

**GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA**

UNSTARRED QUESTION NO:1677

ANSWERED ON:04.12.2012

SUICIDE AND ATTRITION IN CAPF

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Will the Minister of HOME AFFAIRS be pleased to state:

- (a) whether many Central Armed Police Forces (CAPF) personnel have reportedly committed suicide/resigned/took voluntary retirement from their service;
- (b) if so, the details thereof and the reasons therefor along with the total number of such cases reported separately during each of the last three years and the current year, force-wise and rank-wise;
- (c) whether the Government has conducted any study/investigation to find out the reasons behind such cases;
- (d) if so, the details and the outcome thereof; and
- (e) the steps taken by the Government to address the issue?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI R.P.N. SINGH)

(a) & b) As reported by the Central Armed Police Forces (CAPFs) & Assam Rifles (AR), the details of incidents of committing of suicide/resignation/voluntary retirement in Central Armed Police Forces (CAPFs) & Assam Rifles (AR) during each of the last three years and the current year are as under:-

YEAR	OFFICERS/GOs#	JCOs/SOs#	ORs#	Grand
	SUIC- V/R#	RESIG- SUIC- V/R#	RESIG- SUIC- V/R#	RESIG- Total
	IDES	NATION	IDES	NATION

2009	CRPF	0	16	13	2	254	35	26	3323	223	3892
	BSF	2	32	15	4	217	27	20	6070	176	6563
	ITBP	0	6	5	0	45	3	6	605	87	757
	SSB	0	2	5	1	57	16	11	305	208	605
	CISF	0	15	6	1	171	104	15	623	220	1155
	ARs	0	1	1	0	82	0	9	1175	23	1291
	NSG	0	0	0	0	0	0	1	0	0	1
2010	CRPF	1	13	15	1	239	42	26	2552	271	3160
	BSF	0	18	14	3	171	34	26	5254	134	5654
	ITBP	0	2	11	0	44	7	5	418	130	617
	SSB	0	7	6	1	49	18	11	391	160	643
	CISF	0	30	6	0	237	179	17	730	431	1630
	ARs	0	0	4	0	16	0	8	718	19	765
	NSG	0	0	0	0	0	0	0	0	0	0
2011	CRPF	1	26	18	0	277	56	41	2080	274	2773
	BSF	0	26	14	5	202	42	34	5649	246	6218
	ITBP	0	2	12	0	45	5	3	342	86	495
	SSB	1	1	6	0	35	7	11	277	99	437
	CISF	0	24	9	1	256	85	10	796	352	1533
	ARs	0	0	3	1	19	1	7	774	23	828
	NSG	0	0	0	0	0	0	3	0	0	3
2012	CRPF	0	14	29	0	280	83	35	4037	604	5082
(upto	BSF	0	17	21	0	159	80	34	2519	329	3159
Oct,	ITBP	0	7	5	0	62	1	6	207	63	351
2012)	SSB	0	4	6	0	60	10	7	334	84	505
	CISF	0	13	3	4	155	123	12	549	291	1150
	ARs	0	0	3	1	12	0	2	304	15	337
	NSG	0	0	0	0	0	0	0	0	0	0
G/TOTAL		5	276	230	25	3144	958	386	40032	4548	49604

The causative factors in most of the cases were found to be generally the personal and domestic problems like marital discords, personal enmity, mental illness, depression, etc. In few cases the same could be owing to the work related stress. Further, the personnel are proceeding on voluntary retirement and resignation from service mainly due to various personal and domestic reasons including children/family issues, health/illness of self or family, social/family obligations and commitments etc.

(c) to (e) : A study was got conducted through Bureau of Police Research & Development (BPR&D) into the factors causing stress in Forces and to suggest the remedial measures for the same. The team, in its report submitted in June,2004, made recommendations which were broadly classified under three heads, viz organizational (37 recommendations), Individual (8 recommendations) and Governmental (3 recommendations). Government has already considered these recommendations to address the stress related problems, their causes and effects on the personnel to check the incidents of suicides.

Following measures have been taken by the Government to minimize such cases, including easing of job related stress and improve the working conditions, behavior of senior officers and mental health of the personnel of CAPFs & AR:-

- (i) Implementing a transparent, rational and fair leave policy;
- (ii) Grant of leave to the force personnel to attend to their urgent domestic problems/issues/needs;
- (iii) Regular interaction, both formal and informal, among Commanders, officers and troops to find out and address their problems;
- (iv) Revamping of grievances redressal machinery;
- (v) Regulating duty hours to ensure adequate rest and relief;
- (vi) Improving living conditions through provision of basic amenities/ facilities for troops and their families;
- (vii) Motivating the forces through increased risk, hardship and other allowances;
- (viii) Provision of STD telephone facilities to the troops to facilitate being in touch with their family members and to reduce tension in the remote locations;
- (ix) Better medical facilities for troops and their families including introduction of Composite Hospitals with specialized facilities;
- (x) Organising talks by doctors and other specialists to address their personal and psychological concerns;
- (xi) Yoga and meditation classes for better stress management;
- (xii) Recreational and sports facilities and provision of team games and sports etc;
- (xiii) Providing welfare measures like Central Police canteen facility to the troops and their families, scholarships to their wards, etc;
- (xiv) Giving status of ex-CAPF personnel to the retired personnel of CAPF, which is expected to boost the morale of the existing CAPFs personnel and also expected to provide better identity, community recognition and thus higher esteem and pride in the society to the Ex-CAPF personnel.