

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:598
ANSWERED ON:26.11.2012
RECRUITMENT POLICY IN BEML
Rajesh Shri M. B.

Will the Minister of DEFENCE be pleased to state:

- (a) the recruitment policy followed by various companies including Bharat Earth Movers Ltd. (BEML);
- (b) whether the Government proposes to give any priority to local candidates in the recruitment process of institutions like BEML;
- (c) if so, the details thereof;
- (d) if not, the reasons therefor; and
- (e) whether there is any special provision with regard to recruitment in those States where land was given free of cost by State Government to set up Defence Factories?

Answer

MINISTER OF STATE IN THE MINISTRY OF DEFENCE (SHRI JITENDRA SINGH)

- (a) to (d): In respect of Group 'A' and 'B' posts, the Defence PSUs make open national advertisements or fill them through internal promotion. So far as recruitment in Group 'C' and 'D' are concerned, vacancies are notified in the local employment exchanges and are advertised in local newspapers.
- (e) No, Madam. No Defence PSU, other than BEL, has been given Government land free of cost. In the case of BEL, land was allotted free of cost by the State Government at two locations, viz., Kotdwara (53.40 acres) in 1983 and Chennai (39.99 acres) in 1986, but no condition was attached for providing employment to local inhabitants.