

**GOVERNMENT OF INDIA
POWER
LOK SABHA**

UNSTARRED QUESTION NO:5943

ANSWERED ON:02.05.2013

SHORTAGE OF MANPOWER IN CEA

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Will the Minister of POWER be pleased to state:

- (a) the details of the existing strength vis-a-vis the actual sanctioned strength of manpower in the Central Electricity Authority (CEA), post-wise;
- (b) whether there is severe shortage of manpower in the CEA which has affected its working in dealing with the power crisis in the country;
- (c) if so, the details thereof and the reasons for such shortage; and
- (d) the steps taken/being taken by the Government to fill up the vacant posts in CEA at the earliest and also to strengthen it financially?

Answer

THE MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF POWER (SHRI JYOTIRADITYA M. SCINDIA)

(a): The details of the existing strength vis-à-vis the actual sanctioned strength of manpower in the Central Electricity Authority (CEA), post-wise as ascertained from Central Electricity Authority (CEA) are at Annex.

(b) to (d) :With the existing staff strength, CEA is making all efforts to discharge its functions in an efficient manner. The posts in various grades in CEA are filled up by various means such as Direct Recruitment, promotion, nomination by Cadre Authority, namely, Department of Personnel and Training (DoP&T) etc. The delay in filling up of the various posts is on account of time taken by the recruiting agencies such as Union Public Service Commission (UPSC), Staff Selection Commission and also that pre-appointment formalities entail considerable time. Further, nomination of the candidates by the DoP&T also takes time.

109 vacant posts of Assistant Director Grade-II (AD-II) in Group-B and 24 posts of Assistant Director Grade-I (AD-I) in Group-A, have already been reported to UPSC for filling up through the Engineering Service Examination (ESE)-2013 to be conducted by the UPSC. Further, 30 posts of AD-I have already been reported to UPSC for filling up through ESE-2012. Action has already been initiated to redraw the Seniority lists at different grades in Central Power Engineering (Group-A) Service based on the Judgement of the Hon'ble High Court of Delhi for filling up of the vacant promotional posts in CEA. These measures would facilitate enhancement of the staff strength of CEA and further improve its functioning. Adequate funds have been provided under the Plan and Non-Plan head of the Budget Estimates for the year 2013-14 in respect of CEA.