

**GOVERNMENT OF INDIA  
POWER  
LOK SABHA**

UNSTARRED QUESTION NO:4494  
ANSWERED ON:07.09.2012  
SHORTAGE OF SKILLED MANPOWER  
Sukur Shri Jadhav Baliram

**Will the Minister of POWER be pleased to state:**

- (a) whether any assessment has been made regarding the requirement of additional skilled manpower to achieve the target of power generation in the Twelfth Five Year Plan;
- (b) if so, the details thereof; and
- (c) the steps taken by the Government to meet the shortage of manpower in the power sector?

**Answer**

THE MINISTER OF STATE IN THE MINISTRY OF POWER ( SHRI K.C. VENUGOPAL )

(a) & (b) : Yes, Madam. The Working Group on Power for formulation of the 12th Five Year Plan has made an assessment of manpower requirement for achieving the target of power generation in the 12th Five Year Plan. It has projected additional requirement of 3.13 lakh technical personnel and 0.95 lakh non-technical personnel during 12th Plan.

(c) : Government in 2009 has formulated a National Policy on Skill Development to cater to skill manpower requirement in all traits. The policy mandates skilling 500 million persons by 2022 which was distributed among various Ministries and Departments with major share of responsibility of training falling on National Skill Development Corporation (150 million), Ministry of Labour and employment (100 million) and Ministry of HRD (50 million). States and Union Territories have been requested to set up their own State Skill Development Missions (SSDM). Planning Commission has informed that all States have set up SSDM under their Chief Ministers or Chief Secretaries.

The Ministry of Power and the Central Electricity Authority (CEA) has 'Adopt an ITI' initiative. As per the information available with the CEA, Central Power Sector Undertakings (CPSUs) have adopted 60 ITIs. For the training and skill development of in-service personnel and induction training of new entrants, there are seventy three training institutes recognized by CEA across the country. Among these, there are nine Institutes of National Power Training Institute.