    | 10.98      | 114.61           | 98.65            | 9.91     | 11.36    | 11.32          | 114.23           | 99.65            | 9.91     | 18.41    | 17.6           | 177.60           | 95.60            | 14.08    |
| 10. Other Items                   | 0.72     | 0.72     | 0.39       | 54.17            | 54.17            | 0.74     | 0.37     | 0.10           | 13.51            | 27.03            | 0.74     | 0.67     | 0.16           | 21.62            | 23.88            | 0.74     |
| 11. Employment                    | 34.62    | 32.90    | 33.56      | 96.94            | 102.01           | 35.17    | 35.24    | 35.29          | 100.34           | 100.14           | 38.24    | 36.98    | 36.64          | 95.82            | 99.08            | 40.72    |
| 12. Training                      | 46.7     | 45.29    | 47.83      | 102.42           | 105.61           | 48.37    | 48.05    | 49.67          | 102.69           | 103.37           | 52.16    | 50.65    | 50.80          | 97.39            | 100.30           | 55.39    |
| 13. Welfare of SC/ST and OBCs     | 4.50     | 4.24     | 4.17       | 92.67            | 98.35            | 4.55     | 4.71     | 4.88           | 107.25           | 103.61           | 5.11     | 4.81     | 4.86           | 95.11            | 101.04           | 5.25     |
| Total                             | 2041.39  | 2039.70  | 2039.66    | 99.92            | 100.00           | 2120.19  | 2134.26  | 2130.32        | 100.48           | 99.82            | 2828.25  | 2798.90  | 2821.68        | 99.77            | 100.81           | 3354.71  |

2.5 When asked about the reasons for variations between physical and financial targets of various schemes, the Ministry replied that the financial targets are fixed after taking into account the physical requirements of various schemes implemented by the Ministry. Attempts are made to bring about consistency between the physical and financial targets.

### **RASHTRIYA SWASTHYA BIMA YOJANA (RSBY)**

2.6 The Rashtriya Swasthya Bima Yojana (RSBY) for BPL families (a unit of five) for the workers of un-organised Sector was launched on 1st October, 2007 and became operational *w.e.f.* 01.04.2008. The Scheme provides smart card based cashless health insurance cover of Rs.30,000/- per annum on family floater basis to BPL families (a unit of five). The scheme is presently being implemented in 28 States/UTs and 3.71 crore smart cards have been issued to the beneficiaries as on 30.04.2014.

The Committee were informed that the Ministry of Labour has been working on a two-phase revamp of the RSBY to make it more transparent and accountable. This includes opening of banks accounts and issuance of Aadhaar cards along with the smart card, third-party audits and a call centre for grievances. The Ministry also informed that two similar insurance schemes — Aam Aadmi Bima

Yojana, and Indira Gandhi National Old Age Pension Scheme are also proposed to be merged with RSBY.

The Ministry further informed that they have reviewed the performance of RSBY with State Governments and to see that how the beneficiaries of RSBY may get quality treatment and avail benefits of this scheme in large number. The Ministry also want to monitor the performance of Insurance companies and for this they have introduced key performance indices so that the scheme can be monitored more effectively.

2.7 During evidence, the Committee were informed that a policy decision has been taken to release funds for the Rashtriya Swasthya Bima Yojana (RSBY) through State Governments. This has been done on the requests of the State Governments stating that as they are not aware of the quantum of funds released for RSBY in their States, the same should be routed through them. The Ministry also informed that there is a possibility that RSBY might be handed over to the Ministry of Health and Family Welfare, Government of India.

2.8 Concerned about the plight of labourers/women workers/children engaged in beedi making and also keeping in view the fact that entire country is against the use and ill-effect of tobacco, the Committee, during evidence, wanted to know whether any alternative employment or avenues are being contemplated for



these workers. The Ministry, while replying in affirmative, submitted that they are exploring possibilities of other alternative avenues for the next generation of these workers so that they can be dissuaded from taking up beedi making as a profession for their livelihood. The Ministry also informed that they are spending more in Beedi Welfare Fund. Further they had an elaborate discussion in CSI meeting too, where a decision was taken to spend 20% of the welfare fund on the education of these children, apart from giving scholarship of Rs.10,000/- to the children of beedi workers going to ITIs. The Ministry further informed that to educate and bring awareness among the beedi workers about the welfare schemes meant for them, they have decided to keep pamphlets in beedi hospitals in vernacular.

2.9 On the issue of Vocational Rehabilitation Centres (VRCs) for Persons with Disabilities (PwD), the representatives of the Ministry apprised the Committee that at present there are 21 Rehabilitation Centres all over the country and there is a proposal for three more VRCs during the year 2015-16. The Ministry further assured that, keeping in view the sense of the Committee to have more such VRCs, they will try to include it in the budgetary proposals so as to have requisite funds for opening of more VRCs throughout the country.

2.10 As regards the fund allocation during the current Five Year Plan, amount actually spent, targets fixed for various activities vis-à-vis actual achievements, the Ministry informed as under :-

“As against the plan proposal of Rs.34914.72 crore of the Ministry of Labour & Employment, the Planning Commission made an allocation of Rs.13223.00 crore for the Twelfth Five Year Plan (2012-17). Against this, during 1<sup>st</sup> year of Twelfth Five Year Plan i.e., 2012-13, the Ministry was allocated Rs.2470.00 crore by the Planning Commission including civil works component of Rs.66.12 crore. In addition to this an amount of Rs.118.56 crore was provided by Ministry of Finance from their National Social Security Fund. The total allocation available during 2012-13 adds up to Rs.2588.56 crore [Rs.2470 crore + Rs.118.56 crore]. This was subsequently decreased to Rs.2118.56 crore in the RE. The actual expenditure was Rs.1702.89 Crore. An allocation of Rs.2524.00 crore including civil works component of Rs.77.90 crore was made during 2013-14. This was decreased to Rs.1700.00 crore in the RE. The actual expenditure was Rs.1597.51 crore. In the current financial year, 2014-15, Planning Commission has made an allocation of Rs.2496.00 crore including civil works component of Rs.47.40 crore. Scheme-wise amount actually spent, targets fixed for various activities vis-à-vis actual achievements and the reasons for not achieving the targets are given at Annexure-I”.

2.11 As regards extent of modifications made in various items of Demands for Grants 2014-15 in the light of the observations of the Committee's previous year Reports, the Ministry responded as under :-

“Based on observations made by the Standing Committee on Labour Welfare, all Bureau Heads were requested to propose realistic budget provision for various schemes. They have assured a rigorous scrutiny of their budget proposals and accordingly the provisions reflected in the Demands for Grants have been made more realistic”.

**Directorate General, Factory Advice Service and Labour Institutes (DGFASLI)**

2.12 DGFASLI is an attached office of the Ministry of Labour & Employment, Government of India is in existence for more than 50 years. It serves as a technical arm to assist the Ministry in formulating national policies on occupational safety and health in factories and docks. It also advises factories on various problems concerning safety, health, efficiency and well-being of workers persons at work-places. It also maintains a liaison with Factory Inspectorates of States and Union Territories in regard to the implementation and enforcement of the provisions of the Factories Act, 1948.

2.13 When asked about the existing strength and its adequateness for smooth functioning of the organization, the Ministry informed that the existing strength is far from satisfactory as a result activities of the DGFASLI have been hampered. The activities particularly in disciplines like Industrial Physiology, Ergonomics, and Industrial Psychology etc. have almost come to a standstill.

2.14 During evidence, the representatives of the Ministry informed that “we will send the details regarding number of vacancies and the time since when these exist. There is an order of Ministry of Finance that vacancies that have been lying vacant for a long time get lapsed. Now, whether the details given by them includes the vacancies lapsed, we will see this and what efforts have been made to fill up these vacancies, why any proposal on the basis of recently conducted study has not been sent by us. The present order of Ministry of Finance is that no sanction for creation of any new vacancy is given. But we should have made an effort. If no efforts have been made we will send the report after reviewing that.”

2.15 As regards the infrastructure requirement and the steps taken by DGFASLI to upgrade itself, the Ministry informed that the infrastructure facilities are required to be upgraded in DGFASLI. The manpower is also required to be augmented as per the manning norms suggested in the report of IIT, Roorkee.

2.16 When asked about the studies conducted by DGFASLI regarding the impact of such trainings in working of that organization, the Ministry informed that the no studies on impact assessment had been done.

**PART-II****OBSERVATIONS/RECOMMENDATIONS**

1. The Committee find that against the plan proposal of Rs.34914.72 crore of the Ministry of Labour & Employment, the Planning Commission made an allocation of Rs.13223.00 crore for the Twelfth Five Year Plan (2012-17) which is only 37.88% of the proposed outlay. Against the allocated outlay, during 1<sup>st</sup> year of Twelfth Five Year Plan i.e., 2012-13, the Ministry was allocated Rs.2470.00 crore by the Planning Commission including civil works component of Rs.66.12 crore. In addition to this, an amount of Rs.118.56 crore was provided by Ministry of Finance from their National Social Security Fund. Thus, the total allocation available during 2012-13 adds up to Rs.2588.56 crore [Rs.2470 crore + Rs.118.56 crore]. However, this was subsequently decreased to Rs.2118.56 crore at the RE stage but surprisingly, the Ministry could expend only Rs.1702.89 crore. Similarly, during the year 2013-14, an allocation of Rs.2524.00 crore including civil works component of Rs.77.90 crore was made which was again reduced to Rs.1700.00 crore at the RE stage whereas the actual expenditure was Rs.1597.51 crore. The Committee observe that there has been under-spending consecutively during the 12<sup>th</sup> Five Year Plan. The Committee note from the allocation made by the Planning Commission each year that it is the

**Ministry of Labour & Employment who are not able to utilize the allocation even to the extent of 50% as a result Planning Commission had to revise it downwards at the RE stage down to the level of last year's spending. Taking note of the spending for the year 2013-14 which decreased to 1597.51 crore, the Committee desire that the implementation machinery be strengthened so as to utilize the allocated funds to the maximum extent possible.**

**2. The Committee note that the Government have taken several steps to ease the procedural complexities in implementation of various schemes/programmes run by them viz. de-duplication, collection and collation of data, digitization etc. Appreciating the steps taken by the Ministry, the Committee, desire that they may be apprised, in due course, of the impact of these measures in improving the service delivery and in smooth and efficient implementation of various schemes/programmes of the Ministry.**

**3. The Committee find that there has been under-utilisation of funds under the sub-Heads of (i) Social Security for Unorganised Sector Workers Scheme; upto 35% (ii) Skill Development Initiative; upto 78%and (iii) World Bank Assisted Vocational Training upto 99.9%, etc. due to requirement of less**

**funds towards Central share to the State Governments and non-receipt of utilization certificates. The Committee were informed that a policy decision has been taken to release the funds for implementation of Centrally Sponsored Schemes to State Governments. The Committee observe that non/under-utilisation of funds meant for Schemes is a common feature in some of the States which defeats the very purpose of these schemes as intended benefits do not reach to the target groups. The Committee also feel that one of the reasons for under-utilisation of funds could be shortage of manpower in States. The Committee, therefore, recommend that the Government to re-visit the decision so that atleast a strong institutional mechanism is put in place to ensure that the funds are not diverted nor under-utilised by the State Governments.**

**4. The Committee note that the Rashtriya Swasthya Bima Yojana (RSBY) which provides smart card based cashless health insurance cover of Rs.30,000/- p.a. on family floater basis to the workers of un-organised sector became operational w.e.f. 1<sup>st</sup> April, 2008. The Committee also note that till 30<sup>th</sup> April 2014, 3.71 crore smartcards had been issued to the beneficiaries spread over 28 States/UTs. The Committee were also informed that the Labour Ministry has also been working on a two-phase revamp of the RSBY to make it more transparent and accountable with third-party audits and a call**



centre for grievances. Further, according to the Ministry Aam Aadmi Bima Yojana and Indira Gandhi National Old Age Pension Scheme are also proposed to be merged with RSBY. However, despite handling, implementing and running RSBY so well by the Ministry, this Scheme is reportedly proposed to be transferred to the Ministry of Health and Family Welfare for implementation. The Committee are unaware of any plausible logic over this decision and feel that it may not be in the best interest of the poor workers as the welfare of this class could be better safeguarded by the Ministry of Labour than by the Ministry of Health. The Committee strongly feel that the RSBY must stay with the Ministry of Labour & Employment only.

5. The Committee take note of the global crusade against the use of tobacco and its harmful effects. The workers engaged in beedi making/industry often succumb to ill effects of tobacco and need be provided with alternative employable skills which they fit in, according to their age, qualification, status, health and financial conditions. The Committee desire that the Ministry should explore other avenues and possibilities to save not only the existing workers, who wish to quit this profession, but also the next generation of beedi workers dissuading them from taking up this profession. The

**Committee desire that such workers may also be assisted financially or technically to find alternative employment.**

**6. The Committee were informed that there are 21 Vocational Rehabilitation Centres (VRCs) all over India for providing vocational training to eligible persons with disability (PwD) to train them in the trades of local need. However, keeping in view the number of PwD vis-à-vis the number of available VRCs, the Committee find the numbers extremely inadequate to meet the present and future demand. The Committee are, therefore, of the considered view that there is an immediate need to establish more VRCs, atleast one in each State/UT for the present and further the number of VRCs be gradually increased considering the population and area of States.**

**7. The Committee view that progress/improvement of any scheme depends upon their critical appraisal periodically. The Committee find that evaluation/review of the schemes is done by the Planning Commission/NSSO. The Committee desire that all evaluation review of Schemes undertaken by the Planning Commission/NSSO in respect of Labour Bureau/VV Giri National Labour Institute, CVWE, Child Labour and DGE&T**

**be submitted to the Committee alongwith the corrective action taken by the Government.**

**8. The Committee find that there are nearly 118 vacancies in DGFASLI, out of which some vacancies date back to the year 1992. The Committee are of the considered view that the existing manpower strength of DGFASLI is far from adequate to carry forward effectively and efficiently the core activities of the organization. As per information submitted by the Ministry, the activities in disciplines like Industrial Physiology, Ergonomics, Industrial Psychology, etc. have come to a standstill. The Committee also note that an evaluation study of DGFASLI was also undertaken by IIT Roorkee in the year 2012 to assess the required manpower. One of the major recommendations of the study was to increase the number of posts to 735 from 358 (recommended by Staff Inspection Unit in the year 2009). The Committee feel that the DGFASLI has a crucial role especially when the Government have proposed so many amendments in 'The Factories Act, 1948'. However, with the existing strength, DGFASLI cannot do justice either to the work in hand or to the impending work in the light of the amendments to the Factories Act. The Committee, therefore, desire that not only the existing vacancies be filled up without further delay but also immediate follow up action be taken on the study conducted by IIT Roorkee. The Committee also**

**desire that pending the filling up of vacancies by the UPSC, in the meantime, some via media be explored for filling up of these vacancies as a temporary measure, so that the work of the organization is not hampered.**

**9. The Committee note that DGFASLI is engaged in conducting training programmes/ workshops/ seminars/ conferences, etc. for professional delegates/management representatives from industries within and outside India and also for the government officials. The Committee observe that the recommendations of IIT Roorkee for upgradation of infrastructure facilities in DGFASLI besides enhancing the manpower, needs immediate action so as to bring the organization at par with the peer group all over the World. They, therefore, desire that the major recommendations of IIT Roorkee, wherever feasible, be implemented without further delay.**

