

**GOVERNMENT OF INDIA  
FINANCE  
LOK SABHA**

UNSTARRED QUESTION NO:1614  
ANSWERED ON:16.08.2013  
SHORTAGE OF SUBORDINATE STAFF  
Jaiswal Shri Gorakh Prasad ;Vasava Shri Mansukhbhai D.

**Will the Minister of FINANCE be pleased to state:**

- (a) The details of extant guidelines and rules on the matter of filling up vacancies in Government Department;
- (b) Whether the number of subordinate staff is decreasing vis-à-vis group A and B employees;
- (c) If so, the details thereof for the last three years and the current year and the reaction of the Government thereto; and
- (d) The steps taken or proposed to be taken to increase the strength of subordinate staff proportionately?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI NAMO NARAIN MEENA)

- (a) The vacancies in Central Government Departments are filled up as per extant Recruitment Rules/Service regulations.
- (b) to (d) The number of Central Government employees depends on the functional requirement of different Ministries/Departments as determined from time to time. As per details available in this Ministry, the estimated number of regular Group A & B and Group C Central Government Civilian employees (including UT Administrations) as on 01.03.2010 was 271165 and 2860477 respectively. As on 01.03.2011, it was 292933 and 2856347 respectively, and as on 01.03.2012 it was 293167 and 2856615 respectively. All Ministries/ Departments are required to review their vacancies vis-à-vis the workload regularly and take necessary steps in the light of such reviews.