

**GOVERNMENT OF INDIA  
HOME AFFAIRS  
LOK SABHA**

UNSTARRED QUESTION NO:2792  
ANSWERED ON:11.12.2012  
REPRESENTATION OF MINORITY COMMUNITY IN CAPF  
Owaisi Shri Asaduddin;Vijayan Shri A.K.S.

**Will the Minister of HOME AFFAIRS be pleased to state:**

- (a) whether the Government proposes to launch special drives/campaigns to ensure adequate representation of minority community in the Central Armed Police Forces (CAPF);
- (b) if so, the details thereof;
- (c) the total representation of minorities in CAPF at present, force-wise; and
- (d) the other steps taken or being taken by the Government to ensure proper representation of minorities in CAPF?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRIR. P. N. SINGH)

(a)&(b) Recruitment in CAPFs & AR, for various ranks is done regularly through UPSC, SSC and also by the Force concerned. In addition to the above Special Recruitment rallies are also conducted from time to time as per the requirement. In the above said recruitments the candidates from all communities including those belonging to minority communities participate.

(c) The total representation of minorities in the Central Armed Police Forces (CAPFs) is given as below:

Force    Total strength of minorities

CISF    10436

CRPF    23167

SSB    4446

AR    8953

BSF    27984

ITBP    3951

TOTAL 81056

(d) The recruitment in respect of CAPFs is conducted on all India basis through an open and transparent selection process.. In order to give proportionate representation to minority communities in the CAPFs, wide publicity of the recruitment is being made through Print/electronic media as well as by giving copies of the advertisement to the Minority Commissions & institution/organization run by minority communities of respective States with a request to encourage minority candidates to achieve adequate representation from these communities.

The Govt. has taken several steps to ensure that youths/candidates, including those from minority communities, from all parts of the country get equal opportunity for selection in CAPFs & AR such as :-

(i) As per the revised recruitment scheme of Constable/GD in CAPFs & AR, to ensure fairness and transparency, the examination is being conducted by SSC. The advertisement are also issued in leading regional languages.

(ii) The question paper is set in Hindi, English and regional languages, i.e. Kashmiri(Urdu Script for J&K), Marathi(Maharashtra), Gujarati (Gujarat), Malayalam (Kerala), Kannada (Karnataka), Telegu (Andhra Pradesh), Tamil (Tamil Nadu) Oriya (Odisha), Bengali (West Bengal and Tripura), Punjabi (Gurmukhi script for Punjab), Assamese (Assam & Arunachal Pradesh), Manipuri (Manipur) and Mizo (Mizoram). Accordingly, the papers can be answered in any of these languages.

(iii) In addition, the Govt. also conducts recruitment rallies against the unfilled vacancies in such backward areas which gives another employment opportunity to the youth.

(iv) For ensuring that the youth from only concerned districts participate in such rallies, appropriate identifications ike domicile certificate, ADHAR Number, Voter ID Card and Ration card etc. are to be accepted.

(v) Wide publicity, preferably in the local language, about the recruitment of personnel for CAPFs in the States/border districts is ensured by SSC and CAPFs.

(vi) The State Governments are kept informed with intimation to both the Chief Secretary as well as the DGP of every border State.