

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:4043
ANSWERED ON:19.02.2014
VACANT SC ST TEACHING POSTS
Kashyap Shri Virender

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether backlog of vacancies in teaching positions in SC/ST categories exists in the educational institutions especially in universities, Indian Institutes of Technology (IITs) and Indian Institutes of Management (IIMs);
- (b) if so, the reasons therefor along with the details of unfilled vacancies of above categories as on date, university-wise, institution/institute-wise;
- (c) whether the Government has taken any decision to conduct special drive to fill up those vacant posts; and
- (d) if so, the steps taken or proposed to be taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Dr. SHASHI THAROOR)

(a) & (b): Yes, Madam. A statement of vacancies in teaching positions in SC/ST categories in Central Universities (CU) and the Indian Institutes of Technology (IIT) is at Annexure. Information pertaining to the Indian Institutes of Management (IIM) is under collection. Vacancies are caused by dynamic processes attributed to retirement, resignation, death, deputation etc. The other reasons cited for these vacancies are the following, namely: lack of qualified candidates, inadequate applications in institutions located in remote areas, court cases etc.

(c) & (d): The Ministry of Human Resource Development (MHRD) has been continuously monitoring the filling up of the vacancies of teachers in CUs and CFTIs. This issue was also reviewed in the conference of Vice-Chancellors of the CUs held on 5th February, 2013 and 6th January, 2014 under the chairmanship of the Hon'ble President of India. The matter has also been reviewed in the conference of the Vice-Chancellors of the CUs held on 19th July, 2013 under the chairmanship of the Hon'ble Minister of Human Resource Development. The Ministry has also asked Central Educational Institutions (CEIs) to desist from the practice of creating department-wise cadres, which tends to create single posts or cadres with artificially reduced number of posts in order to avoid reservation.

The University Grants Commission (UGC) is also issuing various instructions from time to time to the Universities/Institutions, Deemed-to-be Universities receiving aid from the public funds, except in minority institutions under Article 30(1) of the Constitution, for (i) implementation of SC/ST/PWD/OBC Reservation Policy of the Govt./UGC and also for

(ii) filling up of backlog reserved vacancies of these categories in teaching and non-teaching posts.

The UGC has also requested all the universities including CUs to ensure that the filling up of remaining identified backlog vacancies for SCs, STs and OBCs as on 1.11.2008 and Persons With Disabilities as on 15.11.2009 is carried out expeditiously.

The Central Government has also asked all the Chairmen of the Board of Governors of the IIMs to implement the reservation policy.