GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA

UNSTARRED QUESTION NO:1261
ANSWERED ON:26.11.2009
HUMAN RESOURCE MANAGEMENT SYSTEM
Paranjpe Shri Anand Prakash

Will the Minister of RAILWAYS be pleased to state:

(a) whether the Railways propose to bring out a scheme for human resource management system;

(b) if so, the details thereof with anticipated advantages;and

(c) the cost of the scheme and the period by which it is likely to be made operational?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS(SHRI K.H. MUNIYAPPA)

(a) to (c): Several IT systems covering different aspects of human resource management have already been operationalised in the Indian Railways, namely Payroll and inter-related modules (PRIME), Integrated personnel and Accounting systems (IPAS) and Personnel management Information Systems (PMIS).

Feasibility for implementing a comprehensive IT based ERP system for Human Resource Management is under study.