

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:488
ANSWERED ON:27.02.2013
TEACHING PROFESSION IN UNIVERSITIES
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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether it is a fact that students with higher qualifications are joining the MNCs and not opting for the teaching profession and if so, the reasons therefor;
- (b) whether students completing Ph.D in various subjects viz. Agriculture, Engineering and NET examination are eligible for appointment in the educational institutions and if so, the details thereof;
- (c) the steps taken to encourage young professionals to teaching profession and using their calibre for improving the quality of education in the universities;
- (d) whether there is any proposal to encourage the girl students who possess the requisite qualification to join teaching profession in the universities; and
- (e) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. SHASHI THAROOR)

- (a): The choice of career is a matter of personal preference, and several students, with professional/higher qualifications join Multi-National Corporations (MNCs) in view of the attractive pay packages offered by them. The reasons for such a choice may include economic, social and aptitudinal factors. However many students also opt for M.Phil and Ph.D courses with an intention of joining the teaching profession.
- (b): The UGC Regulations on Minimum Qualification for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010, inter-alia state that National Eligibility Test/State Level Eligibility Test (NET/SLET) shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions. However, candidates who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/ SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- (c): The Government has taken measures to encourage and motivate talented and bright candidates to opt for teaching and research as a career. Following the 6th Pay Commission recommendations, the salaries of teachers have been substantially increased. The age of superannuation of teachers has also been enhanced from 62 to 65 years in Central Educational Institutions. The UGC has also implemented the "Faculty Recharge" scheme to augment teaching resources.
- (d) & (e): No Madam. While there is no such specific scheme in the UGC, various schemes have been implemented by the UGC to encourage girl students to pursue higher education and research so that they may eventually opt for teaching careers. These schemes include Post Doctoral Fellowships for women, Post Graduate Scholarship for the Single Girl Child, Capacity Building for women managers in higher education, special scheme for construction of girls' hostels, etc.