

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:2741  
ANSWERED ON:13.03.2013  
HIRING OF FOREIGN FACULTY  
Tagore Shri Manicka

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether the Government has any proposal to hire foreign faculty of the Indian origin to work in some of the leading science institutes in India by offering higher salary;
- (b) if so, the details thereof;
- (c) the reasons for hiring such foreign faculty;
- (d) the amount earmarked for such proposal; and
- (e) the time by which the proposal is likely to be implemented?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Dr. Shashi Tharoor)

(a) to (e) : There are a few schemes of the University Grants Commission (UGC), the All India Council for Technical Education (AICTE) and the Indian Council of Cultural Relations (ICCR ) that aim at encouraging the engagement of Indian professors and researchers based abroad in Indian Universities and Institutions for specific periods. The details of some such schemes are as under.

1. Scholars-in- residence scheme under Enhancing Scholarly/Faculty Resources "ENCORE": The UGC offers a consolidated remuneration of Rs. 80,000 per month and a contingency of Rs. 1,00,000 per annum to professionals and experts from the ranks of NRIs, PIOs working with overseas academic, research and business organizations as well as overseas academicians and researchers having a demonstrable interest in Indian issues.

2. Junior and Senior Research Fellowships- The ICCR awards Junior and Senior Research Fellowships to international scholars specialising in Indian studies in the fields of culture and social sciences. Senior Fellowships are given to eminent scholars with proven academic credentials while junior fellowships are meant for young scholars to do post-doctoral research. A Senior Fellow will be paid a lump-sum stipend of Rs. 1,50,000/- per month for the duration of his Fellowship while for a Junior Fellow, the lump-sum stipend will be Rs. 50,000/- per month.

There is no such specific scheme in Indian Institutes of Science Education and Research (IISERs). However, the recruitment of foreign based faculty is considered on merit in IISERs and several such faculty of Indian origin have been recruited.