

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:2003
ANSWERED ON:05.12.2012
GRADE PAY OF ALL INDIA SERVICES
Jaiswal Dr. Sanjay

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the Central Government has issued an instruction to limit the grade pay of All India Services (AIS) officers to the post to which they have been initially appointed in their current central deputation tenure;
- (b) if so, whether instances have come to light under which senior All India Services (AIS) officers on central deputation are drawing lesser pay or grade pay compared to their juniors in the same Ministry and in some cases from juniors from the same State cadre;
- (c) if so, whether such discrimination does not lead to demoralization of officers;
- (d) the number of such affected officers who have sought premature repatriation to States or transfer on the same or other grounds; and
- (e) the details of the remedial measures being taken by the Central Government in this regard?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office.
(SHRI V. NARAYANASAMY)

(a): The All India Service officers are appointed on central deputation under Central Staffing Scheme (CSS) and Non-Central Staffing Scheme (Non-CSS) and their pay under each scheme is regulated separately. The pay of AIS officers, on appointment under CSS, is fixed with reference to the pay drawn by them in respective State cadres as well as with reference to the pay scale of the post, whereas on appointment under Non-CSS Scheme the pay is fixed on the basis of option of pay exercised by them.

(b): So far no such case has come to notice where any senior IAS/IPS/IFS officer working under CSS and non-CSS regulated by Department of Personnel & Training (DoPT) is drawing less pay than his junior from the same State cadre who is also working under the same scheme at the same level of post.

(c) to (e): Do not arise.