

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:2298  
ANSWERED ON:18.12.2013  
MEASURES TO ENCOURAGE TALENTED STUDENTS  
Sayeed Muhammed Hamdulla A. B.

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether it is a fact that brilliant students are not encouraged to join the teaching profession in the universities after completing Ph.D. from the prestigious universities of the country;
- (b) if so, the reasons therefor; and
- (c) the steps taken by the Government to encourage talented students in joining teaching profession?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Dr. SHASHI THAROOR)

(a) : No, Madam.

(b) : Does not arise.

(c): The University Grants Commission (UGC) has issued the UGC (Minimum Qualification for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education) Regulations, 2010, which provides exemption from the mandatory National Eligibility Test (NET) for the appointment of Assistant Professors in Universities and Colleges, to the candidates who have obtained Ph.D. degree in accordance with the UGC (Minimum Standard and Procedure for the awards of M.Phil/Ph.D. Degree), Regulations 2009.

Under these Regulations, intensive efforts have been made to attract more and more bright and qualified young men and women to college and University jobs. The entry point incentives have been substantially improved. These Regulations provide improvement in service conditions for the new entrants. Better working conditions, career advancement prospects, post retirement benefits, etc. have also been incorporated in the Regulations. The UGC has also enhanced the age of superannuation to 65 years in the Central Universities.