**10. The Committee note that DGFASLI conduct Seminars, Workshops, Training Programmes and Appreciation and Promotional Programmes for creating awareness on Occupational Safety and Health in factories and docks. However, DGFASLI does not obtain any feedback or assessment from trainees on the impact of the training provided to them.**

**The Committee, therefore, recommend that feedback must be obtained from the trainees/organizations sending their officers for training in DGFASLI as it will immensely help in restructuring/modifying the training pattern in the changing scenario eventually making DGFASLI as a pioneering organization in the field.**

**New Delhi;  
10<sup>th</sup> December, 2014  
19 Agrahayana,1936(Saka)**

**DR. VIRENDRA KUMAR  
CHAIRPERSON  
STANDING COMMITTEE ON LABOUR**

**Scheme-wise details of Plan Outlays & Expenditure during 2011-12**

|               |   |                   |                   |                            |   |                                       | <b>(Rs. in Lakhs)</b> |  |
|---------------|---|-------------------|-------------------|----------------------------|---|---------------------------------------|-----------------------|--|
| <b>S. No.</b> | <b>Schemes / Programmes</b>   | <b>BE 2011-12</b> | <b>RE 2011-12</b> | <b>Actual Exp. 2011-12</b> | <b>Shortfall / excess exp, if any (as compared to RE)</b> | <b>% of shortfall/ excess over RE</b> |                       |  |
| <b>1</b>      | <b>2</b>  | <b>3</b>          | <b>4</b>          | <b>5</b>                   | <b>6</b>  |                                       |                       |  |
|               | <b>(a) DGE&amp;T (Employment)</b>   |                   |                   |                            |   |                                       |                       |  |
| 1             | Construction of Office Building, Staff Quarters & Skill Training Institutes   | 0.00              | 0.00              | 0.00                       | 0.00  | 0.00                                  |                       |  |
| 2             | Continuation and Setting up of New Vocational Rehabilitation Centres for Handicapped Persons including Skill Training Workshops and Rural Rehabilitation Extension Centres            | 479.00            | 479.00            | 324.66                     | 154.34  | -32.22                                |                       |  |
| 3             | Welfare of SC/ST job seekers through coaching, guidance and Vocational Trg. And Introduction of new courses in existing CGCs & Establishment of new CGCs in States not covered so far | 600.00            | 598.00            | 493.18                     | 104.82  | -17.53                                |                       |  |
|               | <b>(Centrally Sponsored Scheme)</b>   |                   |                   |                            |   |                                       |                       |  |
| 4             | Mission Mode Project for Upgradation and Modernisation of Employment Exchanges  | 1000.00           | 400.00            | 6.83                       | 393.17  | -98.29                                |                       |  |
|               | <b>Sub Total (Employment)</b>   | <b>2079.00</b>    | <b>1477.00</b>    | <b>824.67</b>              | <b>652.33</b>   | <b>-44.17</b>                         |                       |  |
|               | <b>(b) DGE&amp;T (Training)</b>   |                   |                   |                            |   |                                       |                       |  |
| 5             | National Instructional  | 240.00            | 240.00            | 147.75                     | 92.25   | -38.44                                |                       |  |

|  |    |   |                |                |                |                |               |  |
|--|----|---|----------------|----------------|----------------|----------------|---------------|--|
|  |    | Media Institute, Chennai  |                |                |                |                |               |  |
|  | 6  | Upgradation of Training Institutes  | 2800.00        | 2922.00        | 2108.54        | 813.46         | -27.84        |  |
|  | 7  | Foremen Training Institutes at Jamshedpur & Bangalore   | 350.00         | 352.00         | 211.51         | 140.49         | -39.91        |  |
|  | 8  | Model Industrial Training Institutes (MITIs)  | 450.00         | 450.00         | 295.04         | 154.96         | -34.44        |  |
|  | 9  | Project Impl. and Trade Testing in DGE&T HQ   | 100.00         | 117.00         | 81.56          | 35.44          | -30.29        |  |
|  | 10 | Building Equipment & Establishment for RVTIs (Calcutta, Hissar, Allahabad, Indore, Bhubneshwar, Vadodra, Jaipur and Tura) | 850.00         | 1010.00        | 679.02         | 330.98         | -32.77        |  |
|  | 11 | Expansion of Training of trainers within DGE&T Institutes   | 500.00         | 500.00         | 36.94          | 463.06         | -92.61        |  |
|  |    | <b>Sub - Total (DGE&amp;T - Training)</b>   | <b>5290.00</b> | <b>5591.00</b> | <b>3560.36</b> | <b>2030.64</b> | <b>-36.32</b> |  |
|  |    | <b>(c) Industrial Relations</b>   |                |                |                |                |               |  |
|  | 12 | Strengthening of Adjudication Machinery & Holding of Lok Adalats  | 589.00         | 589.00         | 337.08         | 251.92         | -42.77        |  |
|  | 13 | Machinery for better conciliation and Upgradation of office infrastructure at CLC© and RLC©'s                             | 660.00         | 760.00         | 636.00         | 124.00         | -16.32        |  |
|  | 14 | Improvement and Strengthening of Training Wing of Central Labour Service Officers   | 50.00          | 50.00          | 49.60          | 0.40           | -0.80         |  |





|  |    |  |                |                |               |               |                |  |
|--|----|--|----------------|----------------|---------------|---------------|----------------|--|
|  |    |  |                |                |               |               |                |  |
|  |    | <b>Sub Total (DGMS)</b>  | <b>1200.00</b> | <b>1200.00</b> | <b>705.97</b> | <b>494.03</b> | <b>-41.17</b>  |  |
|  |    |  |                |                |               |               |                |  |
|  |    | <b>(i) Director General, Factory Advice Service and Labour Institute (DGFASLI)</b>   |                |                |               |               |                |  |
|  |    |  |                |                |               |               |                |  |
|  | 20 | Establishment of a new Regional Labour Institute, Faridabad  | 150.00         | 150.00         | 96.60         | 53.40         | -35.60         |  |
|  |    |  |                |                |               |               |                |  |
|  | 21 | Strengthening of DGFASLI Organization and Occupational safety & Health in factories, Ports & Dock  | 696.00         | 696.00         | 336.44        | 359.56        | -51.66         |  |
|  |    |  |                |                |               |               |                |  |
|  | 22 | Identification and Elimination of Silicosis in India   | 10.00          | 10.00          | 0.00          | 10.00         | -100.00        |  |
|  |    |  |                |                |               |               |                |  |
|  |    | <b>Sub Total (DGFASLI)</b>   | <b>856.00</b>  | <b>856.00</b>  | <b>433.04</b> | <b>422.96</b> | <b>-215.29</b> |  |
|  |    |  |                |                |               |               |                |  |
|  |    | <b>(j) National Labour Institute (NLI)</b>   |                |                |               |               |                |  |
|  |    |  |                |                |               |               |                |  |
|  | 23 | National Labour Institute  | 450.00         | 450.00         | 450.00        | 0.00          | 0.00           |  |
|  |    |  |                |                |               |               |                |  |
|  |    | <b>Sub Total (NLI)</b>   | <b>450.00</b>  | <b>450.00</b>  | <b>450.00</b> | <b>0.00</b>   | <b>0.00</b>    |  |
|  |    |  |                |                |               |               |                |  |
|  |    | <b>(k) Other Schemes</b>   |                |                |               |               |                |  |
|  |    |  |                |                |               |               |                |  |
|  | 24 | Scheme on Information Technology   | 200.00         | 200.00         | 199.99        | 0.01          | 0.00           |  |
|  |    |  |                |                |               |               |                |  |
|  | 25 | Grants- in- aid to Research/ Academic Institutions & Non- Governmental Voluntary Organisations for undertaking research in labour related subjects (including GIA Scheme of Women Labour Cell) | 75.00          | 50.00          | 29.88         | 20.12         | -40.24         |  |
|  |    |  |                |                |               |               |                |  |
|  |    | <b>Sub Total (Other Schemes)</b>   | <b>275.00</b>  | <b>250.00</b>  | <b>229.87</b> | <b>20.13</b>  | <b>-8.05</b>   |  |

|  |          |   |                  |                 |                 |                 |               |  |
|--|----------|---|------------------|-----------------|-----------------|-----------------|---------------|--|
|  |          | <b>Total Central Sector Scheme - Ongoing</b>  | <b>53429.00</b>  | <b>46887.00</b> | <b>25400.06</b> | <b>21486.94</b> | <b>-45.83</b> |  |
|  | <b>B</b> | <b>Centrally Sponsored Schemes</b>  |                  |                 |                 |                 |               |  |
|  |          | <b>Ongoing Schemes</b>  |                  |                 |                 |                 |               |  |
|  |          | <b>(a) DGE&amp;T (Training)</b>   |                  |                 |                 |                 |               |  |
|  | 1        | Upgradation of 100 ITIs into Centres of Excellence.   | 35.00            | 35.00           | 0.00            | 35.00           | -100.00       |  |
|  | 2        | Skill Development Initiative  | 20000.00         | 19869.00        | 10443.33        | 9425.67         | -47.44        |  |
|  | 3        | Training of 8000 Youths of J&K  | 1154.00          | 1154.00         | 0.00            | 1154.00         | -100.00       |  |
|  | 4        | Upgradation of 1396 Govt. ITI s through PPP   | 74800.00         | 50630.00        | 51927.24        | -1297.24        | 2.56          |  |
|  | 5        | Externally Aided Project (EAP) for Reforms and Improvement in Vocational Training Services rendered by Central and State Govts. | 10000.00         | 10000.00        | 8863.02         | 1136.98         | -11.37        |  |
|  | 6        | Kaushal Vikas Yojana  | 200.00           | 200.00          | 4.81            | 195.19          | -97.60        |  |
|  | 7        | Enhancing Skill Development Infrastructure in NE States & Suikkim   | 0.00             | 0.00            | 543.17          | -543.17         | 0.00          |  |
|  |          | <b>Sub Total of CSS of DGE&amp;T (Training)</b>   | <b>106189.00</b> | <b>81888.00</b> | <b>71781.57</b> | <b>10106.43</b> | <b>-12.34</b> |  |
|  |          | <b>(b) DGLW</b>   |                  |                 |                 |                 |               |  |
|  | 1        | Health Insurance for Unorganized Sector Workers (Rashtriya Swasthya Bima Yojana)  | 31342.00         | 83679.00        | 92572.79        | -8893.79        | 10.63         |  |
|  | 2        | Rehabilitation of Bonded  | 100.00           | 600.00          | 589.99          | 10.01           | -1.67         |  |

|  |  |                 |                 |                 |                 |                |  |
|--|--|-----------------|-----------------|-----------------|-----------------|----------------|--|
|  | Labour   |                 |                 |                 |                 |                |  |
|  |  |                 |                 |                 |                 |                |  |
|  | <b>Sub Total of CSS of DGLW</b>  | <b>31442.00</b> | <b>84279.00</b> | <b>93162.78</b> | <b>-8883.78</b> | <b>10.54</b>   |  |
|  |  |                 |                 |                 |                 |                |  |
|  | <b>C Fresh Proposals (DGE&amp;T)[under Central Sector]</b>                                     |                 |                 |                 |                 |                |  |
|  |  |                 |                 |                 |                 |                |  |
|  | 1 Setting up of ATIs & RVTIs for women   | 100.00          | 100.00          | 0.00            | 100.00          | -100.00        |  |
|  |  |                 |                 |                 |                 |                |  |
|  | 2 Participatiønn in World Skills Competitions  | 50.00           | 50.00           | 0.00            | 50.00           | -100.00        |  |
|  |  |                 |                 |                 |                 |                |  |
|  | 3 Project of HIV/ AIDS control among migrant workers   | 1305.00         | 1305.00         | 0.00            | 1305.00         | -100.00        |  |
|  |  |                 |                 |                 |                 |                |  |
|  | <b>Total C</b>   | <b>1455.00</b>  | <b>1455.00</b>  | <b>0.00</b>     | <b>1455.00</b>  | <b>-100.00</b> |  |
|  |  |                 |                 |                 |                 |                |  |
|  | <b>D Fresh Proposals under Centrally Sponsored Scheme</b>                                      |                 |                 |                 |                 |                |  |
|  |  |                 |                 |                 |                 |                |  |
|  | 1 Setting up of ATIs & RVTIs for women in PPP mode   | 100.00          | 100.00          | 0.00            | 100.00          | -100.00        |  |
|  |  |                 |                 |                 |                 |                |  |
|  | 2 Skill Development for 34 districts affected by Left Wing Extremism                           | 5000.00         | 5000.00         | 6851.74         | -1851.74        | 37.03          |  |
|  |  |                 |                 |                 |                 |                |  |
|  | 3 Remodelling of Apprenticeship Training (payment of stipend to apprentices)                   | 10.00           | 10.00           | 28.41           | -18.41          | 184.10         |  |
|  |  |                 |                 |                 |                 |                |  |
|  | 4 Upgradation of 20 it is and supplementing deficient infrastructure in 28 ITI s in North East | 100.00          | 100.00          | 0.00            | 100.00          | -100.00        |  |
|  |  |                 |                 |                 |                 |                |  |
|  | 5 Setting up of multi-skill Development Centre   | 1000.00         | 1000.00         | 0.00            | 1000.00         | -100.00        |  |
|  |  |                 |                 |                 |                 |                |  |



