

**GOVERNMENT OF INDIA
WOMEN AND CHILD DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:357

ANSWERED ON:06.12.2013

SEXUAL HARASSMENT OF DOMESTIC WORKERS

Adsul Shri Anandrao Vithoba;Azad Shri Kirti (Jha);Bundela Shri Jeetendra Singh;Dharmshi Shri Babar Gajanan;Gowda Shri D.B. Chandre;Jeyadural Shri S. R.;Kateel Shri Nalin Kumar;Naranbhai Shri Kachhadia;Patil Shri A.T. Nana;Singh Shri Ganesh;Yadav Shri Dharmendra

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) whether the abuse/ mistreatment/atrocities / violence/harassment/ sexual harassment of the domestic workers/helps by the employers has increased during each of the last three years and the current year in the absence of centralised legislation to protect their rights in the country ;
- (b) if so, the details thereof and the reasons therefor along with the number of such cases reported during the said period, States/UT-wise;
- (c) whether the Government proposes to enact a Centralised Legislation in this regard ;
- (d) if so, the salient feature of such legislation along with the time by which such legislation is likely to be enacted;
- (e) whether the National Commission for women had drafted the Domestic Workers Welfare and Social Security Bill, 2010 highlighting the exploitative nature of domestic work and if so, the status of the said Bill; and
- (f) the other corrective measures taken/being taken by the Government to protect the interests of domestic workers/helps in the country ?

Answer

MINISTER OF STATE OF THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT

(SHRIMATI KRISHNA TIRATH)

- (a) & (b): The National Crime Records Bureau (NCRB) does not maintain ,the segregated data relating to abuse/ mistreatment/atrocities / violence/ harassment/ sexual harassment of the domestic workers/helps by the employers in the country.
- (c) & (d): The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, has been enacted which includes domestic workers also within its ambit.
- (e) & (f): Yes Madam, The Domestic Worker's Welfare and Social Security Bill as prepared by the National Commission for Women was sent to Ministry of Labour of Employment for necessary action. It is learnt that the Ministry of Labour of Employment is working on a National Policy for Domestic Workers