

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:6520
ANSWERED ON:16.05.2012
APPOINTMENT PROCESS OF TEACHING POSTS IN DU
Dome Dr. Ram Chandra;Singh Shri Sushil Kumar

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether about 4000 permanent teaching posts are lying vacant in colleges and Departments of University of Delhi;
- (b) if so, whether it is true that the appointment process of teaching posts in Delhi University, and its Colleges has been stopped and if so, the reasons therefor and the reaction of the Government thereto;
- (c) whether the advertisements for vacant teaching posts in various constituent colleges of the University of Delhi are being allowed to lapse and Selection Committee is not being duly constituted and if so, the details thereof;
- (d) whether there is any backlog of reserved posts in different categories in University of Delhi and its colleges;
- (e) if so, the reasons therefor and the steps taken by the Union Government to fill up the vacant posts of teachers in Delhi University and its colleges;
- (f) whether it is mandatory for the University of Delhi and its colleges to display the roster for appointment of teaching posts on their respective websites; and
- (g) if so, the names of the colleges which are not following these instructions and the action taken by the Government against such colleges?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI E. AHAMED)

(a) to (c): According to the information furnished by the University Grants Commission (UGC), there are 919 teaching positions lying vacant in the University of Delhi as on 31.03.2011. According to the information furnished by the University of Delhi, it has constituted a high powered Committee comprising eminent academicians and administrators in November, 2011 to suggest necessary changes in the selection procedures of college teachers after various shortcomings in the recruitment process of college teachers were brought to its notice. Further, on the requests of the Vice-Chancellors of several universities, the University Grants Commission (UGC) has also constituted a Committee to revisit the UGC Regulations (Minimum Qualification for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010. The Committee constituted by the University is mandated to suggest changes in the selection procedures of teachers taking into account the recommendations of the Committee appointed by the UGC. In the meantime, the University has permitted the colleges to engage guest faculty, Assistant Professor on ad-hoc basis in order to facilitate teaching process.

(d) & (e): According to the information furnished by the UGC, the University of Delhi is implementing reservation in the cadre of Assistant Professor only. The University has been requested by the UGC, vide its letter dated 27th March, 2012, to ensure filling up of identified backlog vacancies for SCs/STs/OBCs as on 01.11.2008 and Persons with Disabilities as on 15.11.2009 by 31st March, 2012. The Ministry has also requested the UGC to strictly monitor the compliance of the reservation policy of the Government in letter and spirit and filling up of the reserved vacancies in time by all Central Universities.

(f): The UGC has, vide its letter dated 01.10.2008, requested all Universities/Deemed to be Universities to display the roster system on their respective websites. According to the information furnished by the University of Delhi, it has issued instructions to the colleges to maintain reservation roster. However, no specific instruction has been issued by the University to its colleges to display the roster on their respective websites.

(g): The Ministry has requested the UGC to ensure that the directions of the Commission regarding display of the roster system by the Central Universities on their respective official websites are complied with.