**Item No. 10. (i) Labour Bureau A statement showing the Physical targets and achievements for the last three years as per proforma given below:-**

| Name of the Scheme/ Project Programme   | Division      | 2011-12  |  | Shortfall if any indicating reasons in brief | 2012-13  |  |  |
|---|---------------|--|--|--|--|--|--|
|   |               | Targets  | Achievements   |  | Targets  | Achievements   | Shortfall if any indicating reasons in brief |
| 1                                       | 2             | 3  | 4  | 5  | 6  | 7  | 8  |
| *Labour & Employment Statistical System | Labour Bureau | (a) Consumer Price Index Numbers for Industrial Workers (New Series) Base 2001=100   |  |  |  |  |  |
|   |               | <p>i) Collection, Processing &amp; release of CPI Numbers for Industrial Workers on base 2001=100 in respect of 78 centers for the month of March, 2011 to Feb., 2012.</p> <p>ii) Compilation of RHR indices (19<sup>th</sup> &amp; 20<sup>th</sup> rounds).</p> <p>iii) Release of annual report 2010 on CPI (IW)</p> | <p>i) CPI Indices for All-India and 78 centres pertaining to the months from March, 2011 to February, 2012 were compiled and released.</p> <p>ii) RHR indices for 19<sup>th</sup> &amp; 20<sup>th</sup> rounds were compiled.</p> <p>iii) Annual report for 2010 released.</p> |  | <p>i) Collection, Processing &amp; release of CPI Numbers for Industrial Workers on base 2001=100 in respect of 78 centers for the month of March, 2012 to Feb., 2013.</p> <p>ii) Compilation of RHR indices (21<sup>st</sup> &amp; 22<sup>nd</sup> rounds).</p> <p>iii) Release of annual report 2011 on CPI (IW)</p> | <p>i) CPI Indices for All-India and 78 centres pertaining to the months from March, 2012 to February, 2013 were compiled and released.</p> <p>ii) RHR indices for 21<sup>st</sup> &amp; 22<sup>nd</sup> rounds were compiled.</p> <p>iii) Annual report for 2011 released.</p> |  |

| 2013-14  |  | Shortfall, if any<br>Indicating the<br>reasons thereof in<br>brief | %age of<br>achievements for<br>the last three years | 2014-15  |         |              |   |
|--|--|--|---|--|---------|--------------|---|
| Targets  | Achievements   |  |   | Targets  |         |              |   |
| 9  | 10   | 11   | 12  | 13   |         |              |   |
| <p>i) Collection, Processing &amp; release of CPI Numbers for Industrial Workers on base 2001=100 in respect of 78 centres for the month of March, 2013 to Feb., 2014.</p> <p>ii) Compilation of RHR indices (23<sup>rd</sup> &amp; 24<sup>th</sup> rounds).</p> <p>iii) Release of annual report 2012 on CPI (IW)</p> | <p>i) CPI Indices for All-India and 78 centres pertaining to the months from March, 2013 to February, 2014 were compiled and released.</p> <p>ii) RHR indices for 23<sup>rd</sup> &amp; 24<sup>th</sup> rounds were compiled.</p> <p>iii) Annual report for 2012 released.</p> |  |   | <p>i) Collection, Processing &amp; release of CPI Numbers for Industrial Workers on base 2001=100 in respect of 78 centres for the month of March, 2014 to Feb., 2015.</p> <p>ii) Compilation of RHR indices (25<sup>th</sup> &amp; 26<sup>th</sup> rounds).</p> <p>iii) Release of annual report 2013 on CPI (IW)</p> |         |              |   |
|  | <i>Division</i>  | 2011-12  |   | Shortfall if any<br>indicating<br>reasons in brief   | 2012-13 |              |   |
|  |  | Targets  | Achievements  |  | Targets | Achievements | Shortfall if any<br>indicating<br>reasons in<br>brief |
| 1  | 2  | 3  | 4   | 5  | 6       | 7            | 8   |
| Labour   | b) Rural Labour Enquiry (including Consumer Price Index Numbers for Agricultural and Rural Labourers)  |  |   |  |         |              |   |

|        |  |   |                                |  |  |                                |
|--------|--|---|--------------------------------|--|--|--------------------------------|
| Bureau | <p>i) a) Finalization and release of RLE (2004-05) report on Consumption Expenditure of Rural Labour Households.</p> <p>b) Examination of RLE (2009-10) data in respect of all the five reports to be received from NSSO.</p> <p>ii) Compilation, processing &amp; release of the separate series of CPI Nos. for Agricultural and Rural laborers of (Base: 1986-87=100) 600 villages of 20 States from the month March 2011 to February, 2012.</p> <p>iii) Preparation and release of Annual Report on CPI Nos. for Agricultural and Rural Laborers for the year 2010-11.</p> <p>iv) Compilation and publication of wage rate data for 20 States in respect of 18 agricultural and non-agricultural occupations.</p> <p>v) Preparation and release of publication on "Wage Rates in Rural India" 2010-11.</p> | <p>i) The Report on "General Characteristics of Rural Labour Households" was finalized, printed and released.</p> <p>ii) The CPI numbers on base 1986-87=100 for Agricultural and Rural laborers for 20 States and All-India from the month March, 2011 to Feb., 2012 were compiled and released.</p> <p>iii) The Annual Report on CPI Nos. for AL/RL for the year 2010-11 was under preparation.</p> <p>iv) The wage rate data up to the month of February, 2012 was compiled.</p> <p>v) Annual Report on Wage Rates in Rural India for the year 2010-11 was released.</p> | Non-receipt of data from NSSO. | <p>i) Finalization and release of RLE (2009-10) Report on "Employment &amp; Unemployment of Rural Labour Households"</p> <p>ii) Compilation, processing &amp; release of the separate series of CPI Nos. for Agricultural and Rural laborers of (Base: 1986-87=100) from 600 villages of 20 States from March, 2012 to Feb., 2013.</p> <p>iii) Preparation and release of Annual Report on CPI Nos. for Agricultural and Rural Laborers for the year 2010-11.</p> <p>iv) Compilation and publication of wage rate data for 20 States in respect of 18 agricultural and non-agricultural occupations.</p> | <p>ii) The CPI numbers on base 1986-87=100 for Agricultural and Rural laborers for 20 States and All-India from the month March, 2012 to Feb., 2013 were compiled and released.</p> <p>iii) Annual Report on CPI-AL/RL for the year 2010-11 was released.</p> <p>iv) The wage rate data up to the month of March, 2013 was compiled &amp; processed</p> <p>v) Prepare &amp; release the Publication on "Wage Rates in Rural India" for the year 2011-12.</p> | Non-receipt of data from NSSO. |
|--------|--|---|--------------------------------|--|--|--------------------------------|

| 2013-14 |              | Shortfall, if any<br>Indicating the<br>reasons thereof<br>in brief | %age of achievements<br>for the last three years | 2014-15 |
|---------|--------------|--|--|---------|
| Targets | Achievements |  |  | Targets |
| 9       | 10           | 11   | 12   | 13      |



|   |  |  |  |  |
|---|--|--|--|--|
| <p>i) Compilation and release of RLE (2009-10) report on "General Characteristics of Rural Labour Households".</p> <p>ii) Compilation, processing &amp; release of the separate series of CPI Nos. for Agricultural and Rural laborers of (Base: 1986-87=100) from 600 villages of 20 States from the month March 2013 to February, 2014.</p> <p>iii) Preparation and release of Annual Report on CPI Nos. for Agricultural and Rural Laborers for the year 2012-13.</p> <p>iv) Compilation and publication of wage rate data for 20 States in respect of 25 agricultural and non-agricultural occupations on month to month basis.</p> | <p>i) Examination of 66<sup>th</sup> NSS Round data correspondence with the NSSO.</p> <p>ii) The CPI numbers on base 1986-87=100 for Agricultural and Rural laborers for 20 States and All-India from the month March, 2013 to Feb., 2014 were compiled and released.</p> <p>iii) The Annual Report on CPI Nos. for AL/RL for the year 2012-13 were released.</p> <p>iv) The wage rate data up to the month of January, 2014 has been compiled.</p> <p>v) Annual Report on Wage Rates in Rural India for the year 2012-13 has been released.</p> |  |  | <p><u>Spill over of previous year</u></p> <p>i) Finalization and release of RLE (2009-10) Report on 'General Characteristics of Rural Labour Households'.</p> <p>Current Year Targets</p> <p>i) Finalization and release of RLE (2009-10) Report on 'Consumption Expenditure of Rural Labour Households'.</p> <p>ii) Compilation, processing &amp; release of the separate series of CPI Nos. for Agricultural and Rural laborers of (Base: 1986-87=100) 600 villages of 20 States from the month March 2014 to February, 2015.</p> <p>iii) Preparation and release of Annual Report on CPI Nos. for Agricultural and Rural Laborers for the year 2013-14.</p> <p>iv) Compilation and publication of wage rate data for 20 States in respect of 25 agricultural and non-agricultural occupations on month to month basis.</p> <p>v) Preparation and release of publication on "Wage Rates in Rural India" 2013-14.</p> |
|---|--|--|--|--|

| Name of the Scheme/Project Programme | Division   | 2011-12 |              | Shortfall if any indicating reasons in brief   | 2012-13  |              |  |
|--------------------------------------|--|---------|--------------|--|--|--------------|--|
|                                      |  | Targets | Achievements |  | Targets  | Achievements | Shortfall if any indicating reasons in brief   |
| 1                                    | 2  | 3       | 4            | 5  | 6  | 7            | 8  |
| Labour Bureau                        | c) Occupational Wage Survey  |         |              |  |  |              |  |
|                                      | i) Field work in Ten Manufacturing Industries of 6th round of OWS. | -       |              | Owing to deployment of staff in Quarterly Quick Employment Survey and Annual Employment and Unemployment Survey, the survey had been kept on low priority. | Collection of data through field work, processing of data, drafting and release of report on Ten Manufacturing Industries of 6th round of OWS. | -            | Owing to deployment of staff in Quarterly Quick Employment Survey and Annual Employment and Unemployment Survey, the survey had been kept on low priority. |

| 2013-14 |              | Shortfall, if any Indicating the reasons thereof in brief | %age of achievements for the last three years | 2014-15 |
|---------|--------------|---|---|---------|
| Targets | Achievements |   |   | Targets |
| 9       | 10           | 11  | 12  | 13      |
|         |              |   |   |         |

| i) Collection of occupation-wise data through field survey, scrutiny, data entry, processing of data of Ten Manufacturing Industries under the 6 <sup>th</sup> Round of OWS. |   |         | Owing to deployment of staff in Quarterly Quick Employment Survey and Annual Employment and Unemployment Survey, the survey had been kept on low priority. |  | i) Preparatory work including frame collection, determination of sample size, schedule design and instructions preparation etc. would be undertaken.<br><br>ii) Launch of survey for 7 <sup>th</sup> Round of OWS. |              |  |
|--|---|---------|--|--|--|--------------|--|
| Name of the Scheme   | Division  | 2011-12 |  | Shortfall if any indicating reasons in brief | 2012-13  |              |  |
|  |   | Targets | Achievements   |  | Targets  | Achievements | Shortfall if any indicating reasons in brief |
| 1  | 2   | 3       | 4  | 5  | 6  | 7            | 8  |
| Labour   | (d) Socio-Economic Surveys of Different Segment of Labour |         |  |  |  |              |  |

|        |   |  |   |   |   |
|--------|---|--|---|---|---|
| Bureau | <p>Conduct of Socio Economic Survey on following components :-</p> <p>i) Socio-economic conditions of Women Workers in Match Industry</p> <p>ii) Survey of Working and Living Conditions of Workers engaged in handloom industry in the Unorganized Sector.</p> <p>iii) Survey of Working and Living Conditions of labour belonging to Scheduled Castes and Scheduled Tribes communities at Bangalore &amp; Kochi.</p> <p>iv) All India Surveys on the Evaluation of the Implementation of the Minimum Wages, 1948 in Bididi industry in Bihar &amp; West Bengal.</p> |  | <p>Due to diversion of staff for the conduct of Quarterly Survey.</p> | <p>i) Socio-economic conditions of Women Workers in Match Industry</p> <p>ii) Survey of Working and Living Conditions of Workers engaged in handloom industry in the Unorganized Sector.</p> <p>iii) Survey of Working and Living Conditions of labour belonging to Scheduled Castes and Scheduled Tribes communities at Bangalore &amp; Kochi.</p> <p>iv) All India Surveys on the Evaluation of the Implementation of the Minimum Wages, 1948 in Bididi industry in Bihar &amp; West Bengal</p> | <p>Due to diversion of staff for the conduct of Quarterly Survey.</p> |
|--------|---|--|---|---|---|

|  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
|  | <p>v) Quick Survey to assess the Impact of Economic Slowdown on Employment in India:</p> <p>Four Quick Employment Surveys (10<sup>th</sup>-13<sup>th</sup> in the series) to be conducted for the period Jan.-March, April-June, July-Sept. and Oct.-Dec., 2011.</p> <p>vi) Employment and Unemployment Survey, 2010-11 to assess the Employment Scenario:</p> <p>Second Employment-Unemployment Survey to assess the Employment Scenario to be launched in 35 states/UTs spread across the country.</p> | <p>All the surveys have been conducted and reports released thereon</p> <p>Survey was launched in all the states/UTs and remained in progress.</p> |  | <p>v) Conduct of Quick Survey to assess the impact of Economic Slowdown on Employment in India.</p> <p>Four QES (14<sup>th</sup> to 17<sup>th</sup> in the series) to be conducted for quarters Jan-Mar, Apr-Jun, July-Sept and Oct-Dec, 2012</p> <p>vi) Employment and Unemployment Survey to assess the Employment Scenario:</p> <p>i) Processing of data and release of report on Second Employment/Unemployment Survey (2011-12).</p> <p>ii) Third Employment-Unemployment Survey to assess the Employment Scenario (2012-13) to be launched in 35 states/UTs spread across the country. About</p> | <p>i) Report of 14<sup>th</sup> and 15<sup>th</sup> Quarterly Survey released.</p> <p>ii) Report of 16<sup>th</sup> &amp; 17<sup>th</sup> Quarterly Survey (combined) remained in progress.</p> <p>i) Report of the second Employment &amp; Unemployment survey was released in time.</p> <p>ii) The field work for third EUS was launched and remained in progress in all States/UTs.</p> |  |
|--|--|--|--|--|--|--|

| 2013-14   |  | Shortfall, if any<br>Indicating the reasons thereof in brief   | %age of achievements for the last three years | 2014-15  |
|---|--|--|---|--|
| Targets   | Achievements   |  |   | Targets  |
| 9   | 10   | 11   | 12  | 13   |
| <p>i) Socio-economic conditions of Women Workers in industry.</p> <p>ii) Survey of Working and Living Conditions of Workers engaged in handloom industry in the Unorganized Sector.</p> <p>iii) Survey of Working and Living Conditions of labour belonging to Scheduled Castes and Scheduled Tribes communities at Bangalore &amp; Kochi.</p> <p>iv) All India Surveys on the Evaluation of the Implementation of the Minimum Wages, 1948 in Bididi industry in Bihar &amp; West Bengal-</p> |  | Due to diversion of staff for the conduct of Quarterly Survey. |   | <p>i) Socio-economic conditions of Women Workers in Match Industry</p> <p>Conducting survey</p> <p>ii) Survey of Working and Living Conditions of Workers engaged in Unorganized Sector of Industries.</p> <p>Conducting survey</p> <p>3) Survey of Working and Living Conditions of labour belonging to Scheduled Castes and Scheduled Tribes communities.</p> <p>Conducting survey</p> <p>4) All India Surveys on the Evaluation of the Implementation of the Minimum Wages, 1948</p> <p>Conducting survey</p> |
| <p>5) Quick Survey to assess the Impact of Economic Slowdown on Employment in India:</p> <p>Conduct of 17th, 18th, 19th and 20th Quarterly Surveys on continuous basis and release of reports.</p>  | <p>The reports on, 17<sup>th</sup>, 18<sup>th</sup>, 19<sup>th</sup> and 20<sup>th</sup> QES have been released.</p> |  |   | <p>5) Conduct of Quick Survey to assess the impact of Economic Slowdown on Employment in India.</p> <p>i) Conduct of 21<sup>st</sup>, 22<sup>nd</sup>, 23<sup>rd</sup>, 24<sup>th</sup> Quarterly Quick Employment Survey &amp; release of report.</p>   |

|   |   |  |  |   |
|---|---|--|--|---|
| <p>6) Employment and Unemployment Survey to assess the Employment Scenario:</p> <p>i) Release of third Annual Survey Report (2012-13).</p> <p>ii) Process to conduct fourth Employment and Unemployment Survey (2013-14).</p> | <p>i) The report of 3<sup>rd</sup> AEUS has been finalised and released.</p> <p>ii) Report on district level estimates in respect of Andhra Pradesh State was also prepared and released.</p> <p>iii) The 4th survey was launched and remained in progress.</p> |  |  | <p>6) Employment and Unemployment Survey:</p> <p>i) Completion of Fourth (2013-14) Employment-Unemployment Survey and release of report.</p> <p>ii) Conduct of the fifth (2014-15) Annual Employment-Unemployment survey in all States/UTs.</p> |
|---|---|--|--|---|

