

**GOVERNMENT OF INDIA  
COAL  
LOK SABHA**

UNSTARRED QUESTION NO:1638

ANSWERED ON:22.08.2012

BENEFITS TO TEACHERS OF CIL

Devi Aswamedh;Hazari Shri Maheshwar ;Singh Shri Sushil Kumar

**Will the Minister of COAL be pleased to state:**

- (a) whether teachers working under the various Coal Companies of Coal India Ltd. (CIL) including ECL and BCCL are not getting benefits in compliance with the orders of CIL dated 23.06.2011 issued in regard to teachers;
- (b) if so, the details thereof and the reasons therefor along with the steps being taken by the Government in this regard;
- (c) the details of the present pay drawn by the teachers and increment given to them during the last three years and the current year;
- (d) whether 3 teachers working with BCCL, Dhanbad have been under suspension since long time and no pay and other allowances are being given to them;
- (e) if so, the reasons for their suspension and the steps taken to reinstate them in service;
- (f) whether their suspension since long time does not constitute a case of violation of labour laws; and
- (g) if so, the details thereof ?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF COAL (SHRI PRATIK PRAKASHBAPU PATIL)

(a) Teachers are not employed by Coal India Limited (CIL), Bharat Coking Coal Limited (BCCL) or Eastern Coalfields Limited (ECL). Coal India and its subsidiary companies provide grant-in-aid only to those privately managed schools, which comply with the terms and conditions given in Coal India's circular/ order dated 23.6.2011.

(b) In view of reply to part (a) above, question does not arise.

(c) Since these teachers of private committee managed schools are not the employees of ECL, BCCL & CIL, payment of pay and increment thereon does not come under their purview. The detailed pay package dated 23.06.2011 with stipulated guidelines is as under:

(a) @ Rs.5000/- per Undergraduate teacher without B.T./B.Ed qualification per month.

(b) @ Rs.5500/- per Graduate teacher without B.T./B.Ed qualification per month.

(c) @ Rs.6500/- per Graduate teacher with B.T. but without B.Ed. qualification per month.

(d) @ Rs.7000/- per Graduate teacher with B.Ed. qualification per month.

(d) Since BCCL, Dhanbad is not running any private committee managed school, as such no employer-employees relationship exists between BCCL and the teachers of private committee managed schools. This has also been confirmed by the Hon'ble Jharkhand High Court, Ranchi, vide its orders dated 21.1.2004. Hence BCCL, Dhanbad cannot suspend any teacher of any private committee managed schools.

(e) to (g) Question does not arise in view of reply to part (a) & (d) above.