

**GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:4160

ANSWERED ON:19.12.2012

MONTHLY PERFORMANCE EVALUATION

Hazari Shri Maheshwar ;Saroj Smt. Sushila;Upadhyay Seema;Vardhan Shri Harsh;Verma Smt. Usha

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the Government proposed for performance-oriented evaluation of employees and set definite targets related to work on monthly basis;
- (b) if so, the details thereof;
- (c) whether there is any mechanism to evaluate monthly work output of the Government employees;
- (d) if so, the details thereof; and
- (e) if not, the reasons therefor?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office.
(SHRI V. NARAYANASAMY)

(a): No, Madam.

(b): Does not arise.

(c) to (e): The evaluation of work output is done through various tools of Organisation and Methods laid down in the Central Secretariat Manual of Office Procedure to review disposal/pendency of references.