

**GOVERNMENT OF INDIA
RURAL DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:6752
ANSWERED ON:17.05.2012
EMPLOYEES IN MINISTRY OF RURAL DEVELOPMENT
Kishor Shri Kamal

Will the Minister of RURAL DEVELOPMENT be pleased to state:

- (a) the number of regular employees, grade-wise, in December, 2011 in the Department of Rural Development of the Ministry;
- (b) the number of temporary employees, grade wise, in December, 2011 in the Department of Rural Development of the Ministry;
- (c) the number and percentage of SCs and STs in 'a' and 'b' above, and
- (d) the policy on reservation in employment of temporary employees?

Answer

MINISTER OF STATE IN THE MINISTRY OF RURAL DEVELOPMENT (SHRI PRADEEP JAIN 'ADITYA')

(a) & (b): Government employees on their initial appointment would be on probation for a specific period and are treated as temporary employees till such time they are substantially appointed to the entry post on successful completion of the probation period. Hence these temporary Government employees are also regular employees from the date of initial recruitment in Government service. The number of employees in position as on 31.12.2011 in the Department of Rural Development is as under:-

| Group A | Group B | Group C |
|---------|---------|---------|
| 81 | 165 | 126 |

(c): The number of SC and ST employees in position and their percentage with reference to the incumbency position as on 31.12.2011 is as under:

| Group | SC employees | Percentage (SC) | ST employees | Percentage (ST) |
|-------|--------------|-----------------|--------------|-----------------|
|-------|--------------|-----------------|--------------|-----------------|

| | | | | |
|---------|----|-------|----|------|
| Group A | 7 | 8.6% | 8 | 9.9% |
| Group B | 20 | 12.1% | 7 | 4.2% |
| Group C | 39 | 31% | 11 | 8.7% |

(d): The Ministry of Rural Development follows the policy on reservation as per instructions issued by the Government of India from time to time and there are no such separate guidelines on reservation for temporary Government servants.