

**GOVERNMENT OF INDIA  
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
LOK SABHA**

STARRED QUESTION NO:198  
ANSWERED ON:18.12.2013  
PERFORMANCE BASED INCENTIVE  
Ajay Kumar SHRI ;Yadav Shri Om Prakash

**Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:**

- (a) whether the Government is planning to formulate performance based incentive scheme for the civil servants;
- (b) if so, the details thereof; and
- (c) the time by which such a scheme is likely to be implemented?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF PLANNING AND IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRI RAJEEV SHUKLA)

(a) to (c): A Statement is laid on the table of the House.

STATEMENT REFERRED TO REPLY TO PARTS (a) to (c) OF LOK SABHA STARRED QUESTION NO.198 FOR 18.12.2013

(a) & (b): Government of India has accepted in principle the recommendation of the Sixth Central Pay Commission for introduction of a Performance Related Incentive Scheme (PRIS) in the form of pecuniary benefit over and above the regular salary, based on the targeted performance and performance parameters, out of the Non-Plan budgetary savings, for the Central Government employees.

(c): No time frame has been fixed.