

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:596
ANSWERED ON:09.12.2013
DRDO SCIENTISTS
Premajibhai Dr. Solanki Kiritbhai

Will the Minister of DEFENCE be pleased to state:

- (a) whether about 650 scientists have resigned from their posts in Defence Research and Development Organisation (DRDO) during the last five years;
- (b) if so, the details thereof, year and post-wise;
- (c) whether low emoluments in DRDO are the main reasons for their resignation; and
- (d) if so, the corrective steps taken / proposed to be taken by the Government to retain the scientist?

Answer

MINISTER OF DEFENCE (SHRI A.K. ANTONY)

(a) A total of 443 scientists have resigned from Defence Research and Development Organisation (DRDO) during the last five years i.e. 2008-2012 and 44 scientists resigned during 2013 (upto 30th November 2013).

(b) Year-wise and post-wise details are given below:-

Year	Post
2008	
2009	
2010	
2011	
2012	
2013 Upto	
	30th November 2013

Scientist 'B'

83
41
38
58
46
23

Scientist 'C'

64
18
18
21
16
15

Scientist 'D' 9

2
2 5
4
4

Scientist 'E'

5
1
3
1

1
2

Scientist 'F'

1
3
2
1
-

Total:

162
65
63
86
67
44

(c) Scientists who had resigned have indicated their personal / domestic grounds as the reasons for leaving DRDO. However, it is assumed that increased opportunities / incentives available in other organizations / industries is the main reason of such resignations.

(d) The following incentives have been granted as corrective measures:-

Two additional increments on promotion to each Grade.

Up to six variable increments on promotions granted on fast track.

Professional Update Allowance to all scientists.

Opportunity to acquire higher qualifications at reputed institutes viz. IIT's/ IISc, etc. as DRDO sponsored candidates.

Young Scientists, Scientist of the Year and other DRDO Awards in recognition of their contributions, etc.

Excellent infrastructure facilities have been created at work places and also at residential complexes.

Government is making all efforts to grant Performance Related Incentive Scheme (PRIS) to DRDO scientists at par with scientists of Department of Atomic Energy (DAE) and Indian Space Research Organisation (ISRO).