

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:2114
ANSWERED ON:22.08.2013
EMPLOYEES IN BHEL
Mala Rajya Laxmi Smt. Shah;Manjhi Shri Hari

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) the number of employees working with Bharat Heavy Electricals Limited (BHEL) at Ranipur near Haridwar in Uttarakhand;
- (b) the total number of employees appointed in each of the last three years 2010-11, 2011-12 and 2012-13 department-wise ;
- (c) the procedure for the selection of employees in BHEL at present; and
- (d) the details of selection procedure for the employees during the aforesaid period?

Answer

MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI PRAFUL PATEL)

(a): The number of employees of Bharat Heavy Electricals Limited (BHEL) at Ranipur near Haridwar in Uttarakhand stood at 6,768 as on 30.06.2013.

(b): Details are given at Annexure.

(c) & (d): BHEL recruits candidates by notifying the vacancies appropriately and by widely advertising (open advertisement) the vacancies in leading National Dailies / Employment News etc. inter-alia as per Department of Public Enterprises (DPE) Office Memorandum (O.M.) No. 24 (11)/96(GL-010)/GM dated 02.11.1998, and also by hosting the same on its websites. The selections are made by following the selection process defined in the advertisements. The selection process generally includes written test and/or personal interview. In addition, BHEL follows the applicable policy on reservation as per instructions issued by the Government of India from time to time. Further, a special policy for providing employment to dependents of employees died due to accidents occurring during and in the course of employment is also in place.

During the period 2010-11 to 2012-13, in the year 2010-11, some Engineers, Management Graduates and Finance Professionals were also recruited directly through campus selection from reputed Colleges/ Institutes like IITs, NITs, ICAI, ICWAI etc.