

**GOVERNMENT OF INDIA  
PETROLEUM AND NATURAL GAS  
LOK SABHA**

UNSTARRED QUESTION NO:5084  
ANSWERED ON:26.04.2013  
TRAINING TO OFFICERS  
Rawat Shri Ashok Kumar

**Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:**

(a) whether the Union Government has issued any rules/guidelines for providing reservation in imparting training in the country and abroad to the SCs/STs officers working in Indian Oil Corporation Limited (IOCL);

(b) if so, the total number of training programme conducted in the country and abroad during the last three years, year-wise as well as category-wise along with the details of the SCs/ STs officers nominated to these training programmes and their ratio with nominated general category officers; and

(c) the action likely to be taken for imparting training to SC/ST officers in India and abroad as per the provisions contained in these guidelines?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF PETROLEUM & NATURAL GAS ( SMT. PANABAAGA LAXSHMI )

(a) Department of Public Enterprises have issued the guidelines which inter-alia, provide that in order to improve the chances of SC/ST employees for selection to higher categories of posts in Group 'A', the Scheduled Caste/ Scheduled Tribe officers should be provided with more opportunities for institutional training and for attending seminars/ symposia/ conferences. The guidelines further provide that wherever possible, it would be useful to earmark 25% of the seats for officers belonging to Scheduled Castes/ Scheduled Tribes categories in the training programmers.

(b) In Indian Oil Corporation Limited (IOCL) employees are nominated for training programmes based on their identified training need. The number of training programmes organized in the country and abroad and the number of officers, category-wise, nominated for the training programmes, during the last 3 years are given below:

Training In India:-

	2010-11	2011-12	2012-13
No. of training programmes organized	3597	2491	2672
No. of SC officers nominations	5867	3571	3558
No. of ST officers nominations	2645	1505	1504
Ratio of SC+ST officers nominations with nominations of General category officers	1:3	1:3	1:3

nominations with nominations  
of General category officers

The number of training programmes organized' includes the training programmes organized by IOCL and external agencies

Training Overseas:-

	2010-11	2011-12	2012-13
No. of training programmes	14	30	22

for which officer were  
nominated

No. of SC officers nominated	9	13	8
No. of ST officers nominated	6	6	3
Ratio of SC+ST officers nominations with nominations of General category officers	1:4	1:5	1:6

IOCL does not organize training programmes overseas. The above are the programmes organized by external agencies.

(c) IOCL has always given importance for nomination of SC/ST officers for training, Domestic as well as Overseas.

A conscious attention has been given to the training of SC/ST employees, so that more and more number of employees of these categories can be trained over a period of time for their growth and learning.