

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:5487

ANSWERED ON:09.05.2012

EXCELLENCE IN HIGHER EDUCATION FOR BETTER PAID TEACHERS AND RESEARCH

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**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) whether excellence in higher education calls for better paid teachers and more research; and

(b) if so, the details thereof and the steps initiated so far in this direction?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. D. PURANDESWARI)

(a): While no concrete link between salary structure and excellence has been empirically established, the greater emphasis on research is certainly needed to promote excellence in higher education.

(b): Improved pay package for teachers in universities and colleges has been implemented by the Central Government w.e.f 01.01.2006 in order to attract and retain talented persons in the teaching profession. The starting salary of a teacher in higher education is now better than the starting salary of even a civil service officer. The Government has also enhanced the age of superannuation of teachers in Central Educational Institutions from 62 to 65 years. The University Grants Commission (UGC) implements various schemes for improving quality of research in higher education, such as Major/Minor Research Projects, Emeritus Fellowships, research workshops/Seminars/conferences, Junior Research Fellowships for Foreign Nationals and for Indians, Fellowships and scholarships for SC/ST students, women, minorities and Single Girl Child, Dr. D.S Kothari Post-doctoral Fellowships in Science, Dr. Radhakrishnan Post-doctoral Fellowships among others. In order to promote research in Basic Sciences, the recommendations of M.M Sharma Committee are being implemented and monitored through an Empowered Task Force by the UGC. The promotions of teachers in universities are also now implemented by assessing the research performance and output by the teachers.

The All India Council for Technical Education (AICTE) has taken measures such as allowing PG Programmes to be conducted in the 2nd shift in order to promote M.Tech qualification among B.Tech qualified faculty, funding is provided under the Research Promotion Scheme to encourage research, allowing more institutions to act as Quality Improvement Programme (QIP) centres, industry participation in academics etc.