

**GOVERNMENT OF INDIA
HEALTH AND FAMILY WELFARE
LOK SABHA**

UNSTARRED QUESTION NO:1500
ANSWERED ON:13.12.2013
SHORTAGE OF DOCTORS IN GOVERNMENT HOSPITALS
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Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

- (a) whether there is huge shortage of doctors including specialist doctors/ scientists and paramedical staff in the Central Government controlled medical colleges/hospitals and its associated hospitals;
- (b) if so, the details thereof and the reasons for the shortage along with its impact on the quality of the medical treatment being provided to the patients, post and hospital-wise;
- (c) the details of doctors/scientists left the above said hospitals during each of the last three years and current year and the reasons therefor along with the corrected steps taken by the Government in this regard, hospital-wise; and
- (d) the steps taken/being taken by the Government to fill up the vacant posts at the earliest and to increase hospital beds to ensure timely treatment and better facilities to the patients?

Answer

THE MINISTER OF HEALTH AND FAMILY WELFARE (SHRI GHULAM NABI AZAD)

(a)&(b): So far as three Central Government Hospitals in Delhi namely, Safdarjung Hospital, Dr. RML Hospital and LHMC & Associated Hospitals are concerned, doctors of teaching, non-teaching and GDMO sub cadres of Central Health Services (CHS) are posted in various Institutes, Hospitals, Dispensaries etc. including above stated Hospitals. The details of number of posts presently lying vacant in above sub-cadres of CHS on account of retirement, resignation, death, etc are given below:

Name of Sub-cadre	Number of vacant posts
Teaching cadre	362
Non-teaching cadre	130
GDMOs	522

As far as AIIMS, New Delhi and PGIMER, Chandigarh are concerned, 329 posts and 125 posts of faculty are lying vacant respectively. There is no shortage of doctors and paramedical staff in JIPMER.

The details of vacant post of paramedical staff in AIIMS and above stated three Central Government Hospitals in Delhi are given below:-

Name of the Hospital	Number of vacant paramedical posts
Safdarjung Hospital	65
Dr.RML Hospital	225
LHMC &Associated Hospital	58
AIIMS	1723

There 53 vacant posts of scientists in AIIMS.

(c)&(d). The details of doctors of Central Health Services, who left the service on account of personal reasons, joining other Institutes, etc. during the last three years and current year are as under:-

Year	Number of doctors left
2010	10
2011	10
2012	18
2013	9

The details of doctors/scientists, who left AIIMS and PGIMER, Chandigarh on account of personal reasons and joining the Institute in other capacity, during the last three years and current year are as under:

Year Number of doctors/Scientists left
AIIMS, PGIMER,
New Delhi Chandigarh
2010 3 5
2011 4 1
2012 9 10
2013 2 1

In addition, 27 doctors has resigned and left JIPMER on personal ground.

In order to retain doctors, the Government has introduced Dynamic Assured Career Progression (DACP) Scheme, whereby time-bound promotions are given to doctors without linkage to vacancies.

Filling up of existing and new posts and strengthening of beds in any Institute/Cadre is a continuous process and undertaken in accordance with the requirement.

As far as CHS cadre is concerned, recruitment of doctors is made by the UPSC on the basis of the requirement projected by the Ministry of Health and Family Welfare. Further, the hospitals /institutes concerned are also permitted to make contractual appointments against the vacant posts as a stop-gap arrangement in public interest so that the patient care does not suffer.

Selection process to fill up 103 vacant posts in AIIMS was initiated in 2012 and 99 candidates have joined so far to the faculty post against which they had been selected. Further 138 posts of Assistant Professor have been advertised in 2012. PGIMER, Chandigarh has also advertised vacant posts for their filling up. 40 posts of faculty of different specialties have been recruited by PGIMER, Chandigarh on ad-hoc basis so that patient care does not suffer. In JIPMER, the recruitment has been carried out from time to time for filling the vacant posts.

At present there are 2166 beds in three Central Government hospitals in Delhi. These projects for increase in bed capacity are underway and when completed, will add 3837 new beds, nearly tripling the present capacity. There are 2400 beds available in AIIMS.