

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:1129

ANSWERED ON:25.11.2009

STRIKE BY IIT FACULTY

Dome Dr. Ram Chandra;Mohan Shri Malik Sakti;Panda Shri Prabodh;Roy Shri Mahendra Kumar

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the faculty members of various IIT's in the country went on strike to protest against anomalies in the implementation of the 6th Pay Commission Report;
- (b) if so, the details of their demands;
- (c) whether the Government has promised to look into their demands;
- (d) if so, the details thereof; and
- (e) the steps taken by the Government to resolve this issue amicably?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT(SMT. D. PURANDESWARI)

(a) to (e): The major demands of the IIT faculty and the action taken by the Government are as under: -

Sl Demand Action taken
No.

1 The designation In a meeting of the Council of IITs of Lecturers be held on 19.10.2009, it was decided to done away with empower the Board of Governors to and the criteria relax the condition of 'Ph.D with for appointment first class at the preceding degree' to the post of and also experience in terms of number Assistant of years required for the post of Professor be Assistant Professors,Associate relaxed to Professors and Professors,in accommodate exceptional and deserving cases,after exceptional and recording the reasons in writing. deserving cases. However, the norms as indicated in the Pay revision Order should be followed in general and the committee of Directors should also lay down the criteria for relaxation within the frame work of the approval accorded by the Competent authority.

2 Assistant Demand accepted and notification
Professors with 3 issued on 16.9.2009.
years of service
may be placed in
Pay Band-4 with a
minimum of
Rs.37,400/-.

3 Academic Grade The pay structure of IITs had been
Pay of Rs.10,000/- designed keeping in view the pay
may be given to structure of other sections of the

Associate Government. This demand was not
Professors and agreed to.
Rs.12,000/- with
minimum of
Rs.48,000/- to
Professors.

4 The limit of 40% The issue was discussed in the Council
for Professor of IITs.
moving to the
higher AGP of
Rs.12,000/- be
done away with.

5 A scholastic pay The pay revision of the IIT faculty,
of Rs.15,000/- inter-alia, includes a Performance
per month be Related Incentive Scheme (PRIS) which
given to all will be a financial remuneration to
faculty those who excel in the area of
irrespective of research.
position or
experience.