| Name of the Scheme/ Project Programme | Division | 2011-12   |   | Shortfall if any indicating reasons in brief | 2012-13  |   |  |
|---------------------------------------|----------|---|---|--|--|---|--|
|                                       |          | Targets   | Achievements                              |  | Targets  | Achievements                              | Shortfall if any indicating reasons in brief |
| 1                                     | 2        | 3   | 4   | 5  | 6  | 7   | 8  |
|                                       |          | (e) Annual Survey of Industries (Sample Sector) |   |  |  |   |  |
|                                       |          | i) Processing, finalization                     | i) Report on Statistics on Employment and |  | i) Processing, finalization and release of Statistics on | i) The report in respect of Statistics on |  |

|  |   |  |  |   |  |
|--|---|--|--|---|--|
|  | and release of Statistics on Employment and Labour Cost (Vol.I) for the year 2008-09.   | Labour Cost (Vol.I) in respect of ASI for the year 2008-09 released.   |  | Employment and Labour Cost (Vol.I) in respect of ASI for the year 2009-10.  | Employment & Labour Cost (Vol. I) for the year 2009-10 has been released.  |
|  | ii) Processing, finalization and release of report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.II) 2008-09 | ii) Report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.II) in respect of ASI for the year 2008-09 released. |  | ii) Processing, finalization and release of report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.II) in respect of ASI for the year 2009-10. | ii) The report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol. II) for the year 2009-10 has been released. |



| 2013-14   |   | Shortfall, if any<br>Indicating the reasons thereof in brief | %age of achievements for the last three years | 2014-15   |
|---|---|--|---|---|
| Targets   | Achievements  |  |   | Targets   |
| 9   | 10  | 11   | 12  | 13  |
| <p>i) Processing, finalization and release of Statistics on Employment and Labour Cost (Vol.I) in respect of ASI for the year 2010-11.</p> <p>ii) Processing, finalization and release of report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.II) in respect of ASI for the year 2010-11.</p> | <p>i) The report in respect of Statistics on Employment &amp; Labour Cost (Vol. I) for the year 2010-11 has been released.</p> <p>ii) The report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.II) in respect of ASI for the year 2010-11 has been released.</p> |  |   | <p>i)a) Release of report in respect of Statistics on Employment and Labour Cost (Vol.I) 2011-12.</p> <p>b) Release of Report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.-II). 2011-12.</p> |

| Name of the Scheme/<br>Project Programme | Division | 2011-12                                     |              | Shortfall if any indicating reasons in brief | 2012-13 |              |  |
|--|----------|---|--------------|--|---------|--------------|--|
|  |          | Targets                                     | Achievements |  | Targets | Achievements | Shortfall if any indicating reasons in brief |
| 1  | 2        | 3   | 4            | 5  | 6       | 7            | 8  |
|  |          | f) Modernization of Machine Tabulation Unit |              |  |         |              |  |

|  |  |  |  |  |   |  |  |
|--|--|--|--|--|---|--|--|
|  |  | i) Tabulation of ASI (S&C) for the year 2008-09 & 2009-10 data on Absenteeism and Labour Turnover for Census Sector. | i) Tabulation of ASI (S&C) data for the year 2008-09 is in progress.<br>ii) Data entry, checking and updation of final tables generated. |  | i) Tabulation of data for Annual Survey of Industries for Sample as well as census Sectors for the year 2009. | i) Data entry of ASI Sample and Census Sectors 2009-10 has been completed. |  |
|  |  | ii) Updation of Labour Bureau Website on regularly including the latest report released.                             | ii) Regular updation of Labour Bureau Website every month.   |  | ii) Pay roll of officers and all officials of the Bureau.   | Every month.   |  |
|  |  | iii) Training to the Labour Bureau staff.  | iii) Training on the use of PCs is an ongoing process due to technological developments.   |  | iii) Implementation of NGEF.  | Ongoing Process  |  |
|  |  | iv) Implementation of NEGP   | iv) On going process.  |  | iv) Reports to be uploaded on the Website for all the schemes of Labour Bureau.                               | Regular updation on monthly basis.   |  |
|  |  |  |  |  | v) Training to the staff of Labour Bureau on the use of PCs.  | Training on the use of PCs is an ongoing process.                          |  |

| 2013-14 |              | Shortfall, if any<br>Indicating the reasons thereof in brief | %age of achievements for the last three years | 2014-15 |
|---------|--------------|--|---|---------|
| Targets | Achievements |  |   | Targets |
|         |              |  |   |         |

| 9   | 10  | 11 | 12 | 13  |
|---|---|----|----|---|
| 1) Tabulation of data on Absenteeism, Labour Turnover, Employment and Labour Cost for Annual Survey of Industries for Sample as well Census Sector for the year 2010 to 2011. | i) Processing of final tables has been completed. |    |    | i) Tabulation of ASI 2011-12 Data on Absenteeism, Labour Turnover for Census and Sample Sectors                               |
| 2) Updation of Labour Bureau Website and uploading the latest reports released.   | Regular updation on monthly basis.                |    |    | ii) Quick Employment Survey on quarterly basis.   |
| 3) Facilitating the work of CPI-IW compilation.   | Every month                                       |    |    | iii) Updation of Labour Bureau Websites (labourbureau.gov.in & labourbureauapi.gov.in) including the latest reports released. |
| 4) Training to the Staff of the Bureau in the use of PCs  | Training on the use of PCs is an ongoing process. |    |    | iv) Facilitating the work of CPI(IW) compilation  |
| 5) Implementation of NeGP.  | Ongoing Process                                   |    |    | v) Training to the Labour Bureau Staff  |
|   |   |    |    | vii) Implementation of NEGP   |

| Name of the | 2011-12 | Shortfall | 2012-13 |
|-------------|---------|-----------|---------|
|             |         |           |         |

| Scheme/<br>Project<br>Programme                 | Targets   | Achievements                               | if any<br>indicating<br>reasons<br>in brief | Targets   | Achievements     | Shortfall<br>if any<br>indicating<br>reasons in<br>brief |
|---|---|--|---|---|------------------|--|
| 1   | 2   | 3  | 4   | 5   | 6                | 7  |
| Labour &<br>Employment<br>Statistical<br>System | NEW<br>INITIATIVES:<br>1 Base<br>Updation of<br>CPI-IW:<br><br>i) Selection of<br>Centres<br><br>ii) Fixation of<br>sample size<br><br>iii) Sample<br>design of the<br>Survey<br><br>iv) Designing of<br>various<br>schedules and<br>finalization of<br>related<br>instructions | i) Proposal<br>approved by<br>SFC and IFD. |   | Base Updation of CPI-IW:<br><br>i) Spill over work from preliminary stage<br>would be completed.<br><br>ii) Remaining work of designing of various<br>questionnaires schedules and finalization<br>of related instructions.<br><br>iii) Holding discussions with Standing<br>Tripartite Committee involving all the<br>stakeholders.<br><br>iv) Finalization of technical issues.<br><br>v) Conduct of pilot survey at all the<br>selected centres.<br><br>vi) Conduct of market survey by Labour<br>Bureau for selection of markets.<br><br>vii) Seeking approval of the TAC on SPCL<br>on vital issues. | Work<br>started. |  |

2013-14

Shortfall, if any indicating the  
reasons thereof in brief% age of achievements for  
the last three years

Targets

Achievements

a) Base Updation of CPI-IW:

i) Coverage of sectors Selection  
of centres has been completed.i) Spill over work from preliminary  
stage would be completed.ii) The coverage of sectors and  
selection of centres (88 centres)  
have been approved by STC and  
the Group of TAC on SPCL.ii) Remaining work of designing of  
various questionnaires, schedules and  
finalisation of related instructions.

iii) The calculation of Coefficient

iii) Holding discussions with STC

involving all the stake holders.

iv) Finalisation of technical issues.

of Variation completed.

iv) Conduction of Index Users conference was initiated by organizing such conference at Mumbai.

| Name of the Scheme/<br>Project<br>Programme | 2011-12  |  | Shortfall, if any indicating the reasons thereof in brief | 2012-13  |                      | Shortfall, if any indicating the reasons thereof in brief |
|---|--|--|---|--|----------------------|---|
|   | Targets  | Achievements                                   |   | Targets  | Achievements         |   |
| 1   | 2  | 3  |   | 6  | 7                    |   |
|   | 2 Updation of CPI - AL/RL Base<br>i) Preparation of 140 regional level weighting diagrams.<br><br>ii) Market survey for selection of shops and markets by NSSO.<br><br>iii) Regular price collection by NSSO | i) Proposal submitted for consideration by SFC |   | Updation of CPI -AL/RL Base<br><br>i) Preparation of 140 regional level weighting diagrams.<br><br>ii)Market survey for selection of shops and markets by NSSO.<br><br>iii) Regular price collection by NSSO | Under Consideration. |   |

|                                       |   |  |   |                             |   |   |              |
|---------------------------------------|---|--|---|-----------------------------|---|---|--------------|
|                                       | Updation of Wage Rate Index   | -  | -   | Updation of Wage Rate Index |   |   |              |
| Name of the Scheme/ Project Programme |   | 2013-14  | Shortfall, if any indicating the reasons thereof in brief |                             | 2014-15                                       | Shortfall, if any indicating the reasons thereof in brief |              |
|                                       | Targets   | Achievements                                   |   | Targets                     |   | Achievements  |              |
| 1                                     | 2   | 3  |   |                             |   | 6   | 7            |
|                                       | Updation of CPI -AL/RL Base<br>i) Preparation of 140 regional level weighting diagrams.<br><br>ii) Market survey for selection of shops and markets by NSSO.<br><br>iii) Regular price collection by NSSO | i) Proposal submitted for consideration by SFC |   |                             |   |   |              |
| Name of the Scheme/ Project Programme |   | Division                                       | 2011-12   |                             | Short fall if any indicating reasons in brief | 2012-13   |              |
|                                       |   |  | Targets   | Achievements                |   | Targets   | Achievements |

| 1                                  | 2             | 3  | 4   | 5 | 6  | 7  | 8 |
|------------------------------------|---------------|--|---|---|--|--|---|
| 3 Office Building of Labour Bureau | Labour Bureau | Construction of Office Building by CPWD. | Revised building plan was expected to be approved by Chandigarh Administration. |   | Construction of Office Building by CPWD. | Building Plan got approved from Chandigarh Administration. |   |

| 2013-14                                  |  | Shortfall, if any<br>Indicating the reasons thereof in brief | %age of achievements for the last three years | 2014-15  |
|--|--|--|---|--|
| Targets                                  | Achievements   |  |   | Targets  |
| 9  | 10   | 11   | 12  | 13   |
| Construction of Office Building by CPWD. | Request made to the Ministry for allocation of requisite funds for the activity. |  |   | On receipt of administration and financial approval from the Ministry, Construction of Office Building will be taken up by CPWD. |

**Item No.. 10. (II) DGFASLI A statement showing the Physical targets and achievements for the last three years as per proforma given below:-**

| Sl. No. | Name of the Scheme/ Project/ Programme                                     | Activities   | 2011-2012                                |             |   | 2012-2013                                |             |   | 2013-2014                                |             |
|---------|--|--|--|-------------|---|--|-------------|---|--|-------------|
|         |  |  | Target                                   | Achievement | Shortfall, if any indicating reasons in brief | Target                                   | Achievement | Shortfall, if any indicating reasons in brief | Target                                   | Achievement |
| (1)     | (2)  | (3)  | (4)                                      | (5)         | (6)   | (7)                                      | (8)         | (9)   | (10)                                     | (11)        |
| 1.      | Strengthening of DGFASLI Organization and OSH in Factories, Ports & Docks. | 1. Upgradation of various laboratories at CLI & RLIs | To be spread over the entire plan period | -           | -   | To be spread over the entire plan period | -           | -   | To be spread over the entire plan period | -           |
|         |  | 2. a) Development of                                 | 4  | 6           | -   | *  | -           | -   | *  | -           |

|    |                |  |  |          |   |  |      |   |  |      |
|----|----------------|--|--|----------|---|--|------|---|--|------|
|    |                | National Inventory on OSH information and follow up  |  |          |   |  |      |   |  |      |
|    |                | b) Upgradation and development of data bases   | *  | 14       | - | *  | 16   | - | *  | -    |
|    |                | c) Development of Application Programmes   | *  | 6        | - | *  | 8    | - | *  | -    |
|    |                | d) Material Safety Data Sheet (MSDS) on request  | *  | 6        | - | *  | 4    | - | -  | -    |
|    |                | e) Industry-wise safety and health information   | 2  | 52       | - | *  | 86   | - | 2  | 57   |
|    |                | f) INDOSHNEWS Publication  | 4  | 3        | - | 4  | 4    | - | 4  | 4    |
|    |                | g) Publication of Manuals, Books, Brochures, Journals  | 2  | 11       | - | 2  | 51   | - | 2  | 32   |
|    |                | 3. Implementation of agenda e-Governance   | *  | 30       | - | *  | 69   | - | *  | -    |
|    |                | 4. Conduction of specialized training programmes, seminars workshops   | 25                                       | 48       | - | 25                                       | 63   | - | 60                                       | 62   |
|    |                | 5. Conduction of studies/surveys/audits  | 25                                       | 14       | - | 25                                       | 14   | - | 35                                       | 35   |
|    |                | 6. Enforcement activities in major ports (inspection of ships, container ship, loose gears, docks, container yards, hazardous installations, etc.) | 1500                                     | 1520     | - | 1500                                     | 1579 | - | 1500                                     | 1505 |
|    |                | 7. Testing of Respiratory & Non Respiratory PPE  | 700                                      | 700      | - | 700                                      | 780  | - | 700                                      | 780  |
|    |                | 8. Production of video films   | As per the requirements                  | -        | - | As per the requirements                  | -    | - | As per the requirements                  | -    |
|    |                | 9. Procurement of audio-visual and communication equipment & software for production of video films, posters, etc.                                 | To be spread over the entire plan period | -        | - | To be spread over the entire plan period | -    | - | To be spread over the entire plan period | -    |
| 2. | Development of | 1. Creation of various   | 26                                       | 18 posts | - | -  | -    | - | -  | -    |



|   |   |   |               |   |    |             |   |   |   |
|---|---|---|---------------|---|----|-------------|---|---|---|
| Regional Labour Institute Faridabad as Centre of Excellence in Safety System in MSME and Chemical Process Units | posts   | posts   | created       |   |    |             |   |   |   |
|   | 2.Setting up of laboratories  | -   | 3 labs set up | - | -  | In progress | - | - | - |
|   | 3.Short & Long duration of Training programmes/ Inplant Training Programmes | 10  | 10            | - | 10 | 6           | - | 8 | 8 |
|   | 4.One year Post Diploma Course in Industrial Safety                         | 1   | 1             | - | 1  | 1           | - | 1 | 1 |
|   | 5. Three month course - Associate Fellow of Industrial Health (AFIH)        | -   | -             | - | -  | -           | - | 1 | 1 |
|   | 6.Six weeks Training Programme on Industrial Hygiene                        | -   | -             | - | -  | -           | - | - | - |
|   | 7.Developing State-wise OSH monitoring                                      | -   | -             | - | -  | -           | - | - | - |
|   | 8.Training Programme for small & medium enterprises                         | 2   | 2             | - | 2  | 1           | - | 2 | 1 |
|   | 9.Conduct of Studies/ Surveys/ Audits                                       | 1   | 1             | - | 2  | 2           | - | 4 | 2 |
|   | 10.National Seminar/Workshop/ Publication                                   | 2   | 1             | - | 2  | 2           | - | 2 | 2 |
| 3.  | Development of Regional Labour Institute Shillong.                          | Scheme is yet to be approved by Planning Commission |               |   |    |             |   |   |   |

