

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

UNSTARRED QUESTION NO:779
ANSWERED ON:09.07.2009
WOMEN EMPLOYEES IN RAIL SERVICES
Ahir Shri Hansraj Gangaram

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Railways have any proposal to increase the participation of women employees in rail services;
- (b) if so, the details thereof; and
- (c) the details of women employees engaged in rail services as on date?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI K.H. MUNIYAPPA)

(a) and (b) Yes, Madam. Various women-friendly policies are already in existence like Maternity Leave, Child Care leave, Rebates on Income Tax, Women Cells to resolve issues of sexual harassment at workplace, Crèches near/at work place and Special leave for family planning operations alongwith additional increment. These women friendly policies and benefits are brought to the notice of prospective women candidates. These are being further brought to the notice of larger groups through wider publicity by means of the radio, print media and hoardings.

(c) There are 82712 women employees in rail services as on 31.3.2008.