

**GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA**

UNSTARRED QUESTION NO:7393
ANSWERED ON:22.05.2012
LEAVING OF FORCE BY CAPF PERSONNEL
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Will the Minister of HOME AFFAIRS be pleased to state:

- (a) whether it is a fact that a large number of personnel in the Central Armed Police Forces are leaving the force in view of adverse service conditions;
- (b) if so, the details in this regard; and
- (c) the steps taken by the Government to improve their service conditions?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI JITENDRA SINGH)

(a) & (b): As reported by the Central Armed Police Forces (CAPFs) & Assam Rifles (AR), Force-wise details of personnel who left the Forces by proceeding on voluntary retirements and resignations from year 2009 to 2011 are as under:-

Force	Year 2009	Year 2010	Year 2011
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V/R	Resignations	V/R	Resignations	V/R	Resignations
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CRPF	3580	266	2790	335	2377	308
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BSF	6319	218	5443	182	5877	302
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ITBP	653	95	464	148	389	103
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SSB	364	229	447	183	313	112
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CISF	809	330	997	616	1076	446
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ARs	1258	24	734	23	793	27
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These personnel have left the Forces mainly due to various personal and domestic reasons, including children /family issues, health and illness issues of self or family, social obligations and other commitments etc.

(c): The Ministry of Home Affairs (MHA) have taken a number of steps/measures in the recent years in this regard. Some of the important measures taken in this regard are:

- (i) Proper Rest and Relief Policy has been introduced in order to ensure adequate rest and relief to the Force personnel;
- (ii) Provision of better communication facilities at places of deployment, particularly in remote areas so that Force personnel can remain in regular touch with their families and friends;
- (iii) Implementation of rational and fair leave policy;
- (iv) Regular interaction between Commander and Jawans is being ensured to reduce the stress level;
- (v) Stress Management Capsule courses are regularly being conducted for the troops to mitigate their stress level;
- (vi) Regular Yoga has been introduced in the CAPFs by qualified Yoga Instructors;
- (vii) Redressal & Grievances Cells have been set up to sort out the problems of serving personnel;
- (viii) Development of adequate infrastructure on Border Out Posts (BOPs) for providing basic amenities to the troops and improve their living conditions;
- (ix) Introduction of electronic gadgets and construction of roads, fence and flood lights to reduce physical and mental fatigue to the troops and enhance operational efficiency;
- (x) Provision of recreational facilities and introduction of Regimental and Community activities including Sports/ Games, etc. at all levels to ensure maximum participation in order to reduce the stress levels;
- (xi) Transparency in distribution of duties is ensured to prevent resentment and discontent amongst personnel;
- (xii) Organizing talks by Doctors and other Specialists with the CAPFs Jawans to address their personal/psychological concerns etc.