

**GOVERNMENT OF INDIA  
DEFENCE  
LOK SABHA**

UNSTARRED QUESTION NO:6165  
ANSWERED ON:14.05.2012  
REFORMS IN BRO  
Choudhary Shri Bhudeo;Meghwal Shri Arjun Ram

**Will the Minister of DEFENCE be pleased to state:**

- (a) whether any ratio has been fixed for posting of different categories of officers in the Border Roads Organisation (BRO) and if so, the details thereof;
- (b) whether any committee has been constituted to prepare a study report for carrying out reforms in the BRO;
- (c) if so, the suggestions given in study report by the committee;
- (d) whether the Government proposes to implement these suggestions; and
- (e) if so, the time by which the implementation is likely to be completed?

**Answer**

MINISTER OF DEFENCE (SHRI A.K. ANTONY)

(a) Yes. In view of the composite nature of engineers cadre in Border Roads Organisation (BRO), ratio has been fixed for posting of engineer officers of General Reserve Engineer Force (GREF) and Army as under:

Name of the post    GREF    Army

(A) Civil Engineering Cadre

- 1. Chief Engineer    50%    50%
- 2. Superintending Engineer    45%    55%
- 3. Executive Engineer    65%    35%
- 4. Assistant Executive Engineer    80%    20%

(B) Electrical & Mechanical (E&M) Engineering Cadre

- 1. Chief Engineer    50%  
50%
- 2. Superintending Engineer    50%    50%
- 3. Executive Engineer    58%    42%
- 4. Assistant Executive Engineer    80%    20%

(b) Yes. As per the decision taken by the Border Roads Development Board (BRDB) in its meeting held on 5.5.2011, an expert committee was constituted under the chairmanship of Secretary BRDB to review the existing manning ratio.

(c) The Committee held its meeting on 11.7.2011 and suggested to change the manning ratio for posting of GREF and Army engineer officers as under:

Name of the post    GREF    Army

(A) Civil Engineering Cadre

1. Chief Engineer 60% 40%
2. Superintending Engineer 65% 35%
3. Executive Engineer 70% 30%
4. Assistant Executive Engineer 85% 15%

(B) Electrical & Mechanical (E&M) Engineering Cadre

1. Chief Engineer 60% 40%
2. Superintending Engineer 65% 35%
3. Executive Engineer 70% 30%
4. Assistant Executive Engineer 85% 15%

(d) & (e): So far no decision on the recommendations of the Committee has been taken by the Government.