

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:267
ANSWERED ON:09.08.2012
PROMOTION AND RECRUITMENT GUIDELINES IN PSUS
Rane Dr. Nilesh Narayan

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether every Public Sector Undertakings (PSUs) have their own guidelines in respect of promotion and recruitment process; and
- (b) if so, the details thereof and the reasons therefor?

Answer

THE MINISTER OF HEAVY INDUSTRIES & PUBLIC ENTERPRISES (SHRI PRAFUL PATEL)

(a) & b) : The recruitment and promotion to the posts below the Board level in Central Public Sector Enterprises (CPSEs) is done by the management of respective CPSEs as per the policy formulated and approved by their Boards.