\* Can't be quantified

**Item No.. 10. (iii) DGMS A statement showing the Physical targets and achievements for the last three years as per proforma given below:-**

**Plan scheme: "Mine Accident Analysis and Modernization of Information Database (MAMID)"  
Financial & Physical (Targets & Achievements) during the years 2010-11.**

**TARGET AND ACHIEVEMENTS OF THE PLAN SCHEMES DURING 2011-12**

**Plan Scheme: Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD) (Target & Achievements during the years 2011-12)**

| Sl. No. | Name of the Scheme   | Objective/Outcome  | Outlay 2011-12. (Lakh Rs)  | Quantifiable/Deliverables (Physical Targets)   | Quantifiable                                 | Achievement upto March 2012.                 |
|---------|--|--|--|--|--|--|
| 1       | 2  | 3  | 4  | 5  | 6  | 7  |
| 1.      | <p>“Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD)”</p> <p>A. S&amp;T Components</p> | <p>The objectives of the scheme are:-</p> <ul style="list-style-type: none"> <li>➤ To render scientific and technological support to the enforcement wing of DGMS in proper fulfillment and discharge of its statutory duties, responsibilities and advisory role.</li> <li>➤ To develop, improve and update need based rescue and emergency response services to the mining industry &amp; help field offices of DGMS in the form of technical support while taking up rescue and emergencies of specific nature.</li> <li>➤ To establish Mine Safety &amp; Health Academy with institutes at different offices of DGMS for imparting structured training to DGMS officers and key personnel of the mining industry.</li> <li>➤ Strengthening of Machinery for Conduct of Statutory Examinations.</li> <li>➤ To develop a structured mechanism for Occupational Health</li> </ul> | <p>Non civil-306.00<br/>Civil 1000.00<br/><hr/>Total-1306,00</p> | <p>1. Mine Environment and Fires</p> <p>(a) Gas/ventilation surveys</p> <p>(b) Study / Assessment of Fire</p> <p>(c) Air-borne dust surveys</p> <p>(d) Noise Level Surveys</p> <p>(e) Illumination Surveys</p> | <p>4</p> <p>2</p> <p>4</p> <p>4</p> <p>4</p> | <p>3</p> <p>2</p> <p>9</p> <p>2</p> <p>2</p> |

|  |  |  |  |   |                                     |                                     |
|--|--|--|--|---|-------------------------------------|-------------------------------------|
|  |  | <p>Surveillance &amp; Disease Control in Mining Industry.</p> <p>➤ To establish a National Council for Mines Safety with a view to generate safety and health awareness among miners and address their training issues.</p> <p>➤ To improve the efficiency of DGMS by providing better infrastructure facilities which include providing own office buildings and residential complexes to the officers and staff members, providing better communication facilities and office equipment and furnishing of offices.</p> |  |   |                                     |                                     |
|  |  |  |  | <p>2. Occupational Health</p> <p>a) Study of Physiological effects on Indian Mine Workers due to heat and humidity</p> <p>b) Medical examination of underground workers for pneumoconiosis, Asbestosis, Manganese poisoning.</p> <p>c) Review of Medical Examinations Conducted by Mine Management</p> <p>d) Mine Ergonomics Study</p>                                      | <p>2</p> <p>2</p> <p>4</p> <p>2</p> | <p>-</p> <p>6</p> <p>1</p> <p>-</p> |
|  |  |  |  | <p>3. Safety Standards</p> <p>a) Literature Survey</p> <p>b) Meeting with Scientific Organizations and education institutions.</p> <p>c) Meeting with Machine manufacturers.</p> <p>d) Amendment of:</p> <ul style="list-style-type: none"> <li>• Coal Mines Regulations</li> <li>• Metalliferous Mines reg.</li> <li>• Mines Rules</li> <li>• Electricity Rules</li> </ul> |                                     | <p>4</p>                            |

|  |  |  |  |  |  |   |
|--|--|--|--|--|--|---|
|  |  |  |  | <ul style="list-style-type: none"> <li>• Vocational Training Rules.</li> <li>e) Issue of technical instructions/ guidelines</li> <li>f) Issue of technical circulars to mine management</li> </ul>   |  |   |
|  |  |  |  | <p>4. Oil Mine Safety</p> <ul style="list-style-type: none"> <li>a) Literature Survey</li> <li>b) Issue of technical instructions/ guidelines to officers of DGMS.</li> <li>c) Amendment of Oil Mines Regulations</li> <li>d) Development of training programme</li> <li>e) Issue of technical circulars to the Oil Mine Industry.</li> </ul>  |  |   |
|  |  |  |  | <p>5. Mine Mechanization</p> <p>Check Testing of:</p> <ul style="list-style-type: none"> <li>i. Winding rope</li> <li>ii. Suspension gear</li> <li>iii. Haulage rope</li> <li>iv. Machinery parts</li> <li>v. Check testing of mine safety equipment</li> <li>vi. Monitoring</li> <li>Performance of equipment under field trial</li> <li>vii. Testing of transformer and gear oil</li> <li>viii. Testing of relays and meters</li> <li>ix. Testing of Exploders.</li> </ul> | <p>2</p> <p>2</p> <p>1</p> <p>-</p> <p>-</p> <p>2</p> <p>2</p> <p>1</p> <p>1</p> | <p>-</p> <p>-</p> <p>-</p> <p>-</p> <p>-</p> <p>-</p> <p>-</p> <p>-</p> |
|  |  |  |  | <p>6. Ground Control</p> <ul style="list-style-type: none"> <li>a) Subsidence surveys</li> <li>b) Convergence observations</li> <li>c) Ground Vibration due to blasting</li> <li>d) Anchorage testing of roof bolts</li> <li>e) Assessment and evaluation of coal seam strata properties</li> <li>f) Slope stability studies</li> </ul>  | <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>4</p> <p>2</p>                            | <p>1</p> <p>-</p> <p>2</p> <p>-</p> <p>4</p> <p>-</p>                   |

|  |                                      |  |  |  |  |                                |
|--|--------------------------------------|--|--|--|--|--------------------------------|
|  |                                      |  |  | 7. Special Studies<br>a) Check Testing of powered roof supports<br>b) Study & Investigation into feasibility of Longwall mining methods under different Geo-mining conditions<br>c) Study & Investigation into different mining methods other than Longwall mining | As & when required<br><br>Under progress |                                |
|  | <b>B. HRD CELL</b>                   |  |  | <b>Conduct of Training Programmes</b>  |  | <b>Do</b>                      |
|  |                                      |  |  | Training of DGMS Officers<br>a) New Entrants<br>b) Existing Officers<br>c) Special Lectures  | 10<br>20<br>10                           | 39                             |
|  |                                      |  |  | Training of Key Personnel in Mining Industry<br>a) Managerial Personnel<br>b) Safety Officers<br>c) Ventilation Officers<br>d) Engineers<br>e) Industrial Hygienists<br>f) VTOs  | 10<br>10<br>10<br>10<br>6<br>4           | 98<br>07<br>01<br>54<br>-<br>- |
|  |                                      |  |  | Training of Workmen's Inspectors   | 50                                       | 24                             |
|  | <b>C. MINES RESCUE SERVICES CELL</b> |  |  | Testing of Filter Self Rescuers (FSR)  | 20                                       | -                              |
|  |                                      |  |  | Testing of Self Contained Self Rescuers (SCSR)   | 60                                       | -                              |
|  |                                      |  |  | Rescue Competition   | 7  | 7                              |
|  |                                      |  |  | Field Visits   | 20                                       | -                              |
|  |                                      |  |  | Organization of conference on Rescue/recovery experience   | 1  | -                              |
|  |                                      |  |  | Monitoring of first aid competition  | 7  | -                              |
|  |                                      |  |  | Creation of Rescue Databases on Rescue facilities  | Contd.                                   |                                |
|  |                                      |  |  | Creation of Rescue Databases on actual   | Contd.                                   |                                |

|  |  |  |  |  |                            |          |
|--|--|--|--|--|----------------------------|----------|
|  |  |  |  | <b>Rescue/Recoveries</b>   |                            |          |
|  |  |  |  | <b>Issue of Technical Circulars to the mining industry</b>                                   | <b>As &amp; When Reqd.</b> | <b>4</b> |
|  | <b>D. STRENGTHENING OF MACHINERY FOR CONDUCT OF STATUTORY EXAMINATIONS (SSEX) CELL</b> |  |  | <b>Procurement of computers &amp; peripherals</b>  | <b>Contd.</b>              |          |
|  |  |  |  | <b>Procurement of Office equipment</b>   | <b>Contd.</b>              |          |
|  |  |  |  | <b>Furnishing of offices</b>   | <b>Contd.</b>              |          |
|  |  |  |  | <b>Establishing exam section at Nagpur</b>   | <b>To be completed</b>     |          |
|  |  |  |  | <b>System Study</b>  | <b>-</b>                   |          |
|  |  |  |  | <b>System review</b>   | <b>-</b>                   |          |
|  |  |  |  | <b>Application software development</b>  | <b>-</b>                   |          |
|  |  |  |  | <b>Testing and implementation of software</b>  | <b>To be completed</b>     |          |
|  |  |  |  | <b>Training</b>  | <b>To be completed</b>     |          |
|  |  |  |  | <b>Design &amp; development of the web content of the examination-specific web pages</b>     | <b>To be completed</b>     |          |
|  |  |  |  | <b>Design &amp; development of online application form.</b>                                  | <b>To be completed</b>     |          |
|  |  |  |  | <b>Development of other internet-enabled services with enterprise-wide WAN connectivity.</b> | <b>To be completed</b>     |          |
|  | <b>E- Providing Infrastructure Facilities - PIF CELL</b>                               |  |  | <b>Construction of office building at Bilaspur Region.</b>                                   | <b>To Start</b>            |          |
|  |  |  |  | <b>Construction of residential building at Bilaspur Region.</b>                              | <b>To Start</b>            |          |
|  |  |  |  | <b>Renovation of office &amp; residential building at Bellary.</b>                           | <b>To be completed</b>     |          |

|  |  |  |  |  |                        |  |
|--|--|--|--|--|------------------------|--|
|  |  |  |  | <b>Renovation of office &amp; residential building at Koderma.</b>                 | <b>To be completed</b> |  |
|  |  |  |  | <b>Augmentation of drinking water and renovation of sewerage lines at Koderma.</b> | <b>To be completed</b> |  |
|  |  |  |  | <b>Construction of office building at Goa Region.</b>                              | <b>To be completed</b> |  |
|  |  |  |  | <b>Provision of centralized AC plant for auditorium building at Dhanbad</b>        | <b>To be completed</b> |  |

| Sl No.                                      | Name of the Scheme   | Objective/Outcome  | Outlay 2012-13 (Lakh Rs)   | Quantifiable/Deliverables (Physical Targets) | Quantifiable | Achievement upto January, 2013 |
|---|--|--|--|--|--------------|--------------------------------|
| 1   | "Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD)" | <p>The objectives of the scheme are:-</p> <ul style="list-style-type: none"> <li>To render scientific and technological support to the enforcement wing of DGMS.</li> <li>To develop, improve and update need based rescue and emergency response services to the mining industry.</li> <li>To establish Mine Safety &amp; Health Academy with institutes at different offices of DGMS for imparting structured training to DGMS officers and key personnel of the mining industry.</li> <li>To develop a structured mechanism for Occupational Health Surveillance &amp; Disease Control in Mining Industry.</li> <li>To establish a National Council for Mines Safety with a view to generate safety and health awareness among miners and address their training issues.</li> </ul> | 319.00<br>202.00 (N.E)<br>1500.00<br>(Civil works)<br>-----<br>2021.00 | Mine Ventilation Studies:                    | No. of mines | 05                             |
|   |  |  |  | Coal Mines                                   | 04           | --                             |
|   |  |  |  | Non-Coal Mines                               | 03           | --                             |
|   |  |  |  | Oil & gas Mines                              | 01           | 02                             |
|   |  |  |  | Strata Control Studies:                      | No. of mines | --                             |
|   |  |  |  | Coal Mines                                   | 04           | 06                             |
|   |  |  |  | Non-Coal Mines                               | 01           | --                             |
|   |  |  |  | Mines Environment Studies:                   | No. of mines | --                             |
| Coal Mines                                  |  | --   |  |  |              |                                |
| Non-Coal Mines                              | 04   | --   |  |  |              |                                |
| Oil & Gas Mines                             | 06   | --   |  |  |              |                                |
|   | 02   | --   |  |  |              |                                |
| Development of Standards:                   | No. of mines   | --   |  |  |              |                                |
| Coal Mines                                  | 03   | --   |  |  |              |                                |
| Non-Coal Mines                              | 03   | --   |  |  |              |                                |
| Oil & Gas Mines                             | 03   | --   |  |  |              |                                |
| R & D Studies: (Projects)                   | No. of mines   | --   |  |  |              |                                |
| Coal Mines                                  | 01   | 135  |  |  |              |                                |
| Non-Coal Mines                              | 01   |  |  |  |              |                                |
| Oil & Gas Mines                             | 01   |  |  |  |              |                                |
| Development Of Disaster Management Modules: | No. of mines   | -  |  |  |              |                                |
| Coal Mines                                  | 01   | --   |  |  |              |                                |
| Non-Coal Mines                              | 01   |  |  |  |              |                                |
| Oil & Gas Mines                             | 01   | --   |  |  |              |                                |
| National &                                  | 2 Numbers  |  |  |  |              |                                |



|  |  |  |  |             |    |
|--|--|--|--|-------------|----|
|  | <ul style="list-style-type: none"> <li>• To provide infrastructure facilities i. e. office buildings and residential complexes, communication facilities and office equipment and furnishing of offices.</li> <li>• To conduct Occupational Safety, Health and Welfare Survey in mines of unorganized sectors</li> <li>• To Identify the reasons of non compliance and non-provisions of basic facilities and amenities for the Workers.</li> <li>• To Undertake Compliance Measure Programmes</li> <li>• To Rehabilitate the Workers affected by Accidents and Occupational Diseases</li> <li>• Prepare and Implement Sustainable Development Programme.</li> </ul> |  | International Workshops and Seminars                                 |             | -- |
|  |  |  | Training of Personnel from Industry at MSHA                          | 100 Persons | -- |
|  |  |  | National & International Visits and Training:-                       | 06 Visits   |    |
|  |  |  | • Offshore & On-land   | 05 Visits   |    |
|  |  |  | • Coal Mining, CBM,CTL, UGC and Other New Technology                 | 05 Visits   |    |
|  |  |  | • Non-Coal Sector  | 05 Visits   |    |
|  |  |  | Establishment of Mines Safety & Health Academy (MSHA) at:-           |             |    |
|  |  |  | ➤ Offshore Institute at Goa  |             |    |
|  |  |  | ➤ MSHA Oil & Gas Centre at Guwahati, Mumbai, Ahmedabad               |             |    |
|  |  |  | ➤ MSHA Centre at Nagpur, Bangaluru, Hyderabad.                       |             |    |
|  |  |  | Development of National Archives and OSH Resource Centre at Dhanbad  |             |    |
|  |  |  | International Collaboration on OSH issues with USA, Australia, South |             |    |

|  |  |  |  |   |  |  |
|--|--|--|--|---|--|--|
|  |  |  |  | Africa, Germany, Russia, Ukraine, and other countries   |  |  |
|  |  |  |  | Civil Works: Construction of Office and Residential Complexes at Bengaluru, Ahmedabad, Hyderabad, Guwahati, Surat, Gwalior, Varanasi, Ranchi, Raigarh, Mumbai & Goa         |  |  |
|  |  |  |  | Civil Works: Repairs and Renovations of Old Buildings, Water and Electricity Lines at Dhanbad, Sitarampur, Koderma, Nellore, Bellary, Chaibasa, and Other Regional Offices. |  |  |
|  |  |  |  | Completion of Library cum Auditorium Building and Associated Work at Dhanbad.   |  |  |

