

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:4227
ANSWERED ON:19.12.2012
STRENGTH OF SCS/STS AND OBCS
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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government has decided to implement quota for SCs/STs/OBCs in recruitment of faculties of IITs, IIMs and IISCs and Central Universities in the country;
- (b) if so, the details thereof;
- (c) the present sanctioned and holding strength of SCs/STs/OBCs in these institutes and universities;
- (d) whether it is a fact that representation of SCs/STs/OBCs is negligible in above educational institutions;
- (e) if so, the details thereof and the reasons therefor; and
- (f) the steps taken/being taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Dr. Shashi Tharoor)

(a) & (b) : The Government has issued instructions to the Indian Institutes of Technology(IITs) requiring implementation of 15%, 7.5% and 27% reservation for SCs, STs and OBC respectively for recruitment to the posts of Assistant Professors and Lecturers in Science and Technology subjects and in all faculty posts for subjects other than Science and Technology. The quota for reservation of 15% & 7.5% is provided for the SCs & STs in the recruitment of faculty viz. Assistant Professor, Associate Professors & Professors. Further, 27% reservation is provided to the OBCs in direct faculty recruitment at the level of Assistant Professor in the Central Universities. The implementation of quotas for SCs/STs/OBCs in faculty recruitment is under consideration in respect of the Indian Institutes of Management (IIMs) and the Indian Institute of Science, Bangalore.

(c) : The total sanctioned strength and holding strength of SCs/STs/OBCs in the Indian Institutes of Technology (IITs), the Indian Institutes of Science (IISCs), Bangalore and the Central Universities is as under :

Institute	Total	Sanctioned	SC	ST	OBC
strength					

IITs	5706	64	7	105
IISCs	522	36	14	16
Central University	16785	731	520	427

(d) to (f) : The arising of vacancies and filling up thereof is a continuous administrative activity for which there cannot be any fixed time-frame. All vacancies, including reserved ones, are advertised in local and National Newspapers. Also, special recruitment drives are carried out from time to time to fill up the backlog of reserved vacancies.