

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

STARRED QUESTION NO:59
ANSWERED ON:27.02.2013
SHORTAGE OF TEACHERS
Choudhary Shri Bhudeo

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether there is shortage of teachers in the higher educational institutions in the country;
- (b) if so, the details thereof;
- (c) whether the studies of the students are being affected due to the shortage of teachers in those institutions;and
- (d) if so, the steps taken/being taken by the Government to get the vacant posts filled in those institutions?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI M.M. PALLAM RAJU)

(a) to (d): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (A) TO (D) OF LOK SABHA STARRED QUESTION NO. 59 FOR 27.02.2013 ASKED BY SHRI BHUDEO CHOUDHARY, HON'BLE MEMBER OF PARLIAMENT REGARDING SHORTAGE OF TEACHERS.

(a) & (b) Yes, Sir. Many higher educational institutions are facing a shortage of qualified and experienced permanent faculty. The Government had constituted a Task Force under the chairmanship of Prof. Sanjay G. Dhande to make appropriate recommendations for alleviating shortage of quality faculty. As per the report of the Task Force submitted in July, 2011, State Universities, Central Universities, Deemed to be Universities and affiliated colleges are short of qualified faculty to the extent of approximately 40%, 35%, 25% and 40% respectively.

(c) No Sir. Different universities and colleges are adopting different methods/processes to address faculty shortages in order to ensure that studies of students are not affected. These include hiring ad-hoc faculty, appointing temporary faculty, engaging services of retired teachers and engaging visiting and adjunct faculty etc.

(d) In order to meet the shortage of teachers, the age of superannuation for teachers in Central Educational Institutions has been enhanced to sixty five years. University Grants Commission (UGC) has advised all the Central Universities to fill up the teaching positions at the earliest. Teachers' re-employment on contract basis beyond the age of sixty five years upto the age of seventy years is permitted subject to availability of vacant posts and fitness. Para 12.2 of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 clearly mentions that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.

UGC has also launched "Operation Faculty Recharge Programme" for augmenting the research and teaching resources of universities to tackle the faculty shortage in university system.