

**GOVERNMENT OF INDIA  
HEALTH AND FAMILY WELFARE  
LOK SABHA**

UNSTARRED QUESTION NO:2628  
ANSWERED ON:04.12.2009  
ADVISORIES ON AIDS  
Mahendrasinh Shri Chauhan

**Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:**

- (a) whether the Government has formulated/proposed any policy to avoid contacting of AIDS at work places;
- (b) if so, the details thereof;
- (c) whether International Labour Organisation (ILO) has sent any advisories in this regard; and
- (d) if so, the details thereof?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF HEALTH & FAMILY WELFARE (SHRI DINESH TRVEDI)

(a) & (b) Yes. The Ministry of Labour & Employment has developed 'National policy on HIV/AIDS and the World of Work', in consultation with National AIDS Control Organisation and other stakeholders. The policy aims to prevent transmission of HIV/AIDS infection among workers and their families, protect rights of those who are infected and provide access to care, support and treatment. It also deals with issues relating to stigma and discrimination attached to HIV/AIDS at the workplace and access to information on HIV/AIDS.

(c) & (d) The Code of practice on HIV/AIDS and the world of work which was adopted by the International Labour Organisation in 2001, provides a set of guidelines to address the HIV /AIDS epidemic in the world of work.