

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:5429

ANSWERED ON:09.05.2012

TEACHER STUDENT RATIO IN IITS IIMS

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**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) whether the teacher-student ratio in most of the Indian Institutes of Technology (IITs) and Indian Institutes of Management (IIMs), especially in eight new IITs, is not upto the international standards;

(b) if so, the details thereof and the reasons therefor;

(c) the number of faculty members which will be required to match with the manifold increase in the students intake in these institutes; and

(d) the steps taken/proposed to be taken by the Government to maintain teacher student ratio in these institutes?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. D. PURANDESWARI)

(a) to (c): While the present teacher-student ratio in the seven older Indian Institutes of Technology (IITs) is about 1:16, which is much below the prescribed norm of 1:10, in the eight new IITs, the ratio is about 1:8, which is in conformity with the international standards. The Indian Institutes of Management (IIMs) have been, more or less, maintaining the ratio of 1:10, with a variation between 1:7 to 1:13. The reasons for faculty shortage are increase in students' intake on account of OBC reservation policy and non-availability of qualified candidates for taking up teaching assignments. About 1600 teaching positions are presently required to offset the shortage of faculty in the 15 IITs in the country.

(d): Arising of vacancies and filling up thereof is a continuous process and the Institutes have been taking various initiatives to attract outstanding candidates for faculty positions. Some of these measures include year-round open advertisements, holding of selection committee meetings through video conferencing, invitation to alumni, scientists and faculty to reach out to potential candidates, advertisements in international journals, outstanding young faculty awards, etc. IIT faculty are encouraged to undertake consultancy and are given start-up financial support upto Rs. 5.00 lakhs to take up research, besides professional development allowance. The Government recently have allowed the faculty, working under the Central Government or Central Autonomous Bodies, to join the newly set up Central Educational Institutions on long-term deputation basis for a period of ten years.