

**GOVERNMENT OF INDIA  
MINORITY AFFAIRS  
LOK SABHA**

UNSTARRED QUESTION NO:785  
ANSWERED ON:08.08.2013  
PARTICIPATION OF MINORITIES  
Basheer Shri E. T. Muhammed

**Will the Minister of MINORITY AFFAIRS be pleased to state:**

- (a) whether the participation of minorities in public bodies and educational institutions are much lower than that of their population;
- (b) if so, the details thereof along with the reasons therefor; and
- (c) the steps taken by the Government to ensure the adequate representation of the minorities in such institutions ?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF MINORITY AFFAIRS (SHRI NINONG ERING)

(a) Yes, Madam.

(b) The percentage of minorities in recruitment in Government, PSUs, Banks etc. during the years 2009-10 to 2011-12 has been as under:

Name of the Organization	2009-10	2010-11	2011-12
Minorities recruited (%age of minorities recruited to total recruitment)	Minorities recruited (%age of minorities recruited to total recruitment)	Minorities recruited (%age of minorities recruited to total recruitment)	Minorities recruited (%age of minorities recruited to total recruitment)
Government Ministries /Departments	1339 (8.22%)	22349 (11.99%)	4665 (4.10%)
Public Sector Banks & Fin. Institutions	2930 (7.18%)	4702 (7.36%)	4245 (7.50%)
Para Military Forces	2682 (8.16%)	4539 (9.21%)	3404 (5.60%)
Posts	617 (8.01%)	1293 (8.27%)	768 (8.11%)
Railways	1705 (6.65%)	1591 (8.72%)	3521 (12.53%)
Public Sector Undertakings	1322 (5.92%)	1218 (7.02%)	1776 (6.91%)

(for 121 PSUs) (for 157 CPSEs)

Total 10595 (7.28%) 35692 (10.18%) 18379 (6.24%)

The reasons for lower representation of minorities in recruitment in Govt., PSUs, Banks etc. as reported by the Department of Personnel & Training are:

- (i) There is no statutory reservation in recruitment for Central Govt. jobs for minority communities.
- (ii) Poor response from the minority communities.
- (iii) The requisite qualifications/experience is not available with the candidates belonging to minority communities.
- (iv) As regards decline in recruitment in the CPSEs, the pressure of downsizing/rightsizing also discourages fresh recruitment.

Besides, few banks have reported that the decline, apart from other reasons, is due to non-availability/non-joining or delay in joining of candidates.

(c) The DoPT has issued guidelines to all the Ministries/Departments for giving special consideration to minorities in recruitment. These guidelines provide inter-alia for nominating members belonging to minorities in Selection Committee in case the number of vacancies to be filled are 10 or more.