

**GOVERNMENT OF INDIA  
TOURISM  
LOK SABHA**

UNSTARRED QUESTION NO:4201  
ANSWERED ON:22.03.2013  
TRAINED MANPOWER IN TOURISM SECTOR  
Kurup Shri N.Peethambara

**Will the Minister of TOURISM be pleased to state:**

- (a) whether there is any shortfall of trained manpower in the tourism sector;
- (b) if so, the details thereof along with the remedial measures taken/being taken in this regard;
- (c) whether the Government proposes to impart training to cooks, waiters, guides and drivers, etc. to enable them to start their own business;
- (d) if so, the details thereof;
- (e) whether Ministry of Finance has ensured the allocation of funds for this purpose and the nationalised banks have agreed to sanction loans at cheaper rates to such trained personnel; and
- (f) if so, the details thereof along with the steps taken to publicise the plan and the time by which it is likely to come into effect?

**Answer**

MINISTER OF STATE FOR TOURISM (INDEPENDENT CHARGE) (DR. K. CHIRANJEEVI)

(a) & (b) As per a study carried out by Market Pulse on behalf of the Ministry of Tourism, the Hospitality Sector will require additional 36.14 lakh skilled persons during the 12th Plan period. The Ministry of Tourism has put in place a multi-pronged strategy comprising the following to part-meet this requirement:

- (i) Creation of new Institutes of Hospitality Management;
- (ii) Strengthening and expansion of existing institutional infrastructure;
- (iii) Broadbasing of Hospitality education;
- (iv) Organising short term training courses; and
- (v) Skill Certification of existing service providers.

(c) & (d) The Ministry of Tourism has an existing Programme, namely 'Hunar Se Rozgar Tak' to impart training to persons in the age group of 18-28 years also covering certain hospitality trades including Food Production and Food & Beverage Services. Under the same programme training courses are conducted to impart driving skills. Need-based training programmes are also supported to bring up regional guides.

As of date about 47600 persons have been trained in hospitality trades and about 540 persons under driving skills under the HSRT Initiative of the Ministry.

(e) & (f) Indian Banks' Association has formulated and circulated in August, 2012 a Model Scheme for Vocation Educational Education & Training.

The Scheme inter-alia includes provision of education loans to those Indian students who have secured admission in a course run or supported by a Ministry/Dept./Organisation of the Govt. or a company/society/organization supported by National Skill Development Corporation or State Skill Missions/State Skill Corporations, preferably leading to a certificate/diploma/degree, etc. issued by a Government organization or an organization recognized/authorized by the Govt. to do so. The scheme is aimed at benefitting students in acquiring functional skills.

Under the Scheme no concessions in interest rates are provided. The interest rates are linked to the base rate of banks as decided by the individual banks or at reduced rate, if an interest subsidy is provided by the Central/State Govt. to all or a class of beneficiaries proposed to be targeted. Servicing of interest during study period and the moratorium period till commencement of repayment is optional for students. However, 1% interest concession is provided by the bank, if interest is serviced during the study period and subsequent moratorium period prior to commencement of repayment.

