

**GOVERNMENT OF INDIA  
LABOUR AND EMPLOYMENT  
LOK SABHA**

UNSTARRED QUESTION NO:3992  
ANSWERED ON:30.04.2012  
SHORTAGE OF SKILLED MANPOWER  
Azad Shri Kirti (Jha)

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether there is a shortfall in skilled manpower in the country including the electrical manpower industry in Bihar;
- (b) if so, the details thereof and the reasons therefor;
- (c) whether the Government has taken proactive measures to reduce this shortfall;
- (d) if so, the details thereof and if not, the reasons therefor; and
- (e) the details of the number of Industrial Training Institutes and other such technical institutes set up by the Government in the state of Bihar, year-wise during the last five years?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MALLIKARJUN KHARGE)

(a) to (d) National Sample Survey Office in the year 2009-10 estimated the number of new entrants in the labour force at about 1.0 million per annum. Government has not conducted any study for the requirement of skilled manpower so far. However, a study has been conducted by National Skill Development Corporation (NSDC), according to which the incremental requirement of skilled manpower in 21 high growth sectors by the year 2022 is estimated to be about 347 million. The detail is enclosed at Annex-I.

National Policy on Skill Development (NPSD) approved by the Government in February, 2009 has set a target to skill 500 million persons by the year 2022. The policy has allocated targets to different Ministries / Departments. The details are given in Annex-II.

Ministry of Labour and Employment has been mandated to train 100 million and the same is planned to be achieved as follows:-

**Name of the Scheme and Target**

I. Craftsmen Training Scheme (CTS) - 29.4 million

II. Skill Development centers (SDC) - 57.2 million

III. Apprenticeship Training Scheme (ATS) - 5.4 million

IV. Skill Development Initiative (SDI) through MES - 11.0 million

V. DGE&T field institutes - 0.5 million

Total - 103.5 million

The road map for achieving the target of 100 million is as under:-

1. The seating capacity of Government and Private ITIs is being increased at the rate of 8% annually by opening new ITIs and running second and third shifts.
2. 1500 new ITIs under PPP mode are proposed to be opened in XII Plan period.
3. The seating capacity under ATS is planned to be increased at the rate of 5% annually by increasing the coverage of industries.
4. 5000 Skill Development Centers (SDCs) are proposed to be set up in XII Plan (2012-2017) period in PPP mode.
5. Existing capacity of DGE&T institutes is being increased at the rate of 5% annually.
6. 1 million persons are proposed to be trained and tested every year under SDI scheme.

(e) the year -wise details of Industrial Training Institutes set up in Bihar during the last five years is given below:-

Sl.No	Year	No. of it is	Total
-------	------	--------------	-------

	Govt. ITI	Pvt. ITI
--	-----------	----------

1	2007-08	-	51	51
---	---------	---	----	----

2	2008-09	-	51	51
---	---------	---	----	----

3	2009-10	-	64	64
---	---------	---	----	----

4	2010-11	-	129	129
---	---------	---	-----	-----

5	2011-12	-	105	105
---	---------	---	-----	-----