**TARGET AND ACHIEVEMENTS OF THE PLAN SCHEMES DURING 2013-14**

Plan Scheme: Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD)  
(Target & Achievements during years 2013-14)

(Amount in ` Lakhs)

| Sl No. | Name of the Scheme   | Objective/Outcome  | Proposed Outlay 2013-14                               | Quantifiable/Deliverables (Physical Targets)  | Quantifiable   | Processes/Timelines | Remarks                     |
|--------|--|--|---|---|--|---------------------|-----------------------------|
| 1      | 2  | 3  | 4   | 5   | 6  | 7                   | 8                           |
| 1      | "Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD)" - PLAN SCHEME | The objectives of the scheme are:-<br>To render scientific and technological support to the enforcement wing of DGMS.<br>To develop, improve and update need based | Non Civil: 509.00<br>Civil : 800.00<br>Total: 1309.00 | Mine Ventilation Studies:<br><br>Coal Mines<br>Non-Coal Mines<br>Oil & gas Mines<br><br>Strata Control Studies:<br><br>Coal Mines | No. of mines<br><br>04<br>03<br>01<br><br>No. of mines<br><br>04 | 2013-14             | 05<br>-<br>-<br><br>05<br>- |

|  |                            |              |    |
|--|----------------------------|--------------|----|
| <p>rescue and emergency response services to the mining industry.</p> <p>To establish Mine Safety &amp; Health Academy with institutes at different offices of DGMS for imparting structured training to DGMS officers and key personnel of the mining industry.</p> <p>To develop a structured mechanism for Occupational Health Surveillance &amp; Disease Control in Mining Industry.</p> <p>To establish a National Council for Mines Safety with a view to generate safety and health awareness among miners and address their training issues.</p> <p>To provide infrastructure facilities i. e. office buildings and residential complexes, communication facilities and office equipment and furnishing of offices.</p> <p>To conduct Occupational Safety, Health and Welfare Survey in mines of unorganized sectors</p> <p>To identify the reasons of non</p> | Non-Coal Mines             | 01           |    |
|  | Mines Environment Studies: | No. of mines | 06 |
|  | Coal Mines                 | 04           | 04 |
|  | Non-Coal Mines             | 06           | -  |
|  | Oil & Gas Mines            | 02           |    |
|  | Development of Standards:  | No. of mines | 02 |
|  | Coal Mines                 | 03           | -  |
|  | Non-Coal Mines             | 03           | -  |
|  | Oil & Gas Mines            | 03           |    |
|  | R & D Studies: (Projects)  | No. of mines | -  |
|  | Coal Mines                 | 01           | -  |
|  | Non-Coal Mines             | 01           | -  |
|  | Oil & Gas Mines            | 01           |    |
| Development Of Disaster Management Modules:  | No. of mines               | -            |    |
| Coal Mines   | 01                         | -            |    |
| Non-Coal Mines   | 01                         | -            |    |
| Oil & Gas Mines  | 01                         |              |    |
| National & International Workshops and Seminars  | 2 Numbers                  | 2            |    |
| Training of Personnel from Industry at MSHA  | 100 Persons                | 302          |    |
| National & International Visits and Training:-   | 06 Visits                  |              |    |
| Offshore & On-land   |                            |              |    |
| Coal Mining, CBM,CTL, UGC and Other New Technology   | 05 Visits                  | 02           |    |
|  | 05 Visits                  | 13           |    |
| Non-Coal Sector  | 05 Visits                  | 06           |    |
| Silicosis & Pneumoconiosis   | 05 Visits                  | -            |    |
| Disaster Control & Management  |                            | -            |    |

|  |  |   |  |   |   |  |  |
|--|--|---|--|---|---|--|--|
|  |  | compliance and non-provisions of basic facilities and amenities   |  |   |   |  |  |
|  |  | for the Workers.<br>To Undertake Compliance Measure Programmes<br>To Rehabilitate the Workers affected by Accidents and Occupational Diseases<br>Prepare and Implement Sustainable Development Programme. | 629.00<br>750.00<br>(Civil works)<br>1379.00 | Establishment of Mines Safety & Health Academy (MSHA) at:-<br>Offshore Institute at Goa<br>MSHA Oil & Gas Centre at Guwahati, Mumbai, Ahmedabad<br>MSHA Centre at Nagpur, Bangaluru, Hyderabad. |   |  | Goa-<br>Completed<br>Raigarh-<br>Ongoing |
|  | Development of National Archives and OSH Resource Centre at Dhanbad  |   |  |   |   |  |  |
|  | International Collaboration on OSH issues with USA, Australia, South Africa, Germany, Russia, Ukraine, and other countries   |   |  |   |   |  |  |
|  | Civil Works:<br>Construction of Office and Residential Complexes at Bengaluru, Ahmedabad, Hyderabad, Guahati, Surat, Gwalior, Varanasi, Ranchi, Raigarh, Mumbai & Goa          |   |  |   |   |  |  |
|  | Civil Works:<br>Repairs and Renovations of Old Buildings, Water and Electricity Lines at Dhanbad, Sitarampur, Koderma, Nellore, Bellary, Chaibasa, and Other Regional Offices. |   |  |   | Partly completed and ongoing<br><br>Ongoing |  |  |

|  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
|  |  |  |  | Completion of Library cum Auditorium Building and Associated Work at Dhanbad |  |  |  |
|--|--|--|--|--|--|--|--|

TARGET AND ACHIEVEMENTS OF THE PLAN SCHEMES DURING 2011-12

Plan scheme: "Mine Accident Analysis and Modernization of Information Database (MAMID)"  
Financial & Physical (Targets & Achievements) during the years 2011-12.

| SN | Name of Scheme/ Program  | Objective/ Outcome   | Outlay (2011-12) | Quantifiable/ Deliverables (Physical targets)   | Process/ Timeliness     | Achievements w.r.t Col(5) as 31.03.2012   |
|----|--|--|------------------|---|-------------------------|---|
| 1  | 2  | 3  | 4                | 5   | 6                       | 7   |
| 1. | "Mine Accident Analysis and Modernization of Information Database (MAMID)" [2230.01.102.03.02] | (A) Mine Accident Analysis and Information Database<br><br>To eliminate risk of disasters and accidents in mines through detailed analysis of accidents and dangerous occurrences using risk assessment and risk management techniques;<br>Development of standard Safe Operating Procedures (SOPs) and Code of Safe Practices (COPs);<br>Identification of mines having potential of accidents/disasters through detailed investigation into the operating systems and environment in the mine;<br>Development of mine data acquisition system and analysis through computerized databases and processing system;<br>Dissemination of mine information system through various reports, technical instructions/guidelines, circulars on electronic | 5.00 Crore       | (1) a) Review of the existing system of collection and compilation of information.<br>b) Modification of the existing system as required and re-designs of collection format and mode of collection.<br>c) Compilation of information<br><br>(2)(a) Analysis of accidents<br>(b) Analysis of other data<br>(c) Identification of accident prone Mines<br><br>(3) Development of statistical tools/ software modules for analysis of accident data and other safety information in a format compatible to existing mine safety information system software (IMSIS)<br><br>(4) (a) Digitization of Records<br>(b) Electronic conversion of forms and formats for submission of data<br><br>(5) Dissemination of safety related information<br>(a) Through publication | During the year 2011-12 | Ongoing<br><br>Done<br><br>Ongoing<br><br>On going<br>On going<br>Being done every year<br><br>Completed<br><br>To be done<br><br>1 |

|  |   |  |  |  |   |
|--|---|--|--|--|---|
|  | as well as other conventional media;<br>Identification of mines having high accident potential and formulation of risk elimination/management plan; |  | of -<br>Statistics of mine in India (Coal and non-coal)<br>Monthly bulletin of accident review<br>Annual Report<br>Standard Note<br>(b) Through issue of circulars/ guidelines   |  | 12<br>1<br>1<br>4   |
|  | (B) Computerized Mine Safety Information System   |  | (6) Safety promotion by organization National Safety Awards (Mines)  |  | Completer upto the year 2010  |
|  | Computerization of process and procedures on Mine Safety Information in DGMS;   |  | (7) Providing comprehensive training for capacity building.  |  | Provided  |
|  | Establishment of Communication Network using LAN and WAN in DGMS;   |  | (8) Providing proper infrastructure facilities   |  | Provided  |
|  |   |  | (A) e-Governance in DGMS<br>(a)Preparation of scheme for e-governance in DGMS<br>(i) Appointing a suitable vendor for undertaking a study of functioning of DGMS for development of a scheme of e-governance in DGMS.<br>(ii) Preparation of a document for proposed e-governance in DGMS phase-wise.<br>(iii) Finalization of the roadmap for e-governance. |  | Completed<br>Completed<br>Completed                                   |
|  |   |  | (b) Development of infrastructure for supporting the total scheme of e-governance.<br>Establishment of Local Area Networking (LAN) at all offices of DGMS.<br>Establishment of Wide Area Networking (WAN) between Head office and all other zonal/ regional-sub-regional offices of  |  | Partially Completed<br><br>To be taken up under e-Governance Scheme - |

|  |  |  |  |  |  |
|--|--|--|--|--|--|
|  |  |  | DGMS.  |  |  |
|  |  |  | (c)Development of suitable software for implementation of e-governance and its implementation.<br>Development of software modules for IMSIS for coal mines and its implementation.<br>Development of mine safety information system (IMSIS) for non-coal mines.<br>Development of different modules of software related to mine safety information system for coal mines and non-coal mines.<br>Development of different office utility software for implementation of e-governance. |  | Completed.<br><br>In progress<br><br>In progress<br><br>To be taken up |
|  |  |  | (d)Procurement of hardware for implementation of e-governance.<br>Procurement of servers along with desktop computers, printers and data storage devices/media for all zonal/regional/sub-regional offices of DGMS.<br>Procurement of Laptop computers, mobile printers etc. for the inspecting officers of DGMS.  |  | Partly procured<br><br>Partly procured                                 |
|  |  |  | (e) Providing Technical Support Services by the software developer for implementation of the software developed for e-governance in DGMS.  |  | To be taken up during e-Governance                                     |
|  |  |  | (f) Maintenance of Hardware and Software.  |  | On going   |
|  |  |  | (B) Capacity building  |  |  |

|  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
|  |  |  |  | of Survey Department of DGMS.<br>Procurement of modern survey equipments, suitable hardware and software.<br>Digitization of mine plans and storage in electronic format.<br>Specialized training for use and handling of survey equipment/ instruments.       |  | In progress<br><br>In progress<br><br>Training Programme conducted |
|  |  |  |  | (C) Dissemination of information.<br>Outsourcing of design/ upgradation of DGMS website and its maintenance.   |  | Website Commissioned & maintenance is ongoing.                     |
|  |  |  |  | (D) Providing necessary infrastructure for e-governance.<br>i. Furnishing server room/offices<br>ii. Arrangement for proper record keeping by providing file compactors.<br>iii. Providing broadband internet connectivity at all offices of DGMS.             |  | On going<br>On going<br><br>On going                               |
|  |  |  |  | (E) Providing comprehensive training<br>(i) Identification of training need for implementation of the plan scheme activities<br>(ii) Identification of training facilities (in-country and abroad)<br>(iii) Imparting suitable training to staff and officers. |  | On going<br><br>On going<br><br>On going                           |

TARGET AND ACHIEVEMENTS OF THE PLAN SCHEMES DURING 2012-13

Plan scheme: "Mine Accident Analysis and Modernization of Information Database (MAMID)"

Financial & Physical (Targets & Achievements) during the years 2012-13.



Rupees in Crores

| SN  | Name of Scheme/<br>Programme   | Objective / Outcome   | Outlay<br>(2012-<br>13) | Quantifiable/<br>Deliverables   | Target                                  | Achievements<br>upto 31.03.2013   |
|-----|--|---|-------------------------|---|---|---|
| 1.0 | "MINE ACCIDENT<br>ANALYSIS AND<br>MODERNIZATION<br>OF<br>INFORMATION<br>DATABASE<br>(MAMID)" | To mitigate risk of disasters<br>and accidents in mines<br>through detailed analysis of<br>accidents and dangerous<br>occurrences using risk<br>assessment and management<br>techniques and activate<br>promotional channels;<br><br>Identification of mines having<br>highest risk of<br>accidents/disasters through<br>detailed investigation into the<br>operating systems and<br>environment in the mine and<br>prepare a Risk Management<br>Plan for such mines for<br>implementation; and<br><br>Dissemination of mine<br>information system through<br>various reports, technical<br>instructions/ guidelines,<br>circulars on electronic as well<br>as other conventional media.<br><br>Re-engineer work processes to | Rs.6.30<br>crore        | 1. Risk<br>Assessment to<br>Identify Mines<br>Having Risks<br>of Disaster<br>Due to:<br><br>Coal mines:<br>Explosion<br>Fire<br>Inundation<br>Strata failure<br><br>Non-Coal<br>Mines:<br>Strata Failure<br>Oil & Gas<br>Mines<br>Fires &<br>Explosions<br>Blowouts | 2<br><br>2<br>2<br>2<br><br>4<br>1<br>1 | 2<br><br>1<br>1<br>1<br><br>2<br>1<br>1   |
|     |  |   |                         | 1.1<br>Development<br>of Risk<br>Management<br>Plan for Such<br>Identified<br>Mines   | All the mines<br>identified<br>above.   | 9 mines<br>identified & risk<br>assessment and<br>risk<br>management<br>plan completed. |

|  |  |   |  |  |                  |   |
|--|--|---|--|--|------------------|---|
|  |  | change governance pattern for simplicity, transparency, productivity and efficiency;<br><br>Transform from Process bound System to Computerized Automated System;<br><br>Develop and establish Risk Observatory and national Archives on Occupational safety, Health and Work Environment in Mines including Oil & Gas Mines. |  | 2.0 Development of Accident Analysis Model for:-<br>Coal Mines: 5<br>(a) Roof fall accidents 5<br>(b) Fires 5<br>(c) Explosions 5<br>(d) Inundation 5<br>(e) Wheeled & Trackless Machinery 5<br>(f) Surface Transport 10<br>Non-Coal Mines: 1<br>Side Falls 1<br>Oil & Gas Mines:<br>On-Land<br>Offshore |                  | The analysis model will be developed in consultation with the expert/ educational institutions & stake holders. |
|  |  |   |  | 3.0 Development of Safety Audit Form:-<br>Coal Mines 1<br>Non-Coal Mines 1<br>Oil & Gas Mines 1<br>On-Land<br>Offshore   |                  | Safety Audit form will be developed in consultation with the expert/ educational institutions.                  |
|  |  |   |  | 4.0 Conduct Of Risk Assessment And Preparation Of Risk Management Plan<br>Coal-5<br>N.C-5<br>Oil & Gas-5   | 5<br>2<br>2      |   |
|  |  |   |  | 5.0 Conduct Of National Workshop For:-<br>Coal Mines 1<br>Non-Coal Mines -<br>Oil & Gas Mines 1<br>On-Land<br>Offshore   | 1<br>1<br>-<br>1 | 1<br>1<br>-<br>-  |

|  |  |  |   |        |   |
|--|--|--|---|--------|---|
|  |  |  | 6.0 Reports<br>Circulars  | 1<br>3 | 5<br>-  |
|  |  |  | 7.0 National &<br>International<br>Training &<br>Visits   | 3      | Organized<br>training<br>programme in<br>Inspection &<br>Enquiries for<br>new officers. |
|  |  |  | 8.0<br>Procurement<br>and<br>installation of<br>system<br>software and<br>security<br>system at<br>server center<br>and disaster<br>recovery<br>centre. |        | -   |
|  |  |  | 9.0<br>Development<br>and testing of<br>application<br>modules and<br>launching on<br>web on-line.  |        | -   |
|  |  |  | 10.0<br>Development<br>of application<br>software and<br>launching  |        | -   |
|  |  |  | 11.0<br>Development<br>of Risk<br>observatory   |        | -   |
|  |  |  | 12.0<br>Development<br>of National<br>Archive of<br>OSH in Mines<br>including<br>Disaster<br>Control and<br>Management<br>Network.                      |        | -   |

|  |  |  |  |                       |  |  |
|--|--|--|--|-----------------------|--|--|
|  |  |  |  | 13.0<br>Miscellaneous |  | <p>1. Developed a video spots with regard to awareness generation for Occupational Safety &amp; Health and child Labour on silicosis through NFDC (Doordarshan) which will be telecasted from 1st November,2012 in DD National &amp; DD News by Prasar Bharati.</p> <p>2. National Safety Awards (Mines) for the contest years 2008, 2009 &amp; 2010 were given away by the Hon'ble President of India on 21st November 2012 at New Delhi.</p> |
|--|--|--|--|-----------------------|--|--|

TARGET AND ACHIEVEMENTS OF THE PLAN SCHEMES DURING 2013-14

Plan scheme: "Mine Accident Analysis and Modernization of Information Database (MAMID)"  
Financial & Physical (Targets & Achievements) during the years 2013-14.

