

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:2073
ANSWERED ON:18.12.2013
PERFORMANCE OF IITS DIRECTORS
Krishnaswamy Shri M.;Ponnam Shri Prabhakar

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government plans to suggest specific parameters to evaluate the contribution of the Indian Institutes of Technology (IITs) Directors to the progress of their institute; and

(b) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. SHASHI THAROOR)

(a) & (b): The Council of the Indian Institutes of Technology (IITs), in its 47th meeting held on 16th September, 2013, decided that since each IIT has its own distinctive features, the Standing Committee of the IIT Council (SCIC) will suggest the broad parameters on which the Director's performance could be appraised. The SCIC at its meeting held on 21.10.2013 has decided that the following could be some of the broad parameters on which the Directors' performance could be appraised and any other parameter, as considered appropriate by the Board of Governors, considering the unique character of the Institute:

1. Academic Leadership, Strategic Planning and Institution Building;
2. Facilitating Leadership Development Programmes for key personnel / faculty;
3. New Academic Programmes; specially efforts at promoting collaborative, inter-disciplinary academic programmes;
4. Faculty recruitment, retention and faculty development;
5. Infrastructure Development, especially the development of laboratories and in particular Under Graduate labs;
6. Research and Innovation including Translational Research and Techno-logy Transfer;
7. Contribution to National Development Goals;
8. Industry – Academia Interface;
9. Internationalization;
10. Students Welfare;
11. Ensuring an environment that is gender sensitive and promotes equity;
12. Initiative towards promoting sustainable development and implementing the Green Agenda as reflected educational programmes offered, institutional management and campus development;
13. Internal Revenue Generation and Endowments;
14. Transparency & Accountability: especially use of e-enabled technologies for pro-active disclosure of critical processes like procurement and construction through the Institute / IIT Council website;
15. Systems for review and appraisal;
16. Contribution towards improving the quality of technical education in other engineering institutions through programmes such as Technical Education Quality Improvement (TEQIP);
17. Implementation of the recommendation of the Kakodkar Committee on reforms in the IIT system (may include issues other than those already mentioned above).
18. Responsiveness and accessibility: quality of interface with students / faculty and other stakeholders, grievance redressal mechanisms and feedback systems.