

**GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA**

UNSTARRED QUESTION NO:6875
ANSWERED ON:08.05.2013
SHORTAGE OF STAFF IN POSTAL DEPARTMENT
Jardosh Smt. Darshana Vikram;Tanwar Shri Ashok

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

- (a) whether the Government has abolished 17093 posts across the cadres in the department of posts during the period from 2005 to 2008;
- (b) if so, the details thereof and the reasons therefor;
- (c) whether there is a shortage of staff in various cadre in the department and in the post offices in the country;
- (d) if so, the details thereof, State-wise; and
- (e) the steps proposed to be taken to fill the vacant posts expeditiously, so as to ensure prompt and quality service to customers?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (Dr. (SMT) KILLI KRUPARANI)

(a) Yes, Madam.

(b) The details of abolition of posts are placed at Annexure-I. The reasons for abolition of posts were in accordance with Department of Personnel & Training OM No. 2/8/2001-PIC dated 16.5.2001 vide which the Scheme of Optimization for Annual Direct Recruitment Plan was launched. As per this Scheme, the direct recruitment was to be limited to 1/3rd of the direct recruitment vacancies arising in a year subject to a further ceiling that it does not exceed 1% of the total sanctioned strength of the Department. The remaining direct recruitment posts were required to be abolished.

(c) Manpower requirement and regular recruitment is an ongoing process in the Government. Shortage of staff in the Department and in the Post offices in various cadres arises mainly due to promotion, retirement, death, leave or transfer.

(d) Does not arise in view of (c) above..

(e) Vacancies in the Department are filled up by promotion or by direct recruitment as per extant procedures regularly.