

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

STARRED QUESTION NO:125

ANSWERED ON:14.08.2013

SHORTAGE OF QUALIFIED FACULTY

Gandhi Smt. Maneka Sanjay; Joshi Shri Pralhad Venkatesh

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether premier educational institutions in the country like Indian Institutes of Technology (IITs), National Institutes of Technology (NITs), Indian Institute of Science (IISc) etc. are facing shortage of qualified faculty;

(b) if so, the details thereof including the shortage of faculty in each of these institutes and the reasons therefor; and

(c) the steps taken/being taken by the Government to address the shortage of qualified faculty in these institutes?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI M.M.PALLAM RAJU)

(a) to (c) : A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) to (c) OF THE LOK SABHA STARRED QUESTION NO.125 FOR 14.08.2013 ASKED BY SHRI PRALHAD JOSHI & SHRIMATI MANEKA SANJAY GANDHI REGARDING SHORTAGE OF QUALIFIED FACULTY.

(a) & (b): Yes, Madam. There is a shortage of qualified faculty faced by the premier educational institutions in the country like Indian Institutes of Technology (IITs), National Institutes of Technology (NITs), Indian Institute of Science (IISc) etc. The details are as under :

| SL. NO. | NAME OF THE INSTITUTES | SANCTIONED IN POSITION VACANT | | |
|------------|--|-------------------------------|------|------|
| 1 | Indian Institute of Technology (IITs) | 11920 | 7399 | 4521 |
| 2 | National Institute of Technology (NITs) | 6425 | 4259 | 2166 |
| 3 | Indian Institute of Science (IISc) | 520 | 406 | 114 |
| 4 | Indian Institute of Information Technology (IIITs) | 240 | 159 | 81 |
| 5 | Indian Institute of Management (IIMs) | 737 | 581 | 156 |
| 6 | Indian Institute of Science Education & Research (IISERs) | 396 | 318 | 78 |
| 7 | School of Planning & Architecture (SPAs) | 190 | 119 | 71 |

Faculty shortages often occur in the institutions due to retirement, resignation & non availability of suitably qualified people.

(c) : Institutes have been taking various initiatives to attract outstanding candidates for faculty positions. Some of these measures include year-round open advertisements, holding of selection Committee meetings through video conferencing, invitation to alumni, scientists and faculty to reach out to potential candidates, advertisements in international journals, outstanding young faculty awards,

etc. Further Government has decided to allow faculty working under the Central Government or Central Autonomous Bodies, to join the newly set up Central Education Institutes on long-term deputation, for a period of ten years.