

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:3386
ANSWERED ON:25.04.2012
KENDRIYA VIDYALAYAS
Rawat Shri Ashok Kumar

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the number of teachers (including Principal/Vice-Principal) and non-teaching staff belonging to reserved category posted in Kendriya Vidyalayas located in very hard, sensitive, very sensitive and bordering areas is higher as against the ratio of teachers/non-teaching staff of reserved category to that of general category;
- (b) if so, the reasons therefor;
- (c) whether the Government has taken any steps or proposes to take any steps to adopt a uniform policy for posting of teachers (including Principal/Vice-Principal) and non-teaching staff belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes in Kendriya Vidyalayas located in the said areas;
- (d) if so, the details thereof;
- (e) whether any requests have been received during 2011 from public representatives in this regard; and
- (f) if so, the details thereof and the action taken/proposed to be taken thereon by the Government?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. D. PURANDESWARI)

(a) No, Sir.

(b) Does not arise.

(c) & (d): Posting of staff in Kendriya Vidyalayas (KVs) is affected at the time of initial direct recruitment, promotions and transfers, taking into consideration the following:-

Posting on direct recruitment are decided keeping in view the:-

(i) Preference if any depending on availability of vacancy.

(ii) Ladies and physically handicapped candidates are given preference for posting near to their hometown, depending on vacancies.

(iii) Organizational interest in terms of filling up of vacancies in less sought after regions.

Promotions are given normally at the same or a nearby station subject to the availability of vacancy.

Transfer are made on the basis of extant transfer guidelines which are applicable uniformly to all the staff irrespective of category and keeping in view the choice given by the staff.

Overall preference is given to post the candidate as per their choice depending on availability of vacancy. Category of the candidate is not given consideration while deciding posting in Kendriya Vidyalayas.

(e) & (f): Yes, Sir. Some representations have been received regarding disproportionate posting of teaching and non-teaching staff in sensitive, most sensitive, north-eastern region, naxalites affected and bordering areas. KVS has addressed the issues raised therein in line with the policy of KVS.