

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:2251  
ANSWERED ON:02.12.2009  
REDUCTION IN TEACHING POSTS IN IITS  
Pakirappa Shri S.

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether the Union Government has reduced the number of sanctioned teaching posts in Indian Institutes of Technology(IITs);
- (b) if so, the details thereof and the reasons therefor;
- (c) the number of vacant teaching posts in IITs in the country and since when these posts are lying vacant;
- (d) the reasons therefor; and
- (e) the steps taken by the Government to fill up these posts?

**Answer**

MINISTER OF HUMAN RESOURCE DEVELOPMENT(SHRI KAPIL SIBAL)

(a) & (b): As per the meeting of the Standing Committee of IIT Council (SCIC), held on 05.03.2005, the teacher-student ratio in the Indian Institutes of Technology (IITs) was being taken as 1:9. Subsequently, the Ministry of Finance, Department of Expenditure, in its communication dated 19.03.2008, delegated the powers of creation of faculty posts in IITs to the Ministry of Human Resource Development, subject to the norm of faculty-student ratio as 1:10.

(c) to (e): Number of vacant teaching posts at present, as reported by the IITs, is 1345. Vacancies arise due to retirement, resignation, joining of faculty members in other Institutes, etc. IITs are autonomous institutions and recruitment of faculty is done by them as per their respective Statutes and not by the Government. Recruitment of faculty is a continuous process and all out efforts are made by the Institutes to fill up the vacant posts. IITs have been employing suitable strategies to attract and retain quality faculty which include provision of good residential accommodation, medical facilities, initial research grants, financial support for participation in National/International conferences, suitable scheme for sharing of consultancy charges, etc.