

**GOVERNMENT OF INDIA  
FINANCE  
LOK SABHA**

UNSTARRED QUESTION NO:5283  
ANSWERED ON:26.04.2013  
KHANDELWAL COMMITTEE  
Ahir Shri Hansraj Gangaram

**Will the Minister of FINANCE be pleased to state:**

- (a) whether the Government has constituted Anil Khandelwal Committee for banking, economic and human resources development related reforms in public sector banks and if so, the details thereof;
- (b) whether the said committee has submitted its report to the Government and if so, the salient features thereof;
- (c) whether the bank employees' unions of banks have opposed the recommendations of the said committee on human resources and if so, the main points of opposition by the said unions;
- (d) whether the Government has prepared any action plan for implementing recommendations of the said committee; and
- (e) if so, the details thereof?

**Answer**

The Minister of State in the Ministry of Finance (Shri Namo Narain Meena)

(a) to (e): Government constituted a Committee on Human Resource issues of Public Sector Banks (PSBs) under the Chairmanship of Dr. A.K. Khandelwal, which has submitted its report. The Committee made recommendations, interalia, on matters related to Manpower and Recruitment Planning, Training, Career Planning, Performance Management, Reward Management, Succession Planning and Leadership Development, Motivation, Professionalization of HR, Wages, Service Conditions and Welfare. 56 recommendations were sent to the PSBs advising them to prepare Human Resource Plan for the Bank with the approval of the respective Board of Directors. The representatives of Workmen Union/Officer Association are on the Boards of the Banks where a decision on the various recommendations is taken.