

**GOVERNMENT OF INDIA  
RAILWAYS  
LOK SABHA**

UNSTARRED QUESTION NO:200  
ANSWERED ON:22.11.2012  
WOMEN EMPLOYEES  
Karunakaran Shri P.

**Will the Minister of RAILWAYS be pleased to state:**

- (a) the total number and the percentage of women employees in the Railways as on date, Group-wise;
- (b) whether the percentage of women employees in the Railway is comparatively very less;
- (c) if so, the reasons therefor; and
- (d) the steps taken/being taken by the Railways to enhance the representation of women employees in the Railways?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI ADHIR RANJAN CHOWDHURY)

(a) to (d): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF UNSTARRED QUESTION NO. 200 BY SHRI P. KARUNAKARAN TO BE ANSWERED IN LOK SABHA ON 22.11.2012 REGARDING WOMEN EMPLOYEES.

(a): Group-wise total number of Railway employees and percentage of women employees on Indian Railways as on 31.03.2011 (latest available) is as under:

S.No.	Group	Total number of employees	Total number of women employees	Percentage of women employees
-------	-------	---------------------------	---------------------------------	-------------------------------

(i) Group 'A' & 'B' 16,844 1,269 7.53%

(ii) Group 'C' Staff 10,76,889 58,937 5.47%

(iii) Group 'D' Staff 2,34,466 24,725 10.5%

(iv) Total 13,28,199 84,931 6.39%

Note: Number of women employees separately in Group 'A' and 'B' is not maintained.

(b) to (d): Railways are mandated to follow DOP&T's instructions in recruitment. No reservation for women has been prescribed so far.