

**GOVERNMENT OF INDIA  
DEFENCE  
LOK SABHA**

UNSTARRED QUESTION NO:547

ANSWERED ON:13.08.2012

EXODUS OF SCIENTISTS IN DRDO

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**Will the Minister of DEFENCE be pleased to state:**

- (a) the number and details of laboratories of Defence Research and Development Organisation (DRDO) in the country at present and the number of scientists working in each of them;
- (b) whether several scientists have resigned from their posts in DRDO during the last five years resulting in inordinate delay in projects;
- (c) if so, the details thereof, year-wise and post-wise;
- (d) whether low emoluments in DRDO is one of the main reasons for their resignations; and
- (e) if so, the corrective steps taken/proposed to be taken by the Government in this regard?

**Answer**

MINISTER OF STATE IN THE MINISTER OF DEFENCE (SHRI A.K. ANTONY)

- (a) The details of laboratories functioning under Defence Research and Development Organisation (DRDO) and number of Scientists working in each laboratory are given at Annexure 'A'.
- (b) & (c): The details of number of scientists resigned during the last five years are as given below:-

Post    Year

2007 2008 2009 2010 2011

Scientist 'B'	166	78	41	38	58
Scientist 'C'	86	58	18	18	21
Scientist 'D'	13	8	2	2	5
Scientist 'E'	2	5	1	3	1
Scientist 'F'	6	1	3	2	1

Total    273 150 65 63 86

No Scientist 'G', Scientist 'H' and Distinguished Scientist have resigned during 2007-2011.

(d) Scientists who had resigned have indicated their personal/ domestic grounds as the reasons for leaving DRDO. However, it is assumed that increased opportunities/incentives available in other organizations / industries is the main reason of such exodus.

(e) The following incentives have been granted as corrective measures to restrict exodus of scientists:-

# Two additional increments on promotion to each Grade.

# Up to six variable increments on promotion granted on fast tract. Professional update allowance to all Scientists.

# Fast track promotions through assessments.

# Opportunity to acquire higher qualifications at reputed institutes viz. IIT's/IISc, etc. as DRDO sponsored candidate;

# Young Scientists, Scientist of the Year and other DRDO Awards in recognition to their contributions; etc.

# Excellent infrastructure facilities have been created at work places and residential complexes.

Government is making all efforts to grant Performance Related Incentive Scheme (PRIS) to DRDO scientists at par with Scientists of Department of Atomic Energy (DAE) and Indian Space Research Organisation (ISRO).