Rupees in Crore

| SN  | Name of Scheme/<br>Programme   | Objective/ Outcome  | Annual<br>Plan<br>(2013-<br>14) | Quantifiable/<br>Deliverables   | Target   | Achievements<br>upto 31.03.2014  |
|-----|--|---|---------------------------------|---|--|--|
| 1.0 | "MINE ACCIDENT ANALYSIS AND MODERNIZATION OF INFORMATION DATABASE (MAMID)" | <p>To mitigate risk of disasters and accidents in mines through detailed analysis of accidents and dangerous occurrences using risk assessment and management techniques and activate promotional channels;</p> <p>Identification of mines having highest risk of accidents/disasters through detailed investigation into the operating systems and environment in the mine and prepare a Risk Management Plan for such mines for implementation; and</p> <p>Dissemination of mine information system through various reports, technical instructions/ guidelines, circulars on electronic as well as other conventional media.</p> <p>Re-engineer work processes to change governance pattern for simplicity, transparency, productivity and efficiency; Transform from Process bound System to Computerized Automated System;</p> <p>Develop and establish Risk Observatory and national Archives on Occupational safety, Health and Work Environment in Mines including Oil &amp; Gas Mines.</p> | Rs.2.12 crores                  | <p>1. Risk Assessment to Identify Mines Having Risks of Disaster Due to:</p> <p>Coal mines:</p> <p>Explosion</p> <p>Fire</p> <p>Inundation</p> <p>Strata failure</p> <p>Non-Coal Mines:</p> <p>Strata Failure</p> <p>Oil &amp; Gas Mines</p> <p>Fires &amp; Explosions</p> <p>Blowouts</p> <p>1.1 Development of Risk Management Plan for Such Identified Mines</p> <p>2.0 Development of Accident Analysis Model for:-</p> <p>Coal Mines:</p> <p>Roof fall accidents</p> <p>Fires</p> <p>Explosions</p> <p>Inundation</p> <p>Wheeled &amp; Trackless</p> <p>Machinery</p> <p>Surface Transport</p> <p>Non-Coal Mines:</p> <p>Side Falls</p> <p>Oil &amp; Gas Mines:</p> <p>On-Land</p> <p>Offshore</p> | <p>2</p> <p>2</p> <p>2</p> <p>2</p> <p>4</p> <p>1</p> <p>1</p> <p>All the mines identified above.</p> <p>5</p> <p>5</p> <p>5</p> <p>5</p> <p>5</p> <p>10</p> <p>1</p> <p>1</p> | <p>1</p> <p>5</p> <p>5</p> <p>5</p> <p>4</p> <p>1</p> <p>1</p> <p>All the mines identified above</p> <p>The analysis model is being developed in consultation with the expert/ educational institutions &amp; stake holders.</p> |

|  |  |  |  |                                     |   |
|--|--|--|--|-------------------------------------|---|
|  |  |  | 3.0 Development of Safety Audit Form:-<br>Coal Mines<br>Non-Coal Mines<br>Oil & Gas Mines<br>On-Land<br>Offshore             | 1<br>1<br>1<br>1                    | Safety Audit form is being developed in consultation with the expert/ educational institutions. |
|  |  |  | 4.0 Conduct Of Risk Assessment And Preparation Of Risk Management Plan   | Coal- 5<br>N.C-5<br>Oil &<br>Gas -5 | 16<br>4<br>2  |
|  |  |  | 5.0 Conduct Of National Workshop For:-<br>Coal Mines<br>Non-Coal Mines<br>Oil & Gas Mines<br>On-Land Mines<br>Offshore Mines | 1<br>1<br>-<br>1                    | 1<br>1<br>-<br>-  |
|  |  |  | 6.0 Reports & Circulars  | 1<br>3                              | 5<br>6  |
|  |  |  | 7.0 National & International Training & Visits   | 3                                   | National-1<br>International-2   |
|  |  |  | 8.0 Procurement and installation of system software and security system at server center and disaster recovery centre.       | -                                   |   |
|  |  |  | 9.0 Development and testing of application modules and launching on web on-line.   | -                                   |   |
|  |  |  | 10.0 Development of application software and launching   | -                                   |   |
|  |  |  | 11.0 Development of Risk observatory   | -                                   |   |

|  |  |  |  |   |   |  |
|--|--|--|--|---|---|--|
|  |  |  |  | 12.0 Development of National Archive of OSH in Mines including Disaster Control and Management Network. | - |  |
|--|--|--|--|---|---|--|

|  |  |  |  |                    |   |
|--|--|--|--|--------------------|---|
|  |  |  |  | 13.0 Miscellaneous | <p>1) Organised 11th Conference on Safety in Mines (a Tri-partite forum) in July, 2013 at New Delhi.</p> <p>2) A Safety Campaign on "Safety is My Responsibility" was inaugurated by Hon'ble Minister of Labour and Employment during 11th National Conference on safety in Mines and a bilingual card printed for the purpose was distributed to Mining Companies.</p> <p>3) Two Accident Alert messages have been uploaded in DGMS website.</p> <p>4) Two meetings on National Safety Awards (Mines) committee were held in August, 2013 &amp; January, 2014 respectively for selection procedure of Award winning mines for the contest year 2011.</p> |
|--|--|--|--|--------------------|---|



Item No. 10 (iv) Social Security for Labour A statement showing the physical targets and achievements for the last three years as per proforma given below:-

(a) RSBY

| Name of the Scheme/Project/Programme                                   | Division | 2011-2012           |                     |   | 2012-2013           |                     |   | 2013-2014           |                     |   |
|--|----------|---------------------|---------------------|---|---------------------|---------------------|---|---------------------|---------------------|---|
|  |          | Target              | Achievement         | Short fall if any indicating reasons in brief | Target              | Achievement         | Short fall if any indicating reasons in brief | Target              | Achievement         | Short fall if any indicating reasons in brief |
| Social Security for Unorganised workers/Rashtriya Swasthya Bima Yojana | RSBY     | 2.80 Crore families | 2.85 Crore families | -   | 3.40 Crore families | 3.44 Crore families | -   | 3.60 Crore families | 3.85 Crore families | -   |

(b) BONDED LABOUR

| Name of the Scheme/Project/Programme                           | Division                            | 2011-12                                       |  |  | 2012-13                                       |  |  | 2013-14                                       |   |  |
|--|-------------------------------------|---|--|--|---|--|--|---|---|--|
|  |                                     | Target  | Achievement                                  | Shortfall if any indicating reasons in brief | Target  | Achievement                                  | Shortfall if any indicating reasons in brief | Target  | Achievement                                   | Shortfall if any indicating reasons in brief |
| Centrally Sponsored Scheme for Rehabilitation of Bonded Labour | Labour Welfare Division O/O DG (LW) | No targets are fixed by the State Governments | 4828 bonded labourers had been rehabilitated | NA   | No targets are fixed by the State Governments | 3189 bonded labourers had been rehabilitated | NA   | No targets are fixed by the State Governments | 1978 bonded labourers have been rehabilitated | NA   |



|              |   |  | indication<br>reasons in<br>brief   |  |  | indication<br>reason in<br>brief  |  |  | indication<br>reason in<br>brief |
|--------------|---|--|---|--|--|---|--|--|----------------------------------|
| Child Labour | (i) To attain new enrolment of 45000 working children in special training centres.<br>(ii) Mainstreaming of 50000 children to formal education system<br>(iii) Appx. 50 NGOs to be granted financial assistance | (i) About 50000 new enrolment made.<br><br>(ii) 125716 children mainstreamed<br><br>(iii) 11 NGOs have been granted financial assistance of about Rs.82 lakh | (i) To attain new enrolment of 55000 working children in special training centres.<br>(ii) Mainstreaming of 60000 children to formal education system<br>(iii) Appx. 20 NGOs to be granted financial assistance | (i) 67132 new enrolment made<br><br>(ii) 72976 children mainstreamed<br><br>(iii) 5 NGOs have been granted financial assistance of Rs.19.45 lakh |  | (i) To attain new enrolment of 55000 working children in special training centres.<br>(ii) Mainstreaming of 60000 children to formal education system<br>(iii) Appx. 20 NGOs to be granted financial assistance | (i) 52724 new enrolment made<br><br>(ii) 64118 children mainstreamed<br><br>(iii) 8 NGOs have been granted financial assistance of Rs.32.04 lakh |  |                                  |

**Item No. 10 (vi) Women Labour A statement showing the physical targets and achievements for the last three years as per proforma given below:-**

| Name of the Scheme/Project/ Programme  | 2011-12  |   |  | 2012-13   |  |  | 2013-14  |   |  |
|--|--|---|--|---|--|--|--|---|--|
|  | Target   | Achievement   | Shortfall if any indicating reasons in brief | Target  | Achievements   | Shortfall if any indicating reasons in brief | Target   | Achievements  | Shortfall if any indicating reasons in brief |
| Grant-in-aid scheme for financial assistance to organisations (voluntary and non-governmental) | The entire allocation was proposed to be disbursed as GIA to about 20- | 39 NGOs/VOs were sanctioned GIA amounting to Rs. 15.27 lakh | ----   | The entire allocation was proposed to be disbursed as GIA to about 25 to 30 VOs/NGOs which is expected to benefit Approx. | 13VOs/NGOs were sanctioned GIA amounting to Rs. 12.46 lakh benefitting | --   | The entire allocation was proposed to be disbursed as GIA to about 20 to 25 VOs/NGOs | 11VOs/NGOs were sanctioned GIA amounting to Rs. 13.39 | --   |

|  |   |                                     |  |                       |                        |  |   |   |  |
|--|---|-------------------------------------|--|-----------------------|------------------------|--|---|---|--|
| for taking up action programmes/projects for the benefit of women labour | 25 VOs/NGOs which is expected to benefit about 50,000 women labourers | benefitting 52,630 women labourers. |  | 55,000 women labourer | 19,100 women labourers |  | and expected to benefit Approx. 50,000 women labourer | lakh benefitting 14,700 women labourers |  |
|--|---|-------------------------------------|--|-----------------------|------------------------|--|---|---|--|

**Item No. 10 (vii) CBWE A statement showing the physical targets and achievements for the last three years as per proforma given below:-**

| Sr. No. | Name of the Scheme/Project/Programmes | Division | 2011-2012 |             |  | 2012-2013 |             |  | 2013-2014 |             |  | % of target for t              |
|---------|---------------------------------------|----------|-----------|-------------|--|-----------|-------------|--|-----------|-------------|--|--------------------------------|
|         |                                       |          | Target    | Achievement | Shortfall if any indicating reasons in brief | Target    | Achievement | Shortfall if any indicating reasons in brief | Target    | Achievement | Shortfall if any indicating reasons in brief |                                |
| 1       | Workers Education                     | -        | 268250    | 382638      | No Shortfall                                 | 310000    | 422700      | No Shortfall                                 | 300000    | 427973      | No Shortfall                                 | 2011-12 Exceed 2012-13 2013-14 |

**Item No. 10 (viii) VVG NLI A statement showing the physical targets and achievements for the last three years as per proforma given below:-**

| Sl. No | Name of the Scheme/Project/Programme | Division | 2011-12 | 2012-13 | 2013-14 |
|--------|--------------------------------------|----------|---------|---------|---------|
|        |                                      |          |         |         |         |

|    |   |  | Target   | Achievement | Shortfall/excess exp.,if any, indicating reasons in brief | Target   | Achievement | Shortfall/excess exp.,if any, indicating reasons in brief | Target  | Achievement |
|----|---|--|--|-------------|---|--|-------------|---|---|-------------|
| 1. | Research/Education and SCSP/TSP including North East Projects/Programme And Publications                    |  | The Institute Proposed to undertake nearly 27 research projects and 130 Training Programme. The Institute has conducted 126 Training Programmes. Rs.327.20 lakh has been spent and there is no shortfall |             |   | The Institute Proposed to undertake nearly 20 research projects and 120 Training Programme. The Institute has conducted 114 Training Programmes. Rs.491.09 lakh has been spent and there is no shortfall |             |   | The Institute undertake nearly projects and Programme. The conducted 12 Programmes. Rs.4 been spent and the |             |
| 2. | Infrastructure Development  |  | The Institute proposed to undertake the renovation of Building, Hostel, etc. Rs.100 lakh has been spent under this scheme. There is no shortfall.  |             |   | The Institute proposed to undertake the renovation of Building, Hostel, etc. Rs.300 lakh has been spent and there is no shortfall.   |             |   | The Institute undertake the Building, Hostel, lakh has been spent has been kept as Plan under this sch      |             |
| 3. | Augmentation of Library Books/Journals and Library facilities including Digital Archiving on Labour History |  | The Institute has acquired nearly 875 books/reports and 281 journals, magazines were subscribed and Rs 22.80 lakh has been spent under this scheme.  |             |   | The Institute has acquired nearly 303 books/reports and 193 journals, magazines were subscribed and Rs 20.91 lakh has been spent under this scheme.  |             |   | The Institute has 210 books/repo journals, mag subscribed and Rs been spent under t                         |             |

**Item No. 10 (ix) DGET A statement showing the physical targets and achievements for the last three years as per proforma given below:-**

| Sl. No. | Name of the Scheme/project/programme   | Division | 2011-12                                 |                      |   | 2012-13                                  |                      |                                       | 2013-14                                  |                          |
|---------|--|----------|---|----------------------|---|--|----------------------|---------------------------------------|--|--------------------------|
|         |  |          | Target                                  | Achievements         | shortfall if any. Indicating reasons in brief | Target                                   | Achievement          | Shortfall Indicating reasons in brief | Target                                   | Anticipated achievements |
| 1       | 2  | 3        | 4                                       | 5                    | 6   | 7  | 8                    | 9                                     | 10                                       | 11                       |
| 1.      | Continuation and Setting up of Vocational Rehabilitation Centres for Handicapped (VRCs) including Skill Training Workshops | EE-II    | Inake: 6400<br>Eval:6050<br>Rehab.:1700 | 8021<br>7977<br>1791 | N/A   | Inake: 6700<br>Eval.:6350<br>Rehab.:1900 | 7452<br>7404<br>1808 | N/A                                   | Inake: 6700<br>Eval.:6350<br>Rehab.:1900 | 7778<br>7732<br>1447     |



| Item No. 10 Statement showing the Physical Targets and Achievements for the last three years of Plan: |   |  |             |             |  |             |             |  |             |             |  |  |                |  |
|---|---|--|-------------|-------------|--|-------------|-------------|--|-------------|-------------|--|--|----------------|--|
| Sl. No.   | Name of the Scheme / Project / Programme  | Division                                     | 2011-12     |             |  | 2012-13     |             |  | 2013-14     |             |  | % of achievements for the last 3 years | 2014-15 Target |  |
|   |   |  | Target      | Achievement | Shortfall if any indicating reasons in brief | Target      | Achievement | Shortfall if any indicating reasons in brief | Target      | Achievement | Shortfall if any indicating reasons in brief |  |                |  |
| 1   | 2   | 3  | 4           | 5           | 6  | 7           | 8           | 9  | 11          | 12          | 13   | 14                                     | 15             |  |
| A   | On going Schemes  |  |             |             |  |             |             |  |             |             |  |  |                |  |
| 1   | East of National Instructional Media Institute (erstwhile CIMI), Chennai - MIES | Instructional Media Development              | 72 Courses  | 72 Courses  | -  | 147 Courses | 147 Courses | -  | 200 Courses | 200 Courses | -  | 100%                                   | 109 courses    |  |
|   |   | Question Bank Development                    | 96 Courses  | 96 Courses  | -  | 104 Courses | 104 Courses | -  | 175 Courses | 175 Courses | -  | 100%                                   | 109 courses    |  |
|   |   | Translation of Instructional Material        | 30 Courses  | 30 Courses  | -  | 40 Courses  | 40 Courses  | -  | 30 Courses  | 30 Courses  | -  | 100%                                   | 40 courses     |  |
|   |   | Digitization of Instructional material       | 50 Courses  | 50 Courses  | -  | 100 Courses | 100 Courses | -  | 80 Courses  | 36 Courses  | Due to syllabus revision                     | 100%                                   | 80 courses     |  |
|   |   | Development of E-Learning of IM              | 10 Courses  | 10 Courses  | -  | 20 Courses  | 20 Courses  | -  | 18 Courses  | 18 Courses  | -  | 100%                                   | 13 courses     |  |
|   |   | Development of Video Instructional Programme | 8 Courses   | 8 Courses   | -  | 10 Courses  | 10 Courses  | -  | 10 Courses  | 10 Courses  | -  | 100%                                   | 6 courses      |  |
|   |   | Development of Terminal Competencies         | 125 Courses | 125 Courses | -  | 283 Courses | 283 Courses | -  | 38 Courses  | 38 Courses  | -  | 100%                                   | 109 courses    |  |

| (Centrally Sponsored Scheme) |  |       |  |   |   |  |   | (Remains the same for the whole year)   |  |   |  |   |  |
|------------------------------|--|-------|--|---|---|--|---|---|--|---|--|---|--|
| 1                            | Externally aided project for Reforms and improvement in Vocational Training services rendered by the central and state governments | DGE&T | Upgradation of 400 ITIs identified from 33 States / UTs<br>- Strengthening 14 central institutes<br>- Development of MIS | Upgradation of 400 ITIs identified from 33 States / UTs.<br>- Joint Review Mission along with World Bank to monitor / guide the States.<br>- 14 central institutes are strengthened to impart instructor training<br>- Development of MIS | Funds are released to the States in installment based on utilization of previous releases. Less expenditure as less utilisation certificate received from the States / UTs. | Upgradation of 400 ITIs identified from 33 States / UTs<br>- Strengthening 14 central institutes<br>- Development of MIS | Upgradation of 400 ITIs identified from 33 States / UTs.<br>- Joint Review Mission along with World Bank to monitor / guide the States.<br>- 14 central institutes are strengthened to impart instructor training<br>- Development of MIS | Funds are released to the States in installment based on utilization of previous releases. Less expenditure as less utilisation certificate received from the States / UTs. | Additional funding to ITIs for upgradation from 33 States / UTs<br>- Strengthening 14 central institutes<br>- Development of MIS | Upgradation of 400 ITIs identified from 33 States / UTs.<br>- Joint Review Mission along with World Bank to monitor / guide the States.<br>- 14 central institutes are strengthened to impart instructor training<br>- Development of MIS | Additional funds were available under Project due to increase in conversion rate of US \$ to INR | 118% achieved against B.E                             | Project closing in November 2014. Completion of infrastructure facilities in 400 ITIs Development of MIS for ITIs (Examination System) |
| 2                            | Skill Development Initiative   | DGE&T | (Person trained + directly Tested) = 6 lakh  | (Person trained + directly Tested) = 2.12 lakh  | Nil   | (Person trained + directly Tested) = 3.5 Lakh  | (Person trained + directly Tested) = 2.44 lakh  | Delay in implementation of the scheme by the States/UTs   | (Person trained + directly Tested) = 5.35 lakh   | (Person trained + directly Tested) = 11.20 lakh   | NIL  | 106%  | (Person trained + directly Tested) = 3.5 lakh  |
| 3                            | Upgradation of 1396 Govt ITIs through Public Private Partnership   | DGE&T | 200 ITIs   | 207 ITIs  | Excess 7 ITIs   | Monitoring of 1227 Government ITIs   | Monitoring of 1227 Government ITIs  | NIL   | Monitoring of 1227 Government ITIs   | Monitoring of 1227 Government ITIs  | Nil  | 2011-12 : 103%,<br>2012-13 : 100 %,<br>2013-14 : 100% | Monitoring of 1227 Government ITIs   |



|   |  |       |  |                                      |  |  |   |   |   |  |                                      |      |   |
|---|--|-------|--|--------------------------------------|--|--|---|---|---|--|--------------------------------------|------|---|
| 4 | Training of 8000 youth of J&K  | DGE&T | 8000   | 8433                                 | 1567   | 9567   | 3567  | 6000  | 6000  | 6000   | Nil                                  | 100% | Nil because the scheme is closed  |
| 5 | Setting up of Multi-Skill Development Centre at Gulbarga & Bengaluru | DGE&T | Setting up of two MSDC's in Gulbarga and Bengaluru   | MSDCs are operating with State funds | In-principle approval given by Planning Commission on 30.03.2012 | Setting up of two MSDC's in Gulbarga and Bengaluru   | MSDCs are operating with State funds  | SFC meeting conducted on 13.02.2013             | Setting up of two MSDC's in Gulbarga and Bengaluru  | Two MSDC's in Gulbarga and Bengaluru set up                  | NIL                                  | 100% | NIL   |
| 6 | Enhancing Skill Development Infrastructure in NE States & Sikkim     | DGE&T | Upgradation of 20 ITIs by introducing three new trades per ITI, supplementing infrastructure deficiencies in 28 ITIs by constructing new hostel. | Civil works yet to be started        | Nil in BE. Fund allocated and released in March 2012             | Upgradation of 20 ITIs by introducing three new trades per ITI, supplementing infrastructure deficiencies in 28 ITIs by constructing new hostel. | The 90% of civil work completed in Tripura, Mizoram & Nagaland. The civil work under progress in Meghalaya, Manipur, Arunachal Pradesh, & Sikkim. | Civil work could not be started in other States | Upgradation of 20 ITIs by introducing three new trades per ITI, supplementing infrastructure deficiencies in 28 ITIs by constructing new hostel and Establishment of 14 New ITIs in 7 States. | All the States except Meghalaya reported sufficient progress | Civil work in Meghalaya started late | 80%  | Establishment of 14 new ITIs. Revision of scheme by increasing the number of new ITIs to be established |

|   |  |       |   |   |  |   |  |  |   |  |  |  |                             |
|---|--|-------|---|---|--|---|--|--|---|--|--|--|-----------------------------|
| 7 | Skill Development for 34 districts affected by LWE | DGE&T | Establishment of 34 ITIs and 68 SDCs. Skill Training of 5340 youth. | 29 ITIs and 54 SDCs are under construction. 1042 Trainees started training. | Incomplete proposal from Bihar, Jharkhand. No proposal from Andhra Pradesh | Establishment of 34 ITIs and 68 SDCs. Skill Training of 5340 youth. | 31 ITIs and 56 SDCs are under construction. 1530 Trainees identified altogether. | No further proposal from Bihar. Trainees identification process was slow | Establishment of 34 ITIs and 68 SDCs. Skill Training of 5340 youth. | 34 ITIs and 68 SDCs are under construction. 2079 Trainees identified altogether. | Trainees identification process was slow | 34 ITIs and 56 SDCs are under construction in all the States. 100% will be achieved when they will be ready. | Start of 6 ITIs and 12 SDCs |
|---|--|-------|---|---|--|---|--|--|---|--|--|--|-----------------------------|

**Minutes of the Seventh Sitting of the Committee**

The Committee sat on 28th October, 2014 from 1130 hrs. to 1400 hrs. in Room No.G-074, Parliament Library Building, New Delhi.

**PRESENT**

**Dr. Virendra Kumar – Chairperson**

**MEMBERS  
LOK SABHA**

2. Shri Rajesh Kumar Diwakar
3. Shri Ashok Dohare
4. Shri Satish Chandra Dubey
5. Shri Devajibhai Govindbhai Fatepara
6. Shri Rama Chandra Hansdah
7. Shri C.N. Jayadevan
8. Shri Bahadur Singh Koli
9. Shri Hari Manjhi
10. Shri Giriraj Singh
11. Shri Kodikunnil Suresh

**RAJYA SABHA**

12. Shri Aayanur Manjunatha
13. Shri Ranbir Singh Parjapati
14. Shri Tapan Kumar Sen

**SECRETARIAT**

- |    |                        |   |                  |
|----|------------------------|---|------------------|
| 1. | Shri Devender Singh    | - | Joint Secretary  |
| 2. | Shri Ashok Sajwan      | - | Director         |
| 3. | Shri D.R. Mohanty      | - | Deputy Secretary |
| 4. | Smt. Archana Srivastva | - | Under Secretary  |

**REPRESENTATIVES OF THE MINISTRY OF LABOUR & EMPLOYMENT**

| <b>Sl. No.</b> | <b>Name of the Officer</b> | <b>Designation</b>         |
|----------------|----------------------------|----------------------------|
| 1.             | <b>Smt. Gauri Kumar</b>    | <b>Secretary (L&amp;E)</b> |

|    |                                |   |
|----|--------------------------------|---|
| 2. | <b>Shri Arun Kumar Sinha</b>   | <b>Additional Secretary<br/>(L&amp;E)</b> |
| 3. | <b>Shri Partha Prtim Mitra</b> | <b>PLEA</b>                               |
| 4. | <b>Smt. Meenakshi Gupta</b>    | <b>JS &amp; FA</b>                        |
| 5. | <b>Shri Anil Kumar Agarwal</b> | <b>DG,ESIC</b>                            |
| 6. | <b>Shri K.K. Jalan</b>         | <b>CPF, Commissioner,<br/>EPFO</b>        |
| 7. | <b>Shri Daljit Singh</b>       | <b>DG, Labour Bureau</b>                  |
| 8. | <b>Shri Rahul Guha</b>         | <b>DGMS</b>                               |
| 9. | <b>Shri S.B Mathur</b>         | <b>DGFASLI</b>                            |

At the outset, the Chairperson welcomed the Secretary and other officials of the Ministry of Labour & Employment at the sitting and invited their attention to the provisions contained in Direction 55 (1) of the Directions by the Speaker.

3. The Chairperson, thereafter, asked the Secretary to brief the Committee regarding the Demands for Grants (2014-15) of the Ministry of Labour & Employment.

4. The Secretary briefed the Committee on the budgetary allocations, revised estimates and the actual expenditure for the last year *vis-à-vis* for the year 2014-15 on various schemes/programmes undertaken by the Ministry through a power point presentation.

5. The members, thereafter, asked questions and sought specific clarifications from the representatives of the Ministry on the various schemes and programmes of the Ministry. The following issues were broadly discussed:-

(a) General Performance of the Ministry regarding Plan and Non-Plan allocations of the current year and actual utilization of budget allocated during the previous year.

(b) Need for even pace of expenditure of plan funds and utilization thereof so far as possible.

(c) Objectives of the Ministry under the 12th Plan.

(d) Reasons for decrease in investment

6. The Chairperson directed the Secretary to send written replies to the unanswered queries of the members to the Secretariat within one week.

7. The Chairperson then thanked the Secretary and other officials for giving valuable information to the Committee on Demands for Grants for the year 2014-15 and responding to the queries of the Members.

(The witnesses then withdrew)

[A copy of the verbatim proceedings was kept for record]

**The Committee then adjourned.**

**Minutes of the Eleventh Sitting of the Committee**

The Committee sat on 09th December, 2014 from 1500 hrs. to 1630 hrs. in Committee Room 'E', Parliament House Annexe, New Delhi.

**PRESENT**

**Dr. Virendra Kumar** - **Chairperson**

**MEMBERS  
LOK SABHA**

2. Shri Rajesh Kumar Diwakar
3. Shri Satish Chandra Dubey
4. Dr. Boora Narsaiah Goud
5. Shri Bahadur Singh Koli
6. Shri R. Parthipan
7. Shri Hariom Singh Rathore
8. Shri Naba Kumar Sarania

**RAJYA SABHA**

9. Shri Tapan Kumar Sen

**SECRETARIAT**

1. Shri Ashok Sajwan - Director
2. Shri D.R. Mohanty - Deputy Secretary
3. Smt. Archana Srivastva - Under Secretary

2. At the outset, the Chairperson welcomed the Members to the sitting of the Committee and apprised them that the sitting had been convened to consider and adopt the Draft Reports on Demands for Grants (2014-15) of the Ministry of Labour and Employment and Ministry of Textiles. The Chairperson also observed that the concerns expressed by the Members during the evidence on various aspects of the Demands for Grants have been incorporated in the

Draft Reports. The Chairperson then invited suggestions from the Members on the two Draft Reports.

3. The Committee, then took up the Draft Report on Demands for Grants of the Ministry of Labour and Employment for consideration. One of the Members gave written suggestions on the welfare of the labourers, optimal utilization of budgetary provision etc. to be incorporated in the Draft Report relating to the Ministry of Labour and Employment. The Chairperson apprised that the concerns expressed by the Member have already been included in the Draft Report. The Chairperson also observed that the suggestions of the Members would be taken care of in detail while examining the next Demands for Grants. The Committee then adopted the Draft Report on Demands for Grants (2014-15) of the Ministry of Labour and Employment.

4. XX XX XX

5. The Committee then authorized the Chairperson to finalise the Reports in the light of consequential changes that might arise out of factual verifications of the Draft Reports and to present the same to both the Houses.

**The Committee then adjourned.**

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XX Do not pertain to this report