

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:2259

ANSWERED ON:02.12.2009

SHORTAGE OF TEACHERS

Nahata Smt. P. Jaya Prada;Pandey Shri Ravindra Kumar

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether Government has been facing difficulties in finding teachers for the newly created institutes of higher education;
- (b) if so, the details thereof;
- (c) whether the country is facing shortage of faculty at every stage of education after passing of Right to Education (RTE), Act, 2009; and
- (d) if so, the steps taken by the Government to address the problem of shortage of quality teaching staff in schools, colleges and universities?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT(SHRI KAPIL SIBAL)

(a) & (b): Yes, Sir. There is a general shortage of teaching faculty across institutions in higher education.

The Government/ UGC have, however, recently initiated various measures to attract bright young people to adopt teaching in higher education as a career. These include, revised and much attractive pay scales and service conditions to teachers in the University and colleges; enhancement in rates of junior and senior Research Fellowships by about 50%; disbursement of grant for presentation of research papers in international forum, conferences; permitting the Universities to engage guest faculty, allowing contractual appointments for faculty; allowing consultancy charges to be shared by the faculty. Certain institutes have adopted strategies to attract and retain quality faculty which include providing of good residential accommodation, good medical facilities, initial research grants, financial support for participation in national/ international conferences, suitable schemes for sharing of consultancy charges etc. The age of superannuation of teachers in Central Institutions has been enhanced from 62 years to 65 years. They can further be reemployed after superannuation till the age of 70 years.

(c) & (d): After the Right of Children to Free and Compulsory Education Act, 2009 comes into force, additional teachers would be required for the country as a whole at the elementary level.

Under the new Centrally Sponsored scheme called Rashtriya Madhyamik Siksha Abhiyan (RMSA) meant for universalisation of access to secondary education and improvement of quality, there is a provision for appointment of additional teachers to improve the pupil-teacher ratio and regular in-service